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The Allied craftsman.

The Allied Craftsman

ISSUED QUARTERLY BY THE ALLIED PRINTING TRADES COUNCIL. P. O. BOX 168
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Vol. 1. No. 1

SCRANTON, PENNSYLVANIA

10 Cents

Foreword!

A wise man once said: "To everything is a season and a time to every purpose under the heaven." With that idea in mind, the Allied Printing Trades Council feels that the time is opportune to put into concrete form a desire that has possessed its members for many months; i. e., to have an official organ of their own that will be the spokesman for and the advocate of the printing trades and organized labor generally.

To that end THE ALLIED CRAFTSMAN is herewith presented.

It is our purpose to urge the use of the allied printing trades label and every other label issued to designate a union product, and we hope to bring home to the members of organized labor the absolute necessity of being true to themselves and to their unions if they hope to secure any of the benefits that come from organization.

We shall endeavor to tell the truth; keep free from malice; refrain from slander, and never abuse an opponent. It is our high purpose to educate and build up and strengthen our fellow unionists in everything that shall make for a better manhood and womanhood and a clearer understanding of their inter-dependence, one with the other, to the end that they shall have a clearer and broader conception of the real benefits to be derived from the co-operation of those who toil.

THE ALLIED CRAFTSMAN starts as a quarterly publication, but if it receives the support that it should it will be issued monthly or oftener, as our friends shall demand and the exigencies of the case shall warrant. We commend to our readers and ask their patronage for the friends who have made this publication possible by advertising in its columns. Be sure and tell them where you read their advertisement which will help us in no small measure.

GILBERT L. NEWBOLD,
President Allied Printing Trades Council.

CHEW AND SMOKE

SCOTT'S BEST TOBACCO

The Finest Union Made Tobacco in
Pennsylvania.

Costs No More Best Premiums

Made in Scranton

LACKAWANNA VALLEY HOUSE

Lacka. and Franklin Aves., Scranton

HERMAN F. GOGOLIN, Proprietor

European Plan—75c, \$1.00, \$1.50

In the Center of the Business and
Theatre Districts

Hot and Cold Running Water in Rooms
Shower Baths

Elevator Service

All-Night Bar

Both Phones

A Friendly Bank

The UNION NATIONAL BANK
affords its customers, not only absolute
safety and unexcelled service, but a
helpful, friendliness that enables
patrons to come in and transact their
banking affairs with ease and dispatch.
This bank invites your account.

Union National Bank

SCRANTON, PA.

ABSOLUTE SAFETY AND GOOD SERVICE

Strength

The men who founded the
FIRST NATIONAL
BANK over one-half a cen-
tury ago, were inspired with
the thought of strength and
safe banking methods.

Today, this great bank of
strength is the largest and
strongest of its kind in
Northeastern Pennsylvania,
with resources over
\$20,000,000.00 and deposits
over \$17,000,000.00.

FIRST NATIONAL BANK

SCRANTON, PA.

ALLIED PRINTING TRADES COUNCIL



G. L. NEWBOLD
Pres. Allied Printing Council

OFFICERS

PRESIDENT—G. L. Newbold
VICE-PRESIDENT—W. L. Grass
SECRETARY—Joseph A. Wunsch
TREASURER—William Kay
SERGEANT-AT-ARMS—
Peter O'Keefe



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G. L. Newbold	Wm. Kay
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Jos. A. Wunsch	Bernard Blier

DELEGATES TO ALLIED COUNCIL

BOOKBINDERS—W. L. Grass, Patrick Purcell, Joseph Kubar.
ELECTROTYPERS AND STEREOTYPERS—William Kay, Lewis Deitrick, Thos. Morris.
FEEDERS AND ASSISTANTS—William H. Loftus, Bernard Blier, Peter O'Keefe.
PRINTING PRESSMEN—Joseph A. Wunsch, William T. Weber, Hugh Campbell.
NEWSWRITERS—M. E. Sanders, John Ruddy.
PHOTO-ENGRAVERS—Thomas Flaherty.
TYPOGRAPHICAL UNION—A. J. Langan, G. L. Newbold, Peter J. Coleman.

List of Union Printing Offices

in the City of Scranton that will cheerfully give you estimates
on your printing

Anthracite Press.....415-21 Linden St.	Prendergast, R. E.....129 Washington Ave.
Commercial Printing Co.....226 Adamas Ave.	Providence Register.....1812 N. Main Ave.
Davis Printing Co.....415-21 Linden St.	Polish National Publishing Co.....Pittston Ave.
Evans Printing Co.....Traders Bank	Sanders Printing Co.....Y. M. C. A. Bldg.
Enterprise Printing Co...1030 W. Lacka. Ave.	Scranton Times.....220-24 Spruce St.
Eureka Specialty Printing Co., 530 Electric St.	Scrantonian.....217 Spruce St.
Gerlock & Co.....Y. M. C. A. Bldg.	Stone Printery.....412 Spruce St.
Keystone Printing Specialty Co...321 Pear St.	Tunstall, W. C.....316 Washington Ave.
Koehler-Schadt Printing Co....122-28 Dix Ct.	International Correspondence Schools, Wyo. & Ash
Kunz & Williams.....407 Cedar Ave.	Polyglot.....127 Forest Ct.
Lackawanna Publishing Co., 309-11 Washington	Universal Printery.....1109 Jackson St.
Peoples Printing Co.....Dime Bank Bldg.	

UNION LABEL GOODS

SHOES

C. Fisch Bros. Shoe Store, 523 Cedar avenue.
 Roger Quick Shoe Store, Spruce street.
 Gross Shoe Co., 300 North Main avenue.
 M. D. Locklin, Main avenue.
 Lincoln Shoe Co., 235 North Main avenue.
 Mahon's Shoe Store, Lackawanna avenue.
 Samter Bros. Co., Lackawanna avenue.
 Clarke Bros. Co., North Main avenue.
 R. H. Long Shoe Store, 403 Spruce street.
 David M. Reilly, 139-141 Wyoming avenue.
 Kramer Bros., 325 Lackawanna avenue.

CIGARS.

H. & M. Cigar Stands.

BADGES.

E. C. Dean, 413 Connell Building.
 William P. Cruser, 425 Linden street.

SHIRTS

Kramer Bros., 325 Lackawanna avenue.

BANNERS.

E. C. Dean, 413 Connell Building.
 William P. Cruser, 425 Linden street.

CLOTHING.

Brady & Walsh, Lackawanna avenue.
 Kramer Bros., 325 Lackawanna avenue.
 Samter Bros. Co., Lackawanna avenue.
 Clarke Bros. Co., Main avenue.
 John J. Collins, Lackawanna avenue.
 Albert Davis, 410 Spruce street.

OVERALLS.

Kramer Bros., Lackawanna avenue.
 Lackawanna Overall Co., Nay Aug avenue and
 Green Ridge street.
 Clarke Bros. North Main avenue.

BUTTONS.

E. C. Dean, 413 Connell Building.
 William P. Cruser, 425 Linden street.

HATS AND CAPS

Kramer Bros., 325 Lackawanna avenue.
 Stewart's Hat Store, Spruce street.
 Clarke Bros. Co., Main avenue.
 John J. Collins, Lackawanna avenue.
 The Carlson, 302 Lackawanna avenue.
 Irving Hat Co., Spruce street.

COLLARS.

Clarke Bros., N. Main avenue.

UNION BARBER SHOPS

Bauschmann, L., 407 Linden St.
 Buckley, J. F., Corner Washington and Spruce.
 Budenbauch, W. F., 512 Cedar Ave.
 Burns, L. W., 923 Capouse Ave.
 Colletti, Augustine, 431 Linden St.
 Carter Barber Shop, Wood and Wolf, 809 Mulberry.
 Castlegrand, Victor, Robinson St.
 Christ, Jas., 105 South Main Ave.
 Cerine, Fred, 1409 North Main Ave.
 Doro, Thos., 337 Adams Ave.
 Davis, Garfield, 226 Spruce St.
 Deavern, S., 703 Scranton St.
 DeQuino, A., 209 Penn Ave.
 DeSanto, A., 1730 Ash St.
 Dime Bank Barber Shop
 Evans, Paul, 316 West Market St.
 Fazio, Chas., 320 South Main Ave.
 Falkowsky, Chas., 325 Spruce St.
 Grand, Racco, 2403 Ash St.
 Gabriel, Peter, 206 Wyoming Ave.
 Holleran, A., 1207 Capouse Ave.
 Herbster, Fred T., 801 Cedar Ave.
 Hotel Casey Barber Shop.
 Ifland & Schunfenig, 614 West Lackawanna Ave.
 Imbriale, T., 1819 Ash St.
 Imperial Barber Shop, Davidow Bldg.
 James, J. D., 332 South Main Ave.
 Jones, O. W., 221 Lackawanna Ave.
 Jones, T. J., 109 West Market St.
 Jones, J. W., 524 South Spruce St.
 Jones, B., 1844 North Main Ave.
 Jones, Wm. B., 1822 Sanderson Ave.
 Kane, Thos., 214 West Market St.
 Langan, James, 906 North Washington Ave.
 Luxemberger, Wm., 131 North Main Ave.
 Lynch, J. A., 640 East Market St.

Lynch, J. J., 2617 North Main Ave.
 Lynott, P. J., 1431 Luzerne St.
 Lawless, John J., Coyne House.
 Maddock, Gwilym, 1602 Washington Ave.
 Major & Hughes, 420 Spruce St.
 Manhattan Barber Shop, Lackawanna Ave.
 Mantuska, Joe, 224 West Market St.
 Mayer, Fred, 1413 Ash St.
 McHale, L., 2109 Warren St.
 Messett, 278 Railroad Ave.
 Martellaro, A., 900 West Lackawanna Ave.
 Newman, Max, 503 Linden St.
 Nolan, P. J., 1906 Brick Ave.
 Parry, Ed., 515 Lackawanna Ave.
 Patterson, M. D., 1301 Washington Ave.
 Penhale, Humphrey, 705 South Main Ave.
 Pfeiffer, J. F., 402 North Main Ave.
 Phillips, Edward, 124 Franklin Ave.
 Powell, H. W., 1110 South Main Ave.
 Promos, A. T., 532 Lackawanna Ave.
 Roberts, Jas., 114 North Main Ave.
 Rooney, Martin, 140 West Market St.
 Robinson, J. G., 69 Parker St.
 Scranton House Barber Shop, Lackawanna Ave.
 Sullivan, M., 142 Penn Ave.
 Seekens, M. D., 627 Lackawanna Ave.
 Seamons, 961 Prescott Ave.
 Sheridan, P. F., 527 Fourth Ave.
 Sikofsky, A., 612 Cedar Ave.
 Simone, Wm., 701 Cedar Ave.
 Sparrow, A., Capouse Ave.
 Talarico, Gus., 1921 Boulevard Ave.
 Tisi, Mike, 109½ Penn Ave.
 Traders Bank Bldg. Barber Shop.
 Trapani, Paul, 215 Penn Ave.
 Weber, Louis J., 702 Washington Ave.



The Allied Printing Trades Council and the Allied Label



THE Allied Printing Trades Council trademark, better known as the printers' union label, is the property of the five international bodies, viz.: The International Typographical Union, Printing Pressmen and Assistants' Union, International Stereotypers' and Electrotypers' Union, Brotherhood of Bookbinders, and the International Photo-Engravers Union.

These five international bodies conduct the business pertaining to the allied label under the name of the Board of Governors of the International Allied Printing Trades Association. Regular meetings of the Board of Governors are held three times a year, when appeals from the local allied councils are heard, and other business transacted for the benefit of the allied label.

The label is registered in all states and territories of the United States, the District of Columbia and in the Dominion and Province of Canada.

Under the laws of the association, when there are two or more of the allied craft chartered in a city, a local allied council must be formed. To comply with this law, the present Scranton Allied Printing Trades Council was given a start on October 19, 1900, when T. J. McCarthy and R. Lochman, of the pressmen; William Weber and John J. Sweeney, of the press feeders; George Silpath and F. Story, of the electrotypers, and S. J. McDonald, of the newswriters, met in the old Y. M. C. A. building, on Wyoming avenue, and formed a temporary organization by electing S. J. McDonald, President, and R. Lochman, Secretary. A permanent organization was effected at the meeting held January 5, 1909, when William Corless was elected President; Thomas Folan, Vice-President; John J. Sweeney, Secretary, and William Drescher, Treasurer. At this meeting William Corless, John M. Collins and Joseph Gibbons, of the printers; Robert Crull, F. Keukes and Henry Schwenker, of the bookbinders; Thomas Folan, of the electrotypers and stereotypers; Gwilym Griffiths, of the feeders, and Daniel Lenahan and Mr. Burdick, of the news-



A. J. LANGAN

writers, were enrolled with those present at the temporary meeting.

The local Allied Council has been consistently active since its inception in furthering the interests of the craft it represents as well as boosting home printing for the employers. As early as March 8, 1909, President William Corless spoke at a meeting of the Allied Council on the amount of printing that was going out of the city and urged the members to take some definite action to counteract the practice.

The Scranton Allied Council has maintained that \$1,000,000 worth of printing goes out of the city every year, entailing a loss in wages of nearly \$500,000. If merchants, business and professional men who are in the habit of sending their printing to outside firms would only consult Scranton printing offices and give them a chance to estimate on their work—and we have just as good printers in Scranton as any town of its size in the country—we have no hesitancy in declaring that everybody in any way connected with the progress of our city would be materially benefited.

The allied craft is composed of nearly 700 members, whose earnings amount to probably \$575,000 a year. Sooner or later, the larger part of this amount finds its way into the cash register of the business man or on the right side of the ledger of the professional man and banker of this city.

In the campaign inaugurated by the Allied Council last year to have Scranton printing done in this city, the council went to considerable expense and did its utmost along fair and consistent lines to give every aid possible to owners of printing offices by having merchants and others patronize Scranton printing concerns, and a few of the proprietors are free to acknowledge that the campaign proved of much value to them.

The allied label stands for a recognition of skill, and is the acme of good-will and confidence. The employer using it on his printing indicates that all work done in his

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TYPOGRAPHICAL UNION, NO. 112

President—WILLIAM H. HUGHES
 Vice-President—CLINTON M. CORLESS
 Corresponding Secretary—A. J. LANGAN
 Delegates to Central Labor Union—WM. H. HUGHES, DENNIS A. BRISLIN, ANTHONY HENRY
 Vocational Training and Junior Union Committee—CHAS. L. ACER, P. J. COLEMAN, W. H. HUGHES,
 C. M. CORLESS, D. A. BRISLIN, G. L. NEWBOLD, WM. HOLTHAM, ALBERT GISE, A. J. LANGAN,
 Delegates to Eastern District Typographical Union—WM. CORLESS, WILLIAM NELMS, A. J. LANGAN

Financial Sec. and Treas.—DENNIS A. BRISLIN
 Reading Clerk—G. L. NEWBOLD
 Sergeant-At-Arms—HENRY SCHOLL
 Delegates to Eastern District Typographical Union—WM. CORLESS, WILLIAM NELMS, A. J. LANGAN

TYPOGRAPHICAL UNION, No. 112, has had a continuous existence since November, 1868, and in 1918 expects to celebrate in a fitting manner its fiftieth anniversary. What form this celebration will take, depends entirely upon the desires of the membership. That we are fully capable of making our fiftieth birthday one to be remembered in the annals of trade unionism in this community is beyond any doubt, but will our membership rise to the occasion, is another question. We can do it if we get together and all boost, for we have the intelligence, we have the men, and we can get the money if we only think we can.



WILLIAM H. HUGHES
 President Typographical Union

Since the days of '68, No. 112 has always taken an active interest and participated in all movements concerning the good welfare of our craft and the community at large. It has helped every local charity that ever appealed to it, while all the while taking care of its own members. It took an active part in the effort to establish the commission form of government in Scranton, and has always done what it could to help good government, national, state and civil, and some of its members have held or are holding offices in all three branches of government, with dignity to themselves and a credit to the craft they represent.

Typographical Union, No. 112, took an active part in the organization of the Pennsylvania State Federation of Labor and for many years its delegate was the Vice-President of that organization, which has become such a powerful factor in upholding organized labor in this Commonwealth.

In November 12, 1911, No. 112 issued a call for a convention to be held in the City of Scranton to devise ways and means of improving the condition of the craft in Northeastern and Eastern Pennsylvania. A number of the unions sent delegates and out of this convention was born the Eastern District Typographical Union, which to date has been a great success in advancing low wage scales and improving and strengthening the weaker unions. It is believed by many that had not the disintegrating influences that

were actively engaged in destroying our unions been successfully combatted there would be but little left of the unions in this part of the state today. At the present time the District Union is composed of all the typographical unions in Eastern Pennsylvania, from Carbondale, on the north, to York, on the south. That this movement has been a success is due in no little measure to International Organizer William Corless, ably aided by the members of No. 112, and in the writer's opinion the benefits derived are worth every cent they cost. One thing is sure: If the larger unions do not stand by the weaker and smaller unions, it is only a question of a short time when there won't be any unions at all.

From the very first No. 112 has taken active part in maintaining the Central Labor Union. In the dark and stormy days of the past the delegates from 112 were always on the job and never faltered in their determination to keep the Central Labor Union alive. That the C. L. U. is what it is today is in a great measure due to the members of the printing craft. At no time have our delegates failed to take an active part in all the activities of the C. L. U. and have given their very best efforts to make it a power for good in the community. The membership of No. 112 should be proud of them.

When the Allied Label Council of Scranton was organized No. 112 lent every assistance. The present head of the council is a member of No. 112.

In the Fall of 1915 the O. S. Johnson Manual Training School of Scranton began to survey the field of its proposed activities. The gentleman in charge turned to No. 112 and inquired as to the desires of the craft in regard to manual training for its apprentices. He also suggested that the Master Printers would like to go along, and ought to be consulted. No. 112 immediately got busy and a committee was appointed to take charge of the matter and it will be attended to in good style, no doubt. The Master Printers will be invited to assist. This matter of Voca-

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Printing Pressmen's Union, No. 119

There are many interesting bits of history connected with the Printing Pressmen's Union, both local and international, which the writer will endeavor to bring to light in future issues. Among the important advances accomplished by our International is one monument that stands out in all its splendor and glory. The Pressmen's Home, at Hale's Springs, Tenn., built in the past few years, is nearly completed, at a cost of \$500,000. As time goes on, our members will realize more fully the great benefits derived from this grand institution. The Technical School connected with the Home is second to none in the country, and in the efficiency of their courses without an equal.

Hoping that the **Craftsman** will achieve the success it is entitled to,

I remain,

HUGH CAMPBELL.
Scranton, Pa., 1-25-'16.

Editor Allied Craftsman:

The writer takes great pleasure in representing Scranton Printing Pressmen's Union, No. 119, with a few items of interest concerning the Union from the time of its formation up to the present time.

Before beginning, I will say that if everyone directly interested in this new enterprise will do their little part, I feel assured that **The Allied Craftsman** will be a glorious success. Scranton Printing Pressmen's Union, No. 119, will be sixteen years old in July, 1916.

Prior to July 1900, a little band of men ran presses here, nearly all of them holding their cards with No. 4 of Philadelphia. For several months previous to July, 1900, this group of men were earnestly endeavoring to establish a local of their own in Scranton, but in those days in order to establish a union of which another branch existed in the same town, it was necessary to get the consent of the local already in existence. The Assistants' Union had been organized for some time before this; therefore, in order for the Pressmen to organize, they were duty bound to get the Assistants' consent. Some of the men balked at this, so the union formation hung fire until July, 1900, when a man named John Norman came here, called the men together, secured ten names as charter members, then sent away and se-



JOSEPH A. WUNSCH
Financial Secretary

secured a charter. Officers were elected, and the union was launched. The charter members and officers elected for the first term were: John Norman, president; D. P. Walack, vice-president; Geo. A. Sylvester, secretary; John Shone, treasurer; George F. Bates, Walter Conlan, Charles Gamewell, John Noll, Harry Price and James Graham, Jr. These ten men were all that composed the Scranton Pressmen's Union at that time, but as year succeeded year, by their loyal efforts and earnest adherence to their prin-

ciples, they were the main foundation that built this union up to a present membership of eighty men and it is a 100 per cent. organization. Most of the charter members have either passed away or left for other parts. I believe Geo. A. Sylvester is the only one still with No. 119 at the present time. Too much praise cannot be given Mr. Sylvester, as he has stuck by the union since its birth, never faltering or swerving from the route he knew to be right. He is at the present time and has been for a number of years treasurer of No. 119, and has filled his office faithfully at all times.

No. 119 has for the past 14 years given annual banquets that have become a notable event throughout the country, especially with the printing trades salesmen, and although the banquet scheduled for 1915 was given up on account of the business depression prevalent here at the time, I believe that I can predict that the coming banquet (held Jan. 29th) will eclipse them all. An account of the same will appear in the next issue.

The present officers are: Wm. M. Sim, Jr., president; H. Campbell, vice-president; Jos. A. Wunsch, financial secretary; Kenneth Smith, recording secretary; Geo. A. Sylvester, treasurer.

William M. Sim, Jr., our worthy president, left us on Saturday, January 29, to take a position at Washington, D. C. He takes with him the very best wishes of the entire membership of No. 119. As an active member, No. 119 will find it a hard matter to fill Brother Sim's shoes. He has been one of the props we have leaned against for a number of years, and his absence will be keenly felt by us.

Feeders' and Assistants' Union, No. 49

President—ALFRED H. CRACKNELL
 Vice-President—EBENEZER B. JERMYN
 Recording-Secretary—WILLIAM H. BEDFORD

Financial Secretary—PETER O'KEEFE
 Treasurer—CHARLES STOZ
 Sergeant-at-Arms—GERALD HIGGINS

THE Scranton Printing Press Feeders' and Assistants' Local, No. 49, was organized August 14th, 1899, under the jurisdiction of the International Printing Pressmen's Union of North America.

The average union workingman outside of the printing crafts is not very familiar with the name of the Feeders' and Assistants' Local, and wonder what branch of business or what craft they are working at, if they should happen to hear the Feeders and Assistants mentioned. A reader of this article can in the following get a good idea of the explanation of the same as one of labor's organizations of Scranton:

The press feeder is one in the printing trade who works with the pressman on the printing presses, assisting him in the manner of preparing the so-called make-ready of the forms of type, etc., from which the impressions of printing are made on the sheets of paper. After making ready in the above manner comes the part from which the press feeder gets the name—that is, the act of feeding the sheets of paper into the press to take the impression of the form, after which is then a printed sheet.

The Press Feeders' and Assistants' Local 49 was the first organization in Scranton, to organize the workingmen of pressrooms, from which the majority of pressmen that learned their trade in Scranton were members of at some time. At present the Press Feeders' Local is composed of the youngest of union workingmen and boys of the country, ranging from the age of sixteen years and upwards. It is in this way, by starting as a feeder on small presses, that the feeder goes through the course of the printing trade in pressrooms to become a pressman, for which a wage scale set by the local for an eight-hour day in each of the distinguished classes following: On platen job presses, cylinder presses and newspaper assistant pressmen.

Just recently the wage scale agreements have been completed for a period of two years, to expire September, 1917. The



ALFRED H. CRACKNELL
 President of Press Feeders' and Assistants' Union

Scranton Feeders and Assistants are affiliated with the Central Labor Union and the Allied Printing Trades Council, using the same union label as other locals in printing trades, so by having the Allied Printing Trades label put on printing shows a help and patronage of the union press feeder. With the co-operation of other trade unionists, the feeders will be able to still continue to do their part in the labor movement for the cause and purpose we all strive for in the solidity of unity, to show the non-union worker why he should become a union man, and the benefit of being a union worker, and what we stand for.

William H. McHugh, International Vice-President, made a flying trip to the city.

Frank Berry, better known as "the Cop," is now running a jitney in Wilkes-Barre.

Thomas Raymond is working at the Times after a few months in Binghamton.

Charles Kramer and Benjamin Greame are having "some time" in Cleveland.

Special meeting, February 16th—election of International officers. Ballot box will be open from 5 to 6 p. m., at Moose Hall, Penn avenue.

President John Dempsey, Secretary-Treasurer John Dempsey and other officers and delegates have returned from the Convention.

Electric City Lodge, No. 129, Switchmen's Union, have elected the following officers for 1916: President, R. W. Flynn; Vice-President, B. V. Hyland; Recording Secretary, P. T. Ryan; Financial Secretary and Treasurer, J. P. Crowley; Directors, T. F. Timlin, J. F. Mullaney and J. J. Wheeler; Grievance Committee, George Baxter, M. F. Kelleher and J. W. Birtle. This lodge was organized in 1899 and has a membership of 250.

Officers of the C. L. U.



OTTO E. MUSSELMAN
Recording Secretary



JOHN MULLIN
Financial Secretary-Treasurer



WILLIAM FLANIGAN
Vice-President



STEVE McDONALD
President C. L. U.



B. C. BLIER
Auditor



JOSEPH GILL
Assistant Organizer



WM. POTE
Auditor

Newswriters' Union, No. 3

President—THOMAS MURPHY Vice-President—C. H. DERBY Secretary-Treasurer—JACK DRUCK
Recording Secretary—FRANK MORGAN Sergeant-at-Arms—WILLIAM BOLAND

NEWSWRITERS' Union No. 3 of Scranton was organized in 1907 and is affiliated with the International Typographical Union. All told, there are only a half a dozen or more such unions in existence throughout the country. Scranton union was the first union to secure an agreement with the newspaper publishers, this concession having been won the very first year of its existence. Affiliation with the national I. T. U. and its connection with the Scranton Central Labor Union were a big factor in securing this agreement. From time to time since No. 3 has renewed this original agreement and on each occasion has won either a wage or working concession. The present agreement, entered into in 1914, is for a period of five years, with the understanding that the wage question can be opened for readjustment this present year. Just what demands will be made has not as yet been determined.

The organization of No. 3 was a big step forward by Scranton newspapermen. At the time of its birth, wage and working conditions were anything but satisfactory in some of the offices. In several instances a wage increase of a hundred per cent. was gained, and the business put on a solid, firm foundation as regards both wages and working conditions.

In the nine years since No. 3 was organized there has been little or no friction with the publishers. Recently a dispute arose on the taking over of the Independent News, and this matter is now in course of adjustment. The union has taken steps to discipline several members of the Independent News chapel for an action which, for a time, caused No. 3 officials some embarrassment.

The success of Scranton Union has been heralded in other fields and scarcely a month goes by but that a letter is received from newspapermen from afar asking for particulars as to the Scranton plan. These requests are always met with full information and our success has been instrumental in unions being formed in several other cities. Some day we hope to see a national organ-



THOMAS MURPHY
President Newswriters' Union

ization of newswriters. Victor Burger, of Milwaukee, former congressman from that city and a member of Milwaukee News-writers' Union, has all along been an earnest advocate of such a national organization of newswriters.

Despite startling changes in the local newspaper field, No. 3 is today in a more prosperous condition financially than ever before in its history. Its members, too, are paying closer attention to their duty to the union, with the result that there

are very few delinquents.

Through affiliation with the International I. T. U. No. 3 members are sharers in the old age pension, death benefit and other progressive features of this wonderful organization. No. 3 officers, however, hope shortly to put forward a plan which will provide for a local mortuary fund. In the nine years of its history not a single member of No. 3 has died and not a single call has been made on the International for aid.

A banquet is being planned by No. 3 members, at which it is hoped to have Dr. Talcott Williams, dean of the Pulitzer School of Journalism, present as the guest of honor. March 4 will likely be the date of the affair. James F. Mitchell, of the Republican chapel is the chairman of the committee on arrangements.

No. 3 is affiliated with the Allied Trades Printing Council, Scranton Central Labor Union, and the Pennsylvania State Federation of Labor, as well as the International Typographical union.

In 1895 John F. Sullivan, labor editor of the Boston Globe, organized Boston Newspaper Writers' Union No. 1. For twenty-one years it has maintained its organization. All honor to the Boston pioneers who possessed the virtues indispensable to the success of every great movement, Patience and Perseverance.—New York Newspaper Writer. Sullivan, a delegate to the A. F. of L. convention in Scranton in 1901, endeavored to organize a Scranton union. The effort failed then, but six years later was a success.

Carpenters' Union No. 261

President—JOHN DEVINE
Vice-President—D. C. NOLDY

Recording-Secretary—GEORGE BRISTLEY
Financial Secretary—P. J. CONLAN

Treasurer E. MILLER

Executive Board—E. E. KNAPP, GEORGE BRISTLEY, JOHN DEVINE, H. SCOTT, A. YEAGER.
Business Agent, E. E. KNAPP, 208 Coal Exchange Building.

OUR new agreement, which takes effect April 1, 1916, good for four years with a raise of $2\frac{1}{2}$ cents per hour for two years, and $2\frac{1}{2}$ cents for the next two years which most of the contractors have so far signed up.

Owing to building depression in this city the carpenters have had a very blue winter; but conditions look good for the coming season.

Be sure your carpenter has a union card before he does your work.

Do you know that your bosses only want you for the labor they can get out of you, and that when you fail to turn out a full day's work you are no longer wanted?

If you have not thought of these things before, it is time you should do so now, therefore I say once more: Don't allow anyone else to do your thinking for you.

Ask yourselves the questions: Should we organize? Should we co-operate? Should we affiliate? Should we stand together in our every-day battles?

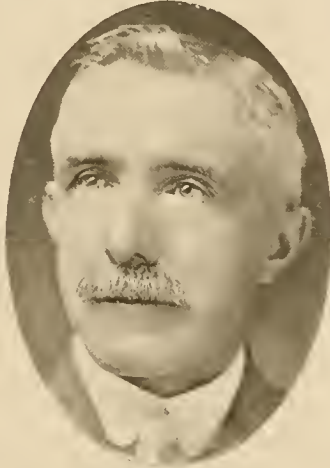
The answer comes back to you, clear and distinct, "Yes."

We live in an age of organization. No one denies that fact. We live in an age of trusts, combines, corporations, companies, firms, etc. The day of individualism is past and gone never to return.

As an individual you are out of the running, you are isolated and alone, you are lost in the maelstrom of the world's affairs. To save yourself, you must unite with your fellow-man, you must co-operate with him, and you must fight as you never fought before; otherwise, your condition in life will be worse than that of the serfs of old.

The greatest duty a working man owes to himself and to those dependent upon him, is to unite with the union of his craft or calling.

The benefits derived from this act are manifold and their value cannot be counted in dollars and cents. It will give a man more



JOHN DEVINE
President of Carpenters' Union

spirit, grit and determination, it will give him an insight into the cares of his fellow-man, it will tend to broaden his mind and make him more generous in his opinions of others, it will relieve him of much of his worries and contentions, it will protect him in his daily toil through life, and after death it will take care of his loved ones. The union will prove to him, in time, its worth.

The trade union is the best form of organization that has ever been devised to protect the interests of the working man from the rapacity and greed of employers. It has

already proven its worth and value to its members. Then, why hold back from joining it? Why object to it? Why oppose it? It is your only salvation in your daily toil; then let our watchword be "Organize," until every man who works for a living is within the ranks.

"All ye who toil to live, to this take heed,
Free-born Americans, arise, be men!
And ere unsettled tides shall turn again
Unite—Prepare against the future's need,
Get ready now to meet the tyrant—greed.
Fraternal love was never spent in vain,
In union's strength let reason kindly reign
To give the world our best in thought and deed.

Whatever selfish Mammon's minions say,
Experience proves there is but one safe way
For labor's self-protection—Then be wise
And lose no time; let all hands organize—
Let common interest bind for mutual good
All workingmen in Union's Brotherhood."

**WE ARE MAKING
UNION LABELED OVERALLS**

As Good as Any on the Market
**LACKAWANNA OVERALL
COMPANY**

Teamsters' Union No. 229

President—JEROME BRUNSTINE
Vice-President—ALBERT WARMAN

Secretary-Treasurer—FRED HOWARD
Recording Secretary—FRANK WEARING
Business Agent—M. E. Kane

WE have a membership of five hundred and fifty, an increase of two hundred and fifty members in a year. All our brothers are working full time, and we have no labor trouble of any kind at the present time. We just closed two important contracts with the Beef Company and also with the master bakers. All men got a raise in wages, and we are all very happy over it, the bakery salesmen the same way. All our officers are working hard, night and day, for the benefit of the brothers of Local 229, Teamsters' Union.

The brothers are working hard for a big show some Sunday in the near future for the striking street carmen of Wilkes-Barre. We expect to raise \$500 on same.



JEROME BRUNSTINE
President Teamsters' Union

PROGRESS, BOTH REAL AND IN ANTICIPATION.

The president of the International Brotherhood of Teamsters, Chauffeurs, Stablemen and Helpers of America has sent out to officials of other international unions and to personal friends a letter setting forth the great growth of his union since 1907. He recites in this connection that at that time the organization was afflicted with discontent, distrust and demoralization, that it owed about \$10,000 with a membership of less than 28,000, secession existing everywhere, international law not recognized and two legitimate strikes under way with no money to pay strike benefits. The opposite of the foregoing picture is a convention held recently, 56,000 members in good standing, with more than \$200,000 in the treasury and all debts paid. The president who sends out this letter was elected in 1907 and his salary at that time was \$1,800 a year. At the end of the first year it was increased to \$2,500 and the term of office increased from one year to two years. In 1912 the convention further lengthened the term of office to three

years, and at the convention just held the term was changed to five years and the salary of the president increased to \$4,000 a year.

WHY MERCHANTS SHOULD FAVOR UNIONS

When a workingman gets a dollar a day he can not possibly be a two-dollar customer at the grocery store, the dry goods store, the shoe store or any other place of business. High wages help the merchant every time. Trade unions tend to raise wages and therefore make the mechanic and laborer a better customer. Labor unions also have a tendency to materially shorten the hours of labor, thereby giving employment to a larger number of operatives. The man of business who fails to realize the truth of these assertions is behind the times and should read up. Long hours and small wages are among the causes of panics and hard times. The trade union is unalterably opposed to both these evils.

The merchant who expects to do a good business on a starvation rate of wages is on a par with the farmer who would expect a good crop without planting any seed. Intelligent storekeepers are beginning to realize that the question of their prosperity is in a large measure bound in the welfare of the wage-earning class. Whatever will advance the welfare of the one will just as certainly advance the welfare of the other also.

Merchants and business men who are antagonistic to the trade union movement are antagonistic to their own best interests. There is no theory or sentiment about this—it is straight out and out matter of fact. Just think it out, you who are interested.

Don't forget that in localities where labor is well organized wages are always higher than in those places where it is poorly organized.

Which class would you prefer to do business with?

The trade union and good wages go hand in hand.

Candidly, now, it doesn't need a sledgehammer to drive this home, does it?

—The Bricklayer.

BUSINESS AGENTS



WILLIAM KERRIGAN
Plumbers



JOHN J. McGRATH
Street Carmen



WM. SCHUESSLER
Miners



HENRY SERAFINI
Hod Carriers



PATRICK CANAVAN
Bartenders



C. J. BOYLE
Electrical Workers



E. E. KNAPP
Carpenters



WM. LOFTUS
Roofers



R. KIRCHNER
Brewery Workers

BOOKBINDERS

AT THE regular meeting of the Bookbinders' Union, No. 97, held in Leonard's Hall, the following officers were elected for the ensuing year:

President—Dolph Pothacary.

Vice-President—W. L. Grass.

Treasurer—W. J. Armstrong.

Secretary—Harris Blair.

Inspector—Rufus Evans.

Allied Council—W. L. Grass, Patrick Purcell, Joseph Kumbur.

Central Labor Union, W. L. Grass, Patrick Purcell, Rufus Evans.

Executive Board—Pothacary, Evans, Grass, O'Connor, Sandow.

The Union is endeavoring to get our label used on all the blank book work turned out in Scranton. Any aid that our union friends can give us in this matter will be greatly appreciated. Demand the Bookbinders' Label on your work and help us win out.

HARRIS BLAIR, Scribe.

E. Dudley Irving, a former member of Scranton Bookbinders Union, is now attached to the Cambridge, Mass., bookbinders, representing that local in the Boston Allied Printing Trades Council. "Dudley," as he was more generally known in this city has always been a consistent worker in the ranks of labor. He has many friends in Scranton, who are pleased at his continued activity in the labor movement.

NOTES FROM THE INTERNATIONAL BOOKBINDER

Adopt the motto: "No Card, No Favors."

The convention is drawing near.

Has it occurred to you that in purchasing Union Label products you employ labor.

Never boast of the work you are going to do. What you have done will speak for itself, be it good or bad, much or little.

Equal your desire for profits with the vim you put into your business and you'll get them.

Success comes only by working for it—never by shirking for it.

Labor unions are of natural growth. They

need no artificial stimulation to keep them alive, and they will live as long as the present civilization flourishes.

Why not give the other fellow a boost when purchasing supplies of any kind by demanding that they bear the union label? Try it a few times and watch the results.

When the labor movement pays more attention to strengthening its weaknesses and no longer allows its achievements to blind it to its weakness, the greater the progress that will be made.

Rockefeller is now condemned as an enemy of progressive employers. Poor John!

It seems incredible, but it is true, that 20 per cent. of the school children of this country are underfed and insufficiently clothed. And yet some of us are called agitators when we try to arouse the fathers and mothers to a realization of these wrongs.

"What do Morgan and Schwab care for world peace when there are profits in manufacturing war munitions?" asks La Follette. A rather significant question.

There is nothing but meanness and misery in a grouch. Grouches don't pay. To be sure, there are times when everything seems to go wrong. Wishes fail of realization, hopes are disappointed, plans miscarry, efforts are defeated. It's natural then for depression to take hold; but the man worth while keeps his head up and his face a-smiling. Give us the fellow who can smile in spite of the gout or a bad liver.

The same interests that tried to prevent the publication of the Manly report to the Commission of Industrial Relations may be depended upon to try to block its distribution. It therefore behooves voters to be prompt and early in asking their Congressmen for copies. Nor should they let themselves be put off with the reply that the supply has been exhausted. Let Congress spend less for documents that nobody reads or cares for, and more to print a sufficient supply of a report like this, which will be for years to come a valuable reference work.

Election of I. T. U. Officers

THE election of International Typographical Union officers will be held at the coming May election. Endorsements for places on the ticket will be voted on at the February meeting of the local unions affiliated with the I. T. U.

President Marsden G. Scott, who has proved himself a very capable and efficient officer for a first term, has no opposition.

For secretary-treasurer, John W. Hayes, the present incumbent, is opposed by J. W. Bramwood, of Indianapolis, Ind., and W. E. Merritt, of Houston, Texas. Mr. Hayes also acts as secretary of the International Allied Printing Trades Association. In the latter capacity, the local allied trades council has on many occasions sought the advice and counsel of Mr. Hayes relative to the allied label, and to his credit it can be said, with due justice, that his interpretations of the laws are always sound and very rarely questioned.

It is as secretary-treasurer of the I. T. U. that Mr. Hayes is best known throughout the United States and the Dominion of Canada. While looking after the finances of the old-age pension, the mortuary, the union printers' home, and as editor of the Typographical Journal, with that exactness for which he has been commended at various times by the I. T. U. conventions and individual members, he still finds time to give the most minute details to any and all inquiries by local secretaries and others seeking information. Of course Mr. Hayes has office help at Indianapolis, but to his mastermind is due the credit for that well-equipped force.

Mr. Hayes has a unique record in the Typographical Union that shows a busy and active membership two years after joining Fargo, N. D., union and in 1882. He has been a continuous member of Indianapolis union since 1884, serving as president eight terms and as secretary one term. Mr. Hayes represented Indianapolis union at the I. T. U. conventions held in Kansas City in 1888; Syracuse, 1898; Detroit, 1899; Milwaukee, 1900; Birmingham, 1901; Washington, 1903. He acted as organizer for the I. T. U. for eight years, and was three times elected vice-president of the I. T. U.

It was at the Washington convention that the writer first met Mr. Hayes. In debate, he is cool, very convincing in his arguments, and when the question is along lines that re-

quires figures, he is a virtual traveling encyclopedia as a mathematician.

During the past seven years in his capacity as secretary-treasurer of the I. T. U. Mr. Hayes has handled several millions of dollars of the money of that organization, every cent of which has been accounted for and properly reported.

The International Typographical Union is the foremost labor organization in the country today for its many beneficial features.

By a recent referendum vote the members assessed themselves 5 cents a month to go towards additional improvements at the Union Printers' Home at Colorado Springs, Colo. (THE CRAFTSMAN will have a special article on the Home in a later issue.)

Backed by a membership willing to extend every legitimate aid to the I. T. U. officers, past and present, belongs the credit for the grand financial conditions of the printers' organization today, but there is one person among them who stands out in bold relief when you write on capability of handling finance, and that person answers to the name of John W. Hays, Indianapolis, Ind.

The other candidates for I. T. U. officers are as follows:

Delegates to American Federation of Labor Convention—H. W. Dennett, Los Angeles; Max S. Hays, Cleveland; T. W. McCullough, Omaha; Frank Morrison, Washington, D. C.; U. B. Pittenger, Chicago; Hugh Stevenson, Toronto.

Delegates to Trades and Labor Congress at Canada—James Drury, Montreal; Samuel Hadden, Toronto; W. R. Trotter, Vancouver.

Trustees of the Union Printers' Home—M. A. Knock, Boston; Thomas McCaffrey, Colorado Springs; William Mounce and Jerome V. O'Hara, New York; T. T. Nock, Birmingham; Michael Powell, Ottawa; Bert E. Woolsey, Springfield.

Agent Union Printers' Home—Joe M. Johnson, Washington, D. C.

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Compliments of

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Bros.

WHOLESALE

Paper Jobbers and
Manufacturers

SCRANTON, PA.

Men Prominent in Labor Movement



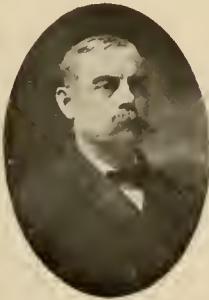
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Cigar Makers



DANIEL D. LENIHAN
Newswriters



WM. WOOLHEATER
Teamsters



WILLIAM H. JOHNSON
Electrical Workers



M. F. KEEGAN
Street Carmen



JOHN WYNN
Brewery Workers



W. U. S. GERHART
Typographical



M. J. BUCKLEY
Carriage and Wagon Makers



FRANK PALMER
Mine Workers

THE UNION LABEL is not the emblem of any political party.

It represents the highest ideal of human brotherhood in the world of industry.

It never stood for persecution and represents the loftiest conception of justice.

The Allied Printing Trades Council is ever ready to issue its label to all who are fair and are legally and morally entitled to its use.

Don't be led astray by vilification or unreasoning partisan sympathy.

**DEMAND THIS LABEL ON
ALL YOUR PRINTING!**



Il Timbro dell' Unione non e' un emblema di partito, ma rappresenta il' piu' alto ideale della Fratellanza Umana nel mondo industriale.

E' quindi dovere di ogni cittadino di proteggere i lavoratori dalle concorrenze che degradano l'arte non accettando stampati senza il Timbro dell' Unione.

Il Consiglio dell' Unione, dall' altro lato, protegge il pubblico col concedere il permesso di usare tale Timbro solo a quelle Stamperie che fanno lavori rispondenti a tutte le esigenze dell' arte.

**FATE CHE OGNI LAVORO A
STAMPA PORTI IL TIMBRO
DELL' UNIONE**



JEŻELI oddajecie coś do druku, — uważajcie ażeby na pracy tej, był wydrukowanym znaczek unijny. Znaczek Unijny na drukach świadczy, iż robota jest wykonaną przez fachowych robotników, dobrze płatnych, znających swoje rzemiosło.

Robotnicy w szczególności, powinni uważać i agitować za znaczkem Unijnym, gdyż agitując za Uniją, — agituja za własnym dobrobytem.

**WSPIERAJMY SIĘ WZAJEMNIE. GDYŻ
W JEDNOŚCI SIŁA! — PAMIĘTAJMY
PRZETO O ZNACZKU UNIJNYM.**



JEIGU duodate ką atspauzdinti, tai žiure, kite, kad ant tojo darbo butu atspauzdinta unijos ženklas. Unijos ženklas liudyja, kad tos spaustuves darbininkai suprantą darbo žmoniu kliasos reikalus, kad jiems yra gerai užmokama už ju darbą ir kad jie žino savo amatą.

Darbininkai privalo reikalauti ir agituoti, kad ant spaudos darbu butu unijos ženklas. Agituodami už unijos ženklą, — agituojate už savo pačiu gerovę.

**REIKALAUKITE ŠITO ŽENKLŲ
ANT VISU SAVO SPAU-
DOS DARBU.**



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 Real Estate and Bonds
 229-231 North Washington Avenue
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Open a Christmas Savings Club Account and you will be delighted with the results next December.

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Capital\$200,000.00
 Surplus\$50,000.00

S will be much easier for you if you have some definite systematic plan such as

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V of this bank offers.

Call and get one of our circulars, which will give you particulars.

I
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*All Styles
 All Leathers
 All Prices*

*A Pleasure to
 show you.*

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The Shoe Man
 139-141 Wyoming Ave.
 Hotel Jermyn Bldg.



The Commercial Printery

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On the Square

226 Adams Ave., Scranton, Pa.

Bell Phone 3970

"None as good at a lower price;
 None better at any price."

The News Engraving Company

H. E. FELIX, Manager

1138-1144 Capouse Ave., Scranton, Pa.

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FREEMAN, THE LETTER MAN

Will Do Your

TYPEWRITING, AGREEMENT FORMS,

Write Your Letters, Address Your Envelopes, and
Guarantee the Work. Strictly Confidential.

The Fac-Simile Letter Co.,

D. O. FREEMAN, Manager

Room 15—Old Phone 4256

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407 Cedar Avenue

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CRYSTAL LAUNDRY

Coat and Apron Supply

A. H. Downing, Pres.

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The Scranton Electrotpe Co.

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Bell, 3297

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SCRANTON, PA.

Letter Heads, Bill Heads, Envelopes, Etc.
Local Union Secretaries' Supplies a Specialty
All Work Containing Trade Label

WEAR STUART HATS

\$2.00

409 SPRUCE ST.

SCRANTON, PA.

Albert Davis

D. J. Davis

We Sell Union Label Clothes At
Popular Prices
\$15 and \$20

Albert Davis & Brother

410 Spruce Street, Scranton, Pa.

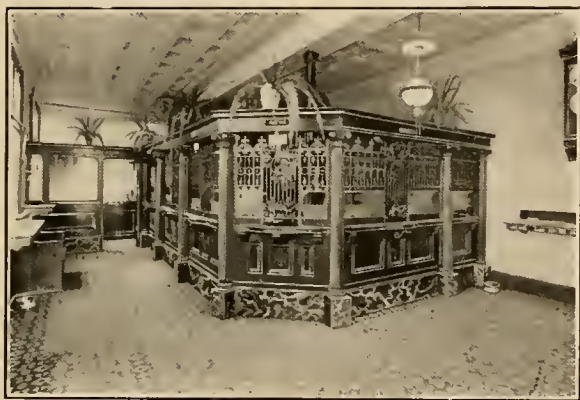
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Gas Fixtures, Stoves, Ranges
Tinning, Steam and Hot Water Heating

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Allied Craftsman*



Electric City Bank

Capital \$60,000.00

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Resources Over One Million Dollars

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Open Saturday Evenings from
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Wear Stuart Hats
\$2.00

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We Will Appreciate a Trial Order
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Cheaper Funerals Furnished If Desired

STEREOTYPERS AND ELECTROTYPERS UNION, NO. 73

THE Stereotypers and Electrotypers' Union, No. 73, was granted a charter on March 26, 1906. Previous to that Mr. Andrew Downing and Mr. Edward Wolford, carrying cards from Philadelphia, came to Scranton and started what is now the Scranton Electrotpe and Engraving Co., with a shop on Capouse avenue, one of the best sanitary and daylight shops to be found anywhere. Messrs. Downing and Wolford, by starting an electrotpe foundry, made it possible to form No. 73, with Scranton and Wilkes-Barre stereotypers combined, with a membership of fifteen. The increase of work made it necessary for more stereotypers and electrotypers, so that now No. 73 has a membership of twenty-four and can boast of 100 per cent. organization.

The members, in negotiating a new scale, have always had in mind that there has been no labor trouble between any of the other allied crafts and employers during the past twenty years, and to that end No. 73 has tried to be fair in her demands to employers by having men on the committee who are conservative and believe that there is always two sides to a story.

No. 73 has been and will be ready to lend whatever aid it can to have all the printing done in Scranton in the campaign started by the Allied Trades Council. The first President of No. 73 was Mr. Herbert Evans, of Wilkes-Barre, who is a member of No. 73 at the present time. Former Presidents are: John J. Sharkey, Thomas Folan, Michael O'Brien, A. H. Saunders, Leon Silpath.

No. 73 not only appeals to the business man to have his printing done here, but his electrotyping as well, as the Scranton Electrotpe Company can do as good work right here as can be done elsewhere.

FRIENDS OF UNIONISM.

All who have assisted in any manner in making this, the initial number of the Allied Craftsman, a success deserve and will receive the support of the members of organized labor here, especially those identified with the printing trades. The primary purpose of the Allied Trades Council and this journal is to promote home trade in the printing and publishing lines and in that manner cause a wider degree of trading along all mercantile avenues. It is the purpose of the publishers of the Allied Craftsman to make it of special value to all of

its advertisers by honestly circulating and handling, and thus giving them exactly what they hope to receive. Those in charge of the publication earnestly urge all of the unionists of the city to give preference, so far as possible, to the merchants represented in this magazine, as they have demonstrated by their actions that they are real friends of organized labor and especially those engaged in the different divisions of the printing trade and allied crafts.

MADE ORGANIZER.

Patrick F. Walsh, Plains, has been named as organizer among the mine workers by International President John P. White. Mr. Walsh has been active in mine circles as well as in the ranks of the total abstinence movement and is the possessor of a Carnegie medal for bravery exhibited in the face of imminent danger, in rescuing two of his fellow men who were in danger of losing their lives by a fire that had its origin in a gas explosion.

PLUMBERS HOLD ANNUAL BALL

Members of Plumbers' Local Union, No. 90, have again gained success with their third annual ball at Casino Hall, Adams avenue. More than 300 guests danced and made merry to music furnished by Bauer's orchestra. The hall was elaborately decorated for the affair.

Officers of the union are: President, William Hinds; Vice-President, Igoe; Treasurer, Michael Culkin, and Recording Secretary, William Vockroth. Credit for the success of the dance is due the following committee: Hugh Murray, Michael Gaughan, P. Snyder, John Evans and William Kerrigan.

C. L. U. MAKES REQUEST THAT CARBONDALE PRINTING BEAR LABEL.

A petition has been received by the City Council from the Carbondale Central Labor Union, in which the latter organization requests council to have all their printing bear the union label. The petition was read some time ago at a meeting of council. It was presented in compliance with a request of the Carbondale Typographical Union. The communication was ordered filed without any further action being taken.

Patronize our advertisers.



Could You Fill His Shoes?

Suppose a good job were open where you work. Could you fill it? Could you jump right in and make good? Or would the boss have to pass you up because you lacked *training*?

Don't *take chances* on being promoted. If you want a job that pays good money, *get ready for it*.

Pick out the job you want in the work you like best. Then start *right now* to get, through the International Correspondence Schools, the *training* that will prepare you to hold it.

Thousands of men have advanced through I. C. S. training to the very jobs they wanted. What these men have done *you can do*. All the I. C. S. asks is the chance to help you. No matter where you live, the I. C. S. will come to you and train you in your spare time.

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Explain, without obligating me, how I can qualify for the position, or in the subject, before which I mark X.

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| <input type="checkbox"/> Mechanical Draftsman | <input type="checkbox"/> BOOKKEEPER |
| <input type="checkbox"/> Machine Shop Practice | <input type="checkbox"/> Stenographer and Typist |
| <input type="checkbox"/> Gas Engineer | <input type="checkbox"/> Cert. Public Accountant |
| <input type="checkbox"/> CIVIL ENGINEER | <input type="checkbox"/> Railway Accountant |
| <input type="checkbox"/> Surveying and Mapping | <input type="checkbox"/> Commercial Law |
| <input type="checkbox"/> MINE FOREMAN OR ENGINEER | <input type="checkbox"/> GOOD ENGLISH |
| <input type="checkbox"/> Metallurgist or Prospector | <input type="checkbox"/> Teacher |
| <input type="checkbox"/> STATIONARY ENGINEER | <input type="checkbox"/> Common School Subjects |
| <input type="checkbox"/> Marine Engineer | <input type="checkbox"/> CIVIL SERVICE |
| <input type="checkbox"/> ARCHITECT | <input type="checkbox"/> Railway Mail Clerk |
| <input type="checkbox"/> Contractor and Builder | <input type="checkbox"/> AGRICULTURE |
| <input type="checkbox"/> Architectural Draftsman | <input type="checkbox"/> POULTRY RAISING |
| <input type="checkbox"/> Concrete Builder | <input type="checkbox"/> Textile Overseer or Supt. |
| <input type="checkbox"/> Structural Engineer | <input type="checkbox"/> Navigator |
| <input type="checkbox"/> PLUMBING AND HEATING | <input type="checkbox"/> Chemist |
| <input type="checkbox"/> Sheet Metal Worker | <input type="checkbox"/> AUTO REPAIRING |
| <input type="checkbox"/> SALESMANSHIP | <input type="checkbox"/> Auto Repairing |

Name _____
 Occupation & Employer _____
 Street and No. _____
 City _____ State _____



THIS is the season when you are placing your orders for a Folder or Booklet announcing the newest styles in Spring and Summer wear. It may be Men's Clothing (Custom or Ready-to-Wear), Men's or Women's Furnishings, Millinery, or new patterns in Women's dress wear.

We can assist you in this work with new ideas in typography, paper and ink effects, folding schemes and other details necessary to the making of business-bringing printing.

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Scranton, Pa.

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National Nickel5c
Federation5c
La Rosa5c
Daily Report5c
Royal Ribbon5c
Scrantonian5c
314 Eagle5c
McDonald's Hand-Made, 5c

Elk's5c
Noto's 4-2-85c

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J. T.10c
Geiger's Punch10c
Bouquet10c
Wild Spray10c
J. S. T.10c
3 K. K. K. Banquet.....10c

Help make Scranton grow by patronizing only Made in Scranton Union Made Cigars and see that the Red Seal is on the box.

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5:30 to 9 p. m.—50c

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Compliments of

GEORGE F. STUCKART

POLITICAL ACTION FOR THE UNIONISTS

THERE is a disposition on the part of a number of the Union men of this section of the state to take a hand in politics this year, with a view to electing members of the legislature. A meeting having this matter in view was held recently, in which the Presidents of the district bodies of the United Mine Workers and the Presidents of the Central Labor Unions of Scranton, Wilkes-Barre, Pittston, Carbondale, Nanticoke and Hazleton participated.

At this meeting it was agreed that there would be candidates representing organized labor placed in the field for these offices. The national convention of the United Mine Workers took the active spirits away from the coal fields for the time being and no further action was taken to promote the political moves. The convention is now over, however, and the work will be taken up again.

The joint meeting of the Presidents was held in Wilkes-Barre on January 7, and the following officers were named: President, John T. Dempsey, of Scranton; Secretary, Thomas Kennedy, of Hazleton; Press Committee: Chairman, Steve McDonald, of Scranton. The following declaration was issued to the workers:

"Wilkes-Barre, Pa., Jan. 7, 1916.

"To the Officers of the District Executive Boards of the United Mine Workers and the Officers and Delegates of the Central Labor Unions in the Anthracite Field:

Dear Sirs and Brothers:—The representatives of the Mine Workers' districts and the Central Labor Unions throughout the anthracite region held a meeting at Hotel Poland, Wilkes-Barre, on the above date, and drafted a plan of action to be taken for the selection of competent, aggressive candidates for legislative and senatorial offices in the anthracite coal region, which we herewith submit to you for careful consideration. We also drafted a platform, which will be submitted for your approval at an early date.

"The object is to get men elected to the different legislative offices who can be depended upon by the members of organized labor, and who will aid and assist in the passage of remedial legislation, and the modification of laws that are on the statute books now and which are a hardship to the wealth-producers of the state.

"The plan is as follows: Each district of the Mine Workers, acting in conjunction with the Central Labor Unions therein, are to call together delegates or representatives of the various local unions in each legislative district for the purpose of selecting candidates for these offices.

"The meetings shall be conducted on the non-partisan plan, and those who participate therein are expected to select the best and most influential men who are known to be friends of the labor movement and supporters of its policies.

"In addition to the aforementioned, the delegates or representatives of labor are to select general, central and local committees for the purpose of carrying out the purposes of the meeting and to have general supervision, reporting at intervals to the central body.

The above plan is a general or skeletonized one, to which it is expected much more in the matter of detail will be added. The executive boards of the districts and Central Labor Unions are expected to take action as soon as possible and to notify the secretary of the committee which drafted the plan, if the parent organizations do not hold meetings in time to look after the matter immediately.

"Upon the approval of the plan as outlined at Wilkes-Barre, the Presidents of the United Mine Workers, together with the Presidents of the Central Labor Unions, shall temporarily act as a central committee for the purpose of organizing labor's forces."

News notes, articles on technical trade topics, and such matters as will be of general interests to the crafts are invited. To insure insertion in the current number, however, all communications must be received at this office not later than April 20th. Correspondents must affix their correct names, not necessarily for publication, but as a guarantee of good faith. Copy must reach us written only on one side of the paper. The editor will not be responsible for opinions expressed by contributors.

Address all correspondence and communications of editorial or business import, and make all checks, etc., payable to Allied Craftsman, P. O. Box 168.

THE ALLIED PRINTING TRADES COUNCIL

Continued from page 3

fair conditions and living wages for his workmen.

To the cigarmakers belongs the credit for the birth of the label. In 1874 the cigarmakers of San Francisco, in order to distinguish between a union cigar and that manufactured by the Chinese, had all union cigars marked with a white label. The following year, at St. Louis, the cigarmakers' union label was printed in red; in Chicago, in 1880, at a convention of the cigarmakers, the well-known blue label was adopted, and has since been the symbol for the union-made cigars. Then came the hatters' label, in 1885, followed by the printers in 1891, and later on by the shoemakers, horseshoers, iron moulders and others.

The list of printing offices having contracts with the Allied Printing Trades Council of this city and entitled to the use of the label is printed on another page.

TYPOGRAPHICAL UNION NO. 112

Continued from page 4

tional Training is one that concerns every apprentice vitally, and it is to be hoped that they will have the good sense to grasp the opportunity when it comes. It is an opportunity that never came to the older members of the craft.

SHORTS.

Thomas Henry, for many years a member of the I. C. S. Chapel, was taken sick while visiting his sister in Philadelphia. It was due to Mr. Henry that the church bells were rung when the Liberty Bell paid Scranton a visit on Thanksgiving Day.

Frank Vanderslice, for many years a member of 112, but later of Newark, N. J., is some pedestrian and is at present investigating the parks and squares of Newark, with the idea of running for Park Commissioner of that city.

John Moore, who was the correspondent of the Elmira Telegram for a number of years, is thinking of engaging in the same capacity for one of the metropolitan dailies.

Dennis A. Brislin, the efficient Financial Secretary of 112, has been confined to his home by sickness for several days.

Joseph Battle, who so ably handled the entertainment and minstrel show at our last ball, is up to his old tricks with the Minooka minstrels. There may be an end man more widely known, but there are none any better.

They do say that while John Lally was in Washington he got such a case on the town that if the opportunity presents he will go back again.

While we do not dabble in politics, yet the proposal that Mr. E. J. Lynett enter the lists for the office of U. S. Senator, meets with our approval. If there is one man in North-eastern Pennsylvania that has the good wishes of those that toil for a living that man is Edward J. Lynett. His employes receive the very best treatment, he is always on the level, and his word is as good as his bond. Can as much be said for the present Senators from Pennsylvania?

The I. C. S. Chapel members dug up \$11 from out their jeans for the Danbury Hatters. This is one of the most damnable cases on record. When will organized labor wake up and have things the way they should be?

Walter Reed, foreman of the I. C. S., passed out some oranges recently from his Satsuma Plantation, in Alabama. The oranges are simply delicious, and there ought to be a large demand for them.

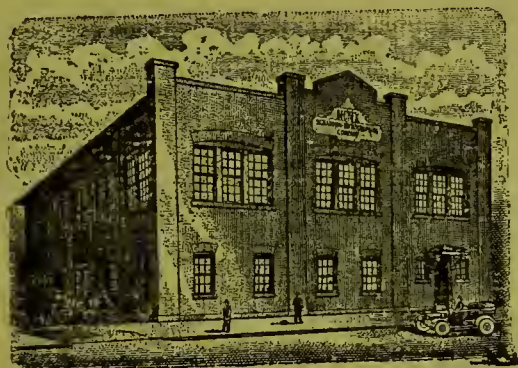
It is herewith suggested to President Hughes that he appoint the Annual Dance Committee and get them on the job. The early bird catches the worm, and there is such a thing as having the dance too late to be either profitable or enjoyable. The dance has become a regular feature enjoyed by all, so let us be up and doing.

DEPOSIT IN

The Pine Brook Bank

827 CAPOUSE AVENUE

Candyland
313 Lackawanna Ave



Lithographing

Ten years ago Scranton had no Lithographing Plant.

Ten years ago Scranton users of Lithographic products had to go out of the city to supply their wants.

What Ten Years of the Scranton Lithographing Co. have done for Local Buyers of Lithography

But now, thanks to the splendid efficiency of the model modern plant of the Scranton Lithographing Company and the enterprise of its management, buyers of lithographic products in Scranton and vicinity, are getting a far better class of work than they ever before obtained, and at the same time the prices are far below those paid in previous years, due to the fact that these out-of-town companies now have keen competition in the local field.

Though the prices on all raw materials have advanced far above those paid ten years ago, we are, even now with this advance in the cost of production, giving to our customers prices below those paid before a lithographing company was located in Scranton.

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SCRANTON, PENNA.

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The Stores That Turn Pass Books
Into Bank Books

\$616,792

In Deposits Gained
During the Past 4 Months

**Scranton Savings
and Dime Bank**

1436

New Accounts Added
During the Past 4 Months

The Allied Craftsman

ISSUED QUARTERLY BY THE ALLIED PRINTING TRADES COUNCIL. P. O. BOX 168
SUBSCRIPTION PRICE IS 25 CENTS PER YEAR IN ADVANCE

Vol. 1. No. 2

SCRANTON, PENNSYLVANIA

10 Cents

Now, ALL Together!

Now Jericho was straitly shut up because of the children of Israel: none went out and none came in. * * *

And Joshua the son of Nun called the priests and said unto them: Take up the ark of the covenant and let seven priests bear seven trumpets before the ark of the Lord.

And Joshua had commanded the people, saying: Ye shall not shout, nor make any noise with your voice, neither shall any word proceed out of your mouth, until the day I bid you shout; then shall ye shout. * * *

And it came to pass at the seventh time, when the priests blew with the trumpets, Joshua said unto the people: Shout; for the Lord hath given you the city.

So the people shouted when the priests blew with the trumpets: and it came to pass, when the people heard the sound of the trumpet, and the people shouted with a great shout, that the wall fell down flat, so that the people went up into the city, every man straight before him, and then took the city.—*Joshua, B. C. 1451.*

Begin the morning by saying to thyself: I shall meet with the busybody, the ungrateful, arrogant, deceitful, envious, unsocial. All these things happen to them by reason for their ignorance of what is good and evil. * * * I can neither be injured by any of them, for no one can fix on me what is ugly, nor can I be angry with my kinsman, nor hate him. For we are made for co-operation, like feet, like hands, like eyelids, like the rows of the upper and lower teeth. To act against one another, then, is contrary to nature; and it is acting against one another to be vexed and to turn away.—*Marcus Aurelius, A. D. 174.*

Do you get the message, brother, that comes to us down the centuries from the long ago? Isn't it just as true today as it was in the time of Joshua, that if we get together, and work together, we can accomplish whatsoever we desire? Read the message of Marcus Aurelius and say that it isn't good advice for us of today, who are so prone to do what he cautions against, then highly resolve that you will be a REAL UNION MAN.

THE EDITOR.

The Machine with a Personality



ROYAL MASTER MODEL 10

**BUILT FOR PEOPLE WHO KNOW
ASK ANY ROYAL USER?**

PHONE OR WRITE FOR DEMONSTRATION

Royal Typewriter Co., Inc.

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Scranton, Pa.

“Compare the Work”

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 VICE-PRESIDENT—W. L. Grass
 SECRETARY—Joseph A. Wunsch
 TREASURER—William Kay
 SERGEANT-AT-ARMS—
 Peter O'Keefe



G. L. NEWBOLD
 Pres. Allied Printing Council



BERNARD C. BLIER
 Business Mgr. Allied Craftsman

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W. L. Grass	Thos. Morris
Jos. A. Wunsch	Bernard Blier

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 ELECTROTYPERS AND STEREOTYPERS—William Kay, Lewis Deitrick, Thos. Morris.
 FEEDERS AND ASSISTANTS—William H. Loftus, Bernard Blier, Peter O'Keefe.
 PRINTING PRESSMEN—Joseph A. Wunsch, William T. Weber, Hugh Campbell.
 NEWSWRITERS—M. E. Sanders, John Ruddy.
 PHOTO-ENGRAVERS—Thomas Flaherty.
 TYPOGRAPHICAL UNION—A. J. Langan, G. L. Newbold, Peter J. Coleman.

List of Union Printing Offices

in the City of Scranton that will cheerfully give you estimates
 on your printing

Anthracite Press.....	415-21 Linden St.	Peoples Printing Co.....	Dime Bank Bldg.
Central Printing Co.....	425 Linden St.	Polyglot.....	127 Forest Ct.
Commercial Printing Co.....	226 Adams Ave.	Providence Register.....	1812 N. Main Ave.
Davis Printing Co.....	415-21 Linden St.	Prendergast, R. E.....	129 Washington Ave.
Enterprise Printing Co...	1030 W. Lacka. Ave.	Polish National Publishing Co....	Pittston Ave.
Eureka Specialty Printing Co.,	530 Electric St.	Riverside Press.....	407 Cedar Ave.
Evans Printing Co.....	Traders Bank	Sanders Printing Co.....	Y. M. C. A. Bldg.
Gerlock & Co.....	Y. M. C. A. Bldg.	Scranton Times.....	220-24 Spruce St.
International Correspondence Schools,	Wyo. & Ash	Scrantonian.....	217 Spruce St.
Keystone Printing Specialty Co...	321 Pear St.	Stone Printery.....	412 Spruce St.
Koehler-Schadt Printing Co....	122-28 Dix Ct.	Tunstall, W. C.....	316 Washington Ave.
Lackawanna Publishing Co.,	309-11 Washington	Universal Printery.....	227 Linden St.
		Williams Printing Co.....	1109 Jackson St.

TYPOGRAPHICAL UNION, NO. 112

President—WILLIAM H. HUGHES
 Vice-President—CLINTON M. CORLESS
 Corresponding Secretary—A. J. LANGAN

Financial Sec. and Treas.—DENNIS A. BRISLIN
 Reading Clerk—G. L. NEWBOLD
 Sergeant-At-Arms—HENRY SCHOLL

THE PRINTER OF TOMORROW.

WEBSTER tells us an apprentice is one indentured to learn a trade. Webster is wrong—at least as far as the printing trade is concerned.

The apprentice in the average print shop does not get the opportunity to learn the trade as he should. Rare, indeed, is the apprentice who is competent at the end of his term, if we are to take the opinion of the employer seriously.

Whose fault is it if he is not competent? Sometimes the blame can be laid to the apprentice, more often to the journeymen with whom he works, but in the vast majority of cases the employer can look to himself if his apprentice is not up to the standard.

Journeymen printers will be shocked at the idea that any one should think they do not teach the apprentice. But, honor bright, how many ever take the trouble to show an apprentice how certain work should be done, and why it should be done that way? Sit down, both of you! Too often do journeymen look on an apprentice as a necessary evil in the printing office, and only deign to notice him when they want him to perform some personal service.

But the employer! Ah! now we have some one to blame for this evil that has come on the printing business.

The proprietor will say: "Why, of course, it is the duty of the foreman to see that the apprentice is taught the trade." Very true, perhaps, but in the modern printing office the foreman has no time to bother with the boy's welfare. The foreman is engaged in looking after the interest of his employer and seeing that the productive column on the time slips pleases the boss. The foreman is too busy to teach anybody. So is the journeyman, if he has to keep one eye on his time card and the other on getting the job up so as to make a showing to protect his situation. So the apprentice just floats along, picking up what knowledge he can, guessing at a whole lot, and missing most of what he ought to know.

Thanks to the International Typographical Union, an apprentice has a golden opportunity in the Course in Printing, taught by correspondence.

But most of the apprentices in Scranton are deaf to Opportunity's call. Very few of them are enrolled, despite the fact that the cost of the training is small, the terms of payment easy,

and the promise of Scranton Union No. 112 that apprentices in their last year "shall enroll for the I. T. U. Course in Printing."

Happily, there are exceptions, but if the employers are, in the main, to blame for lack of proper apprentice training in the shop, No. 112 is to blame for the poor enrollment for the I. T. U. Course among the apprentices.

For the sake of the printers of tomorrow, then, let us all give the boys more consideration. Let foremen pause in the busy whirl of business to teach the apprentice; let journeymen help them all they can, and let Scranton Union No. 112 enforce the apprentice agreement and compel apprentices to take the I. T. U. Course in Printing.—D. A. B.

PATRONIZE HOME INDUSTRY.

It is worthy of note that when the A. B. Warman Company, proprietors of the Lackawanna Laundry, on Penn avenue, this city, wanted an illustrated descriptive booklet of their up-to-the-minute laundry they had a Scranton firm get it out for them, and it is a real work of art. This example of spending Scranton-earned money in Scranton where it will do some good can well be imitated by some of our local concerns that send their work out of town, thus stabbing our local industries in the back. Our readers should remember this.

Mr. E. J. Lynett, the optimistic owner of the *Daily Times*, will be a candidate for delegate-at-large to the coming Democratic convention. The Democrats will honor themselves by electing Mr. Lynett.

John Moore has gone to Binghamton, N. Y., to read proof and otherwise worry the patient typesetters.

Our old friend John Timlin is very much interested in some property in Minooka, and if everything goes well will make a permanent investment in that section of the city.

Patrick Harritty and Edward Kell have been spending the Lenten holidays in New York City. They visited the Metropolitan Museum, Grant's Tomb, Bronx Zoo, the Aquarium, Columbia College and other places of interest to suburban sightseers.

(Continued on Page 28)

Scranton Labor Union Directory

Allied Printing Trades Council—Meets 4th Wednesday at 421 Lackawanna Ave. Jos. A. Wunsch, Secretary, P. O. Box 169.

Bartenders' Union No. 134—Meets 2nd and 4th Tuesdays, 220 Lackawanna Ave. P. J. Canavan, Business Agent.

Brewery Workers' Union No. 115—Meets 4th Thursdays at 426 Lackawanna Ave. Business Agent, R. F. Kirchner, 426 Lackawanna Ave.

Bricklayers' Local Union No. 18—Meets every Wednesday at Moose Hall, Penn Ave. Secretary, John Lansdorf, 417 Prospect Ave.

Bookbinders' Union No. 97—Meets 2nd Friday. Leonards Hall. Secretary, Harris Blair.

Carpenters' Union No. 261—Meets every Friday at 123 Penn Ave. Business Agent, E. E. Knapp, 208 Coal Exchange bldg.

Electric City Lodge, No. 129, Switchmen's Union of North America—Meets 2nd Sunday and 4th Thursday of each month at G. A. R. Hall, Penn Ave., and Linden St. P. T. Ryan, secretary, 519 Emmett St., Scranton, Pa.

Hodecarriers, Building and Common Laborers' Union, Meets 2nd and 4th Sundays at 421 Lackawanna Ave. Business Agent, Henry Serafini, 224 Wyoming Ave.

Journeyman Barbers' Union No. 627—Meets 1st and 3rd Mondays at 315 Washington Ave. Secretary, Humphrey Penhale, 918 Eynon St.

Musicians' Union—Meets 4th Sunday at Memorial Hall. Secretary, L. R. Clover, Liberty Bldg., Washington Ave.

Newswriters' Union No. 3—Meets 2nd Thursday at C. L. U. Headquarters. J. Druck, Secretary, Times Bldg.

Painters' Union—Meets every Tuesday at 123 Penn Ave. Business Agent, Otto E. Musselman, C. L. U. Headquarters, 125 Franklin Ave.

Plumbers' Union No. 90—Meets 2nd and 4th Fridays at Raub's Hall. Business Agent, Wm. Kerrigan, 226 Wyoming Ave.

Press Feeders and Assistant Pressmen's Union No. 49—Meets 1st Friday at 123 Penn Ave. Secretary, Peter O'Keefe, 1623 Vine St.

Printing Pressmen's Union No. 119—Meets second Friday at 123 Penn Ave. Secretary, Kenneth Smith, 2249 Boulevard Ave.

Stereotypers and Electrotypers Union No. 73—Meets 2nd Tuesday at Raub Hall. Secretary, Louis Dieterich, care Scranton Republican.

Street Carmen's Union No. 16—Meets 1st and 4th Tuesdays at 123 Penn Ave. L. F. Hart, Secretary, 502 Wales St. Business Agent, John J. McGrath, Lackawanna Ave.

Teamsters' Union No. 229—Meets 2nd and 4th Tuesdays at 123 Penn Ave. Business Agent, M. E. Kane, 423 Larch St.

Typographical Union No. 112—Meets 2nd Friday at Schlager Bldg. Secretary, Dennis A. Brislin, P. O. Box 226.

UNION BARBER SHOPS

Bauschmann, L., 407 Linden St.
Buckley, J. F., Corner Washington and Spruce.
Budenbauch, W. F., 512 Cedar Ave.
Burns, L. W., 923 Capouse Ave.
Colletti, Augustine, 431 Linden St.
Carter Barber Shop, Wood and Wolf, 809 Mulberry.
Castlegrand, Victor, Robinson St.
Christ, Jas., 105 South Main Ave.
Cérine, Fred, 1409 North Main Ave.
Doro, Thos., 337 Adams Ave.
Davis, Garfield, 226 Spruce St.
Deavern, S., 703 Scranton St.
DeQuino, A., 209 Penn Ave.
DeSanto, A., 1730 Ash St.
Dime Bank Barber Shop
Evans, Paul, 316 West Market St.
Fazio, Chas., 320 South Main Ave.
Falkowsky, Chas., 325 Spruce St.
Grand, Racco, 2403 Ash St.
Gabriel, Peter, 206 Wyoming Ave.
Holleran, A., 1207 Capouse Ave.
Herbster, Fred T., 801 Cedar Ave.
Hotel Casy Barber Shop.
Iffland & Schunfenig, 614 West Lackawanna Ave.
Imbriale, T., 1819 Ash St.
Imperial Barber Shop, Davidow Bldg.
James, J. D., 332 South Main Ave.
Jones, O. W., 221 Lackawanna Ave.
Jones, T. J., 109 West Market St.
Jones, J. W., 524 South Spruce St.
Jones, B., 1844 North Main Ave.
Jones, Wm. B., 1822 Sanderson Ave.
Kane, Thos., 214 West Market St.
Langan, James, 906 North Washington Ave.
Luxemberger, Wm., 131 North Main Ave.
Lynch, J. A., 640 East Market St.
Lynch, J. J., 2617 North Main Ave.

Lynott, P. J., 1431 Luzerne St.
Lawless, John J., Coyne House.
Maddock, Gwilym, 1602 Washington Ave.
Major & Hughes, 420 Spruce St.
Manhattan Barber Shop, Lackawanna Ave.
Mantuska, Joe, 224 West Market St.
Mayer, Fred, 1413 Ash St.
McHale, L., 2109 Warren St.
Messett, 278 Railroad Ave.
Martellaro, A., 900 West Lackawanna Ave.
Newman, Max, 503 Linden St.
Nolan, P. J., 1906 Brick Ave.
Parry, Ed., 515 Lackawanna Ave.
Patterson, M. D., 1301 Washington Ave.
Penhale, Humphrey, 705 South Main Ave.
Pfeiffer, J. F., 402 North Main Ave.
Phillips, Edward, 124 Franklin Ave.
Powell, H. W., 1110 South Main Ave.
Promos, A. T., 532 Lackawanna Ave.
Roberts, Jas., 114 North Main Ave.
Rooney, Martin, 140 West Market St.
Robinson, J. G., 69 Parker St.
Scranton House Barber Shop, Lackawanna Ave.
Sullivan, M., 142 Penn Ave.
Seekens, M. D., 627 Lackawanna Ave.
Seamons, 961 Prescott Ave.
Sheridan, P. F., 527 Fourth Ave.
Sikofsky, A., 612 Cedar Ave.
Simone, Wm., 701 Cedar Ave.
Sparrow, A., Capouse Ave.
Talarico, Gus., 1921 Boulevard Ave.
Tisi, Mike, 109½ Penn Ave.
Traders Bank Bldg. Barber Shop.
Trapani, Paul, 215 Penn Ave.
Weber, Louis J., 702 Washington Ave.
Y. M. C. A. Barber Shop,

Printing Pressmen's Union, No. 119

President—LOUIS POLIN

Vice-President—HUGH CAMPBELL

Financial Secretary—JOS. A. WUNSCH

Delegate to I. P. P. and A. U. Convention, 1916—ALBERT BAILEY

Treasurer—GEO. A. SYLVESTER

Recording Secretary—KENNETH SMITH

Doorkeeper—LOUIS CHAMPLIN

Alternate—K. SMITH

IN THE past nine years the International Printing Pressmen and Assistants' Union has increased its membership from 17,000 to about 33,000, an increase of nearly 100 per cent. Besides this remarkable growth, we have built a Home for superannuated members, second to none in the world. Connected with the Home we have a Technical Trades School, with \$100,000 worth of printing machinery. We own an estate of 1,000 acres, upon which the Home and Technical School are built, valued at \$850,000. Have secured equal ownership and voting power in the Allied Printing Trades Council, with all other printing trades' International Unions. Have made international contracts with trades unions in America and Europe for the purpose of mutual relationship and protection. Have not inaugurated one strike in the past eighteen months throughout America, and during a period of depression in business unequalled in recent years. We have established a system of zone organizers, giving to each section of America a representative to assist in maintaining peace in the advancement of our interests. These great advancements are only a few of many, that the writer has not space for, but I hope this will give the reader some idea of the wonderful progress we have made.

Scranton Printing Pressmen's Union, No. 119, at their annual election, held February 16, elected the following officers to serve for the ensuing year beginning March, 1916:

President, Louis Polin; Vice-President, Hugh Campbell; Financial Secretary, Jos. A. Wunsch; Treasurer, George A. Sylvester; Recording Secretary, Kenneth Smith; Doorkeeper, Louis Champlin; Delegate to I. P. P. and A. U. Convention, 1916, Albert Bailey; Alternate, K. Smith.

The greatest force for the betterment of the worker's condition lies in the worker himself; not by independent effort, but by uniting with his fellow workers and presenting a solid front.

The difficulties being faced by the ink manufacturers of this country in obtaining dye-stuffs, dry colors, and other ingredients used



LEWIS POLIN
President Pressmen's
Union

in the manufacture of inks, should act as a stimulant to the home producers to develop their resources along these lines.

Through the efforts of our International President, George L. Berry, the State of Tennessee recently appropriated the sum of \$14,000 to our Pressmen's Home. This was a recognition that the location of our Institution justified an appropriation, and that the roadbed constructed in connection with our Home should be paid for by the state.

The minimum of our activity as union men should be regular attendance at meetings, and commendations for those officers and members who really do the work of our organization. If we can't help along with the work, let us at least show our appreciation of the efforts of others.

PRESSMEN ELECT OFFICERS

The American Pressmen publishes the following list of officials elected by a referendum vote of the International Printing Pressmen and Assistants' Union:

President, George L. Berry; Vice-Presidents, J. M. Brophy, William H. McHugh, and S. B. Marks; Secretary-Treasurer, Joseph C. Orr; Home Trustee, J. J. Collins; Technical School Trustees, William J. Geary, Frank Dermody, and Harry Muss.

C. L. U. NEW HEADQUARTERS IN OLD ELKS' BUILDING

The Central Labor Union of Scranton, the representative body of all of the organized crafts of the city, has new headquarters in the old Elks building on Franklin avenue. They have made of the place a real labor temple, as it is expected many of the bodies affiliated with it will very soon follow with the holding of their meetings at the same place. Old Elks hall has been completely changed in its interior beauty, painters and artisans having been busy for several weeks with its redecoration and refurnishing. It is now one of the finest equipped halls for general society purposes in the city, and its new beauty will be a surprise to the hundreds of Elks who for more than a score of years had it for the lodge and social home as they now look it over.

Union Label Goods

SHOES

C. Fisch Bros. Shoe Store, 523 Cedar avenue.
 Roger Quick Shoe Store, Spruce street.
 Gross Shoe Co., 300 North Main avenue.
 M. D. Locklin, Main avenue.
 Lincoln Shoe Co., 235 North Main avenue.
 Mahon's Shoe Store, Lackawanna avenue.
 Samter Bros. Co., Lackawanna avenue.
 Clarke Bros. Co., North Main avenue.
 R. H. Long Shoe Store, 403 Spruce street.
 David M. Reilly, 139-141 Wyoming avenue.
 Kramer Bros., 325 Lackawanna avenue.
 Leonard Shoe Co., 432 Lackawanna Ave.
 West Side Shoe Store, 135 North Main Ave.
 National Shoe Co., 207 Lackawanna Ave.
 Walk-Over Shoe Store, 516 Lackawanna Ave.

CIGARS AND TOBACCO

H. & M. Cigar Stands.
 Frank J. O'Hara, Scranton Life Bldg.
 Geo. Gother, Cigar Mfrg., 905 Hampton St.
 Scott's Best Tobacco
 Clark & Snover Tobacco

BADGES.

E. C. Dean, 413 Connell Building.
 William P. Crusier, 425 Linden street.

SHIRTS

Kramer Bros., 325 Lackawanna avenue.

BANNERS.

E. C. Dean, 413 Connell Building.
 William P. Crusier, 425 Linden street.

BUTTONS.

E. C. Dean, 413 Connell Building.
 William P. Crusier, 425 Linden street.

STOVES

Inglis Furniture Co., 428 Lackawanna Ave.

CLOTHING.

Brady & Walsh, Lackawanna avenue.
 Kramer Bros., 325 Lackawanna avenue.
 Mulderig Tailoring Co., 1217 Pittston Ave.
 Samter Bros. Co., Lackawanna avenue.
 Clarke Bros. Co., Main avenue.
 John J. Collins, Lackawanna avenue.
 Albert Davis, 410 Spruce street.
 Caplan's Clothing Shop, 330 Lackawanna Ave.

OVERALLS.

Kramer Bros., Lackawanna avenue.
 Lackawanna Overall Co., Nay Aug avenue and
 Green Ridge street.
 Clarke Bros. North Main avenue.
 Conrad's, 120-22 Wyoming Ave.
 The Globe Store, 121-129 Wyoming Ave.

HATS AND CAPS

Brady & Walsh, 416 Lackawanna Ave.
 Kramer Bros., 325 Lackawanna avenue.
 Stewart's Hat Store, Spruce street.
 Clarke Bros. Co., Main avenue.
 John J. Collins, Lackawanna avenue.
 The Carlson, 302 Lackawanna avenue.
 Irving Hat Co., Spruce street.
 Stuart's Hat Shop, 409 Spruce street.
 Arrow Hat Store, 109 Wyoming Ave.
 Conrad's, 120-22 Wyoming Ave.
 Mettleman, 215 Lackawanna Ave.

COLLARS.

Clarke Bros., N. Main avenue.

WORKING GLOVES

Conrad's, 120-22 Wyoming Ave.

Girls of today are not a bit sillier than the girls who lived in years gone by.

Can a Union man consistently demand that his employer hire him under union conditions, and then buy goods made under non-union conditions?

LABEL OF UNITED HATTERS

The Label of the United Hatters of North America is on buff colored paper and is sewed in the hat under the sweat-band opposite the bow. No hat is Union Made unless it contains this Label.



BOOT AND SHOE WORKERS LABEL



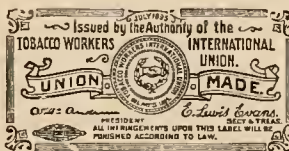
Shoes are not union made unless they bear a plain and distinct impression of the Union Stamp. An indistinct impression resembling our Union Stamp is likely to be a counterfeit.

TEXTILE WORKERS LABEL

This Label is used upon hosiery of all kinds, underwear, coat sweaters, bar cloths, wash cloths, and silk shoe laces and hat bands.



TOBACCO WORKERS LABEL



This is the Union Label of the Tobacco Workers International Union, and is found on wrappers of all tobaccos, snuff, and cigarettes that are Union made. The Label is printed in black on blue paper. Do not accept from your dealer any goods which do not bear this Label.

As we see in the rainbow the harbinger of fine weather, so labor may see the glories of its future through its tears.

SAY I SAW IT IN THE ALLIED CRAFTSMAN

Feeders' and Assistants' Union, No. 49

President—ALFRED H. CRACKNELL
 Vice-President—EBENEZER B. JERMYN
 Recording-Secretary—WILLIAM H. BEDFORD

Financial Secretary—PETER O'KEEFE
 Treasurer—CHARLES STOZ
 Sergeant-at-Arms—GERALD HIGGINS

THE photograph published in this issue is of the Vice-President of the Press Feeders' Local, one who is an active member in the organization and trying to do his part in the uplift of the labor movement among the printing trades and another one of the young men of the Feeders' Local who is always on the job.

To maintain the shorter work-day, with good working conditions for the every-day toiler, the only way is to patronize the Allied Printing Trades Union Label, because by doing so is to patronize also the union press feeders, who are under the jurisdiction of the International Printing Pressmen's Union of North America, holding jurisdiction over printing pressrooms, which is one of the strongest organizations in the country.

A press feeder that is a member of a labor union is one that has a chance of education in the labor movement, as the average press feeder that joins a local is between the age of 16 and 18 years of age, and by steady attendance with a little activeness at the local meetings gives him some knowledge of what the labor movement stands for, especially a person that has not in the early years of life secured an education sufficient to fulfill the requirements of today, and also for those that do not attend the local meetings regular, as a few times a year at least will have a good effect in comparison with one who does not join a local until he is old enough to vote.

If he attends to business he also has a chance to represent the local in different other organizations, such as the Central Labor Union, the Allied Printing Trades Council, etc., which are bodies of men from all the other different trades unions. This will help to make things more instructive to the young man starting to work in the labor movement, with the different ideas and explanations of things that are happening every day. Another feature connected with the local union is the beneficial end. For the young man who probably is not a member of any other beneficial organization, a press feeder in good standing who may be afflicted with tuberculosis is entitled to admission to the Pressmen's Sanitarium and Home without extra charge; also at the time of death he is entitled to one hundred dollars, which



E. B. JERMYN,
 Vice-President No. 49

will help to pay his funeral expenses. So it can be readily seen that there are many good advantages in a local union that are worth considering and should not be overlooked.

Young men of today take an interest in the good and welfare of the union by continuing to attend the meetings and help carry out the work that is represented by the union label.

Remember the Feeder in the old saying: "The boys of today are the men to tomorrow."

Harry Morgan, for several years a member of No. 49, has returned from Binghamton, N.

Y. He says he liked his job and may return to the Parlor City.

A banquet is being planned by No. 49. This will be the Fourth Annual Banquet and Seventeenth Anniversary of the organization of our union, and will be held the latter part of May.

COMPENSATION DISCUSSION

On Saturday evening, March 19, in the Court House, James H. Maurer, the able President of the Pennsylvania Federation of Labor, gave an interesting interpretation of the present compensation law and its workings. He explained in detail its benefits and disadvantages, among the latter being the discrimination against married men practiced by unscrupulous employers. He also discussed the question of mother's pensions and why it had not been put in force in this country. His remarks on the necessity for organization among the men who toil were right to the point and should be heeded by every man with brains.

HATTERS' RELIEF FUND

Up to and including Wednesday, March 29, A. F. of L. Secretary Frank Morrison has received \$111,821.30 for the benefit of the Danbury Hatters. Of this amount No. 112 contributed \$44.14.

Giving a man "hail Columbia" just because you do not agree with him on some matter of little importance is not very manly. It hurts him, it's true; but it hurts you ten times more.

BRADY & WALSH
CLOTHING HATS FURNISHINGS

*Now Showing New Spring Suits. "Union Made."
 Latest styles and patterns. Prices range \$15 to \$25*

SCRANTON'S BEST CLOTHIERS

416 LACKAWANNA AVENUE

H. & M. Cigar Stores

Fourteen Stores

Headquarters 310 Board of Trade Bldg.

SAVARONA

HI-MY

SCRANTON, PA.

Conrad Lotz Book Bindery

GEORGE H. LOTZ, Manager

Blank Book Manufacturer

221 Spruce Street, Scranton, Pa.

WM. LUXEMBERGER

Member of
**BARBERS'
 UNION**



Deserves Support of
**Organized
 Labor**

Worked, supported and voted for Full Crew Bill, Child Labor Law,
 Mothers' Pensions, Workmen's Compensation, and
 Repeal of Mercantile Tax on Merchants, Etc.

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Typewriting and Facsimile Letters

Telephone 3265

P. A. MANLEY, Manager

SMOKE GEORGE GOTHIER'S

Federation Cigar 5c and Havana Five 5c

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Old Phone 1640-J

Thomas P. Boland

Patrick J. Boland

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Contractors and Builders

Offices 6 and 7 Raub Building

425 Spruce Street, Scranton, Pa.

Old Phone

Footwear of every description
 for the family at Saving Prices

LEONARD SHOE CO.

432 Lackawanna Avenue

PATRONIZE OUR ADVERTISERS

Newswriters' Union, No. 3

President—THOMAS MURPHY
Recording Secretary—FRANK MORGAN

Vice-President—C. H. DERBY
Sergeant-at-Arms—WILLIAM BOLAND

Secretary-Treasurer—JACK DRUCK
Sergeant-at-Arms—WILLIAM BOLAND

INTEREST in a national organization of newswriters, separate and individual from the International Typographical Union but affiliated with that body in a co-operative sense, has been revived during the past month. Alexander Schlesinger, president of Newswriters' Union No. 4, of New York, recently came to the front in a movement that seeks to establish an organization that will ultimately include every city in the country.

The movement has focused the eyes of the newspaper fraternity towards Scranton, regarded in all circles as the most successful newswriters' organization in the country. Numerous inquiries are being received by President Thomas Murphy and Secretary-Treasurer J. L. Druck with requests for copies of the agreement and duplicates of the by-laws and constitution.

Mr. Schlesinger has announced that he will introduce resolutions at the coming I. T. U. convention in Baltimore calling for an abrogation of the I. T. U. jurisdiction over the newspaper writers. His resolution calls for an affiliation with the American Federation of Labor. The resolution which the New York man has prepared and which he says he will present before the Baltimore session is as follows:

"Resolved, That the International Typographical Union hereby relinquish jurisdiction over the newspaper writers to the American Federation of Labor; provided, however, that the jurisdiction over each existing subordinate Newspaper Writers' Union shall be maintained until the American Federation of Labor shall have granted it a charter; and further provided, that any newspaper writer in good standing in any subordinate union who shall join a Newspaper Writers' Union chartered by the American Federation of Labor, may retain membership in the International Typographical Union as an unattached member.

"Resolved, That whenever an International Newspaper Writers' Union shall have been chartered by the American Federation of Labor the consent of the International Typographical Union be and hereby is given to such



CHAUNCEY H. DERBY,
Vice-President No. 3

International Newspaper Writers' Union to join the Allied Printing Trades Association, if consented to by the other members of said association."

The matter at issue promises to receive considerable consideration at the hands of the delegates in Baltimore and will probably lead to a lengthy discussion.

Incidentally it may be stated that the Scranton Newswriters' Union No. 3 expects to have a delegate at the Baltimore session. The convention, it is expected, will be one of the most important to newswriters in many years.

NEWSWRITERS' NOTES

At a recent meeting of the Newswriters' Union, Edward J. Gerrity, of the Times' chapel, was elected delegate to the State Federation of Labor, which convenes in Beaver Falls on May 9. The state convention promises to be of considerable interest to Scranton people, inasmuch as Steve J. McDonald, a member of the Newswriters' Union and president of the Central Labor Union, will be a candidate for state president. If Mr. McDonald is elected, it is almost certain that Scranton will become the state headquarters for the organization.

Among the numerous inquiries received during the past few weeks were half a dozen concerning the steps to be taken in the organization of a Newswriters' Union. The queries came from various states in the Union, proving that the interest is not by any means local.

Another letter brought an application from John Hughes, of Wilkes-Barre, editor of the new Luzerne county trade paper, "Justice," for membership in the Scranton union. As Wilkes-Barre has no newswriters' organization, Mr. Hughes believed that he was eligible to join here. The matter was referred to the national authorities in Indianapolis, where it was decided that Mr. Hughes, under the mandates of the constitution, must join the printers' division of the I. T. U. in Wilkes-Barre.

News from Philadelphia and New York brings the happy information that a number of Scranton newswriters who were forced to move from here because of the general shakeup in newspaper circles are doing nicely.

Sixty-second Session International Typographical Union
BALTIMORE, MD.

JOHN VOIGT FOR DELEGATE

Continuous Member for 17 Years

Scranton Republican Job Chapel
Election, Wednesday, May 24, 1916

UNREDEEMED WATCHES

Elgin, Waltham and Other Union Made
Watches From \$2.00 Up

A. L. SCHILLER LOAN CO.
JEWELERS

109 Penn Avenue

Every Hat bears the Union Label,
therefore, Union Men, select your
next Hat at

IRVING HAT STORE

437 Spruce Street, Scranton, Pa.

Peter Ziegler's Cafe

Business Men's Lunch, 12 to 2, 25c
Sunday Dinner, 50c

20 First Class Sleeping Rooms

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Armory Hotel

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Cor. Washington Ave. and Phelps St.

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Eastman Kodaks and Supplies

T. E. PRICE

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Roger Quick Shoes

UNION MADE---FOR MEN

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PRINTERS' HEADQUARTERS

POWELL'S HOTEL

Formerly Conducted By James J. Padden

Cor. N. Washington Ave. and Phelps Street
Scranton, Pa.



Of course, it's pretty soft for the man who has made good. But, if you look behind for the real cause of his success, you'll find that luck played **no** part whatever—TRAINING did it. Yes, TRAINING secured through spare-time study. TRAINING is the **big** difference between you and the man who holds down the sort of job you'd like to have. Don't worry because others get ahead. Train yourself with the help of the International Correspondence Schools for the job you have in mind and you can do as well or even better.

Tens of thousands of men, at one time no better off than you, **now** hold good jobs as the direct result of I. C. S. training. These men had the fighting spirit—they simply wouldn't stay down. Get that spirit yourself. You're a man capable of doing bigger things. Make up your mind to do them. But get started. Every minute gained brings your success so much nearer. Mark and mail this coupon now.

I. C. S., Box 9102, Scranton, Pa.

INTERNATIONAL CORRESPONDENCE SCHOOLS

Box 9102, SCRANTON, PA.

Explain, without obligating me, how I can qualify for the position, or in the subject, before which I mark X.

- | | |
|---|--|
| <input type="checkbox"/> ELECTRICAL ENGINEER | <input type="checkbox"/> ADVERTISING MAN |
| <input type="checkbox"/> Electric Lighting | <input type="checkbox"/> Window Trimmer |
| <input type="checkbox"/> Electric Car Running | <input type="checkbox"/> Show Card Writer |
| <input type="checkbox"/> Electric Wiring | <input type="checkbox"/> Outdoor Sign Painter |
| <input type="checkbox"/> Telephone Expert | <input type="checkbox"/> ILLUSTRATOR |
| <input type="checkbox"/> MECHANICAL ENGINEER | <input type="checkbox"/> DESIGNER |
| <input type="checkbox"/> Mechanical Draftsman | <input type="checkbox"/> BOOKKEEPER |
| <input type="checkbox"/> Machine Shop Practice | <input type="checkbox"/> Stenographer and Typist |
| <input type="checkbox"/> Gas Engineer | <input type="checkbox"/> Cert. Public Accountant |
| <input type="checkbox"/> CIVIL ENGINEER | <input type="checkbox"/> Railway Accountant |
| <input type="checkbox"/> Surveying and Mapping | <input type="checkbox"/> Commercial Law |
| <input type="checkbox"/> WINE FOREMAN OR ENGINEER | <input type="checkbox"/> GOOD ENGLISH |
| <input type="checkbox"/> Metallurgist or Prospector | <input type="checkbox"/> Teacher |
| <input type="checkbox"/> STATIONARY ENGINEER | <input type="checkbox"/> Common School Subjects |
| <input type="checkbox"/> Marine Engineer | <input type="checkbox"/> CIVIL SERVICE |
| <input type="checkbox"/> ARCHITECT | <input type="checkbox"/> Railway Mail Clerk |
| <input type="checkbox"/> Contractor and Builder | <input type="checkbox"/> AGRICULTURE |
| <input type="checkbox"/> Architectural Draftsman | <input type="checkbox"/> POULTRY RAISING |
| <input type="checkbox"/> Concrete Builder | <input type="checkbox"/> Textile Overseer or Supt. |
| <input type="checkbox"/> Structural Engineer | <input type="checkbox"/> Navigator |
| <input type="checkbox"/> PLUMBING AND HEATING | <input type="checkbox"/> Chemist |
| <input type="checkbox"/> Sheet Metal Worker | <input type="checkbox"/> AUTO RUNNING |
| <input type="checkbox"/> SALESMANSHIP | <input type="checkbox"/> Auto Repairing |
| | <input type="checkbox"/> Spanish |
| | <input type="checkbox"/> German |
| | <input type="checkbox"/> French |
| | <input type="checkbox"/> Italian |

Name _____
Occupation _____
& Employer _____
Street _____
and No. _____
City _____ State _____

BOOKBINDERS

THE STRIKE AT COLLIER'S

(Published By Request Local Union No. 3, New York, N. Y.)

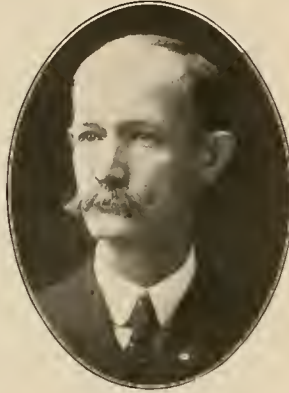
To the Men and Women Employees of P. E. Collier & Son:

Friends—As far as I know, this is the first time there has been a strike in this house. For nearly forty years my father and myself have conducted this business on terms of friendship with our employes. It was his pride, as it is mine, that P. F. Collier & Son were the first publishers to recognize union labor; the first to raise wages; the first to shorten hours; the first to improve conditions of work. It seems strange that our first strike should be no question of wages or labor or working conditions, and that it should affect a small portion of our working men and women. But it is stranger still to find that it is a strike where the employes are fighting against union labor, and the house is fighting for union labor. If you choose to desert the cause of unionism for some selfish purpose, or because of ignorant leadership, that is your own affair.

I shall close every department of this factory, and keep them closed a year, rather than break down this house's tradition of fidelity to the cause of union labor. It makes me very sad to see the men and women who have been associated with this house so long hanging around the street corner for a mistaken principle. I want them back, but I want them back as loyal union men and women. On that point there can be no compromise.

You men and women now on strike had no complaint against your treatment by this house. But you are willing to set back the cause of unionism throughout this country by rebelling against the deliberate rulings of the executive council. How can you expect employers to respect organizations of labor if you do not yourself respect them? You have been warned by a convention of your own people, that if you did not join the International Brotherhood of Bookbinders you would be considered non-union men. That decision leaves me no choice. This will be a union shop and every man who works here must be a union man.

Upon the large number of faithful employes



W. L. GRASS,
Vice-President No. 97

who are still working, I urge that they persuade their striking friends to come back to work, but I give them my word that there will be no retreat from this position. Collier's will remain a union shop.

(Signed) ROBT. J. COLLIER.

THE PENSION PLAN

No doubt any local union can and will increase their membership if we would give them a pension when they are too old or disabled to work at the trade. I know it to be a fact that some men that are 50 years old and have gray hair, no boss will hire them. They say, "You are too old." Nowadays they want young men, and everybody knows that. I would suggest when a member of our craft, male or female, in good standing, reaches the age of 60 or 65 ears, give them \$30 per month as long as they live. I don't think \$30 is too much for any of us, and it would come in very handy in case a person is too old to work. As it is now, we don't get anything, and where could we go when we get that age? The only place I see is the poorhouse, if we did not have anything laid aside. But how many of us can save anything nowadays, when it takes all we make to live on, and then some. Then let all members pay \$1 a year to the International Brotherhood, who shall set this money aside to be used as this pension fund. Some members might not approve of this, because I say \$1 a year. But stop and think, brothers and sisters. Suppose a lot of us pay in for thirty years, that would amount to \$30. Well, what of it? We would receive in one month what we have paid in in thirty years, if we reach the age of 60 or 65 years. See the point?—L. B.

We have been requested to place before the members the fact that the Encyclopedia Britannica, published by R. R. Donnelley & Sons Co., of Chicago, Ill., is being produced under unfair conditions. This is a new edition of the Encyclopedia Britannica, reduced in size, especially designed for sale among workingmen. R. R. Donnelley & Sons Co., printers and publishers, have been opposed to the printing trades unions since the inauguration of the eight-hour day.

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District
Organizer for
United Miners of
America



Wards:
4th, 5th, 6th, 14th,
15th, 18th, 20th,
and 22nd.

DAVID FOWLER

Primary Day: Tuesday, May 16, 1916

COMPLIMENTS OF

MATTHEWS

Scranton's Most Reliable Drug Store

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Successor to Kunz & Williams
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to Man Will Ever Be Our Motto*

"If It's Hardware—We Have It"

Builders' Hardware, Tools, Cutlery, House Furnishings, Poultry Supplies, Sterling Ranges, Alaska Refrigerators.

WEEKS HARDWARE COMPANY, 119 Washington Ave.

PATRONIZE OUR ADVERTISERS

THE SANDERSES AS CRAFTSMEN

THE printing craft in Scranton has within its ranks a number of families to whom the calling comes naturally—just “like water rolling off a duck’s back.” From father to son the craft has for years had its enrollments, and there has been ample evidence in Scranton of this particular attraction to members of several families, which may in the course of time be more fully noted in these columns.

At this time our reference will be to the Sanders family, members of which have been connected with the printing trades and newspapers of Northeastern Pennsylvania for more than sixty-five years, with particular

of its Wilkes-Barre department, continuing there until the fall of 1884, when with others he established the Wilkes-Barre Evening Journal. This publication, however, was short-lived, and then he took over the Nanticoke Sun on a two-years’ lease, at the end of which time he with others located a paper, the Wyoming Valley Journal at Kingston, disposing of his interest therein early in 1887 and accepting a place on the Scranton Truth where he was for fifteen years, when he entered the service of The Times and has since filled the correspondence desk there. Before going to Wilkes-Barre in 1883 he had served Scranton Typographical Union as financial secretary



W. C. SANDERS

E. H. SANDERS

M. E. SANDERS

reference to M. E. Sanders, the correspondence editor of The Times and a member of Newswriters Union, No. 3, and his two sons—William C. Sanders and Edgar Hopewell Sanders, of the Sanders’ Printing Company, the former a member of Scranton Typographical Union, No. 112, and the latter of Scranton Press Feeders Union, No. 49. Mr. Sanders, senior, himself a practical printer, learned the trade in the town of Northumberland, after leaving school in 1874, and first came to Scranton in 1878 to work on the Providence Register, going to the Republican a few months later, in the job department for a while and then to the newspaper composing room, from where he went to the staff of the paper and in 1883 was sent to take charge

and as president, and has always been a staunch supporter of trades unionism.

With his uncle, J. S. Sanders, an old-time printer and publisher, whose career began about 1850 on the Danville Intelligencer, and was followed with papers at Berwick, Hazleton, Plymouth, and Wilkes-Barre, he established the Sanders Printing Company here sixteen years ago, placing his son William, who had already mastered the trade in offices at Olyphant and Scranton, in charge of his interest. The later has since continued in the management of the company, with his brother Edgar associated with him.

Nearly from the very first day of the establishment of this Sanders’ concern it has been a favored office for the getting out of printing

(Continued on Page 28)



Union Made Cigars of Real Value

RITZ CARLTON
UNION GUARD
UNION LINK

FRANK J. O'HARA

"In the Heart of Scranton Life"
Scranton Life Building

GAVIN BROTHERS

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Gas Fixtures, Stoves, Ranges

Tinning, Steam and Hot Water Heating

The Only Exclusive Union Label
Shoe Store In Town

R. H. Long Shoe Store

403 Spruce Street, Scranton, Pa.

Maker to Wearer Direct
\$2.50 to \$5.00

BRING YOUR SKULL
AND \$ TWO \$ BONES

TO MITTELMAN

FOR YOUR NEXT HAT

Smart Furnishings Too

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ENGLISH POLISH LITHUANIAN RUSSIAN RUTHENIAN SLOVAK

Universal Printing Co.

BOOK AND JOB
PRINTING

Foreign Languages a Specialty

BELL PHONE 2427-R
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SCRANTON, PENNA.

MAGYAR ITALIAN BOHEMIAN GERMAN FRENCH ETC.

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The Williams Printery

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BOOKBINDING

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As Good as Any on the Market
LACKAWANNA OVERALL
COMPANY

First Class Work

Six Shine Tickets 25c

Pool Room

Hats Cleaned

Washington Avenue Shoe Shining Parlor

SPECIAL FOR LADIES

Next to Scranton Republican, 307 Washington Ave.

The Best and Cleanest Eating Place In Town

REAL ITALIAN COOKING

UMBRIA RESTAURANT

EDDIE DEL FRATE, Prop.

229 Spruce Street, Scranton, Pa.

New Phone 882

Old Phone 4707-J

SAY I SAW IT IN THE ALLIED CRAFTSMAN

The Allied Printing Trades Association=Closer Affiliation

THE Board of Governors of the International Allied Printing Trades Association are the sole custodians of the allied trades label of the printing crafts.

The Board is composed of members representing the international bodies as follows:

Brotherhood of Bookbinders, A. P. Sovey, Indianapolis, Ind.

International Photo-Engravers' Union, Matthew Woll, Chicago, Ill.

Stereotypers and Electrotypers, James J. Freel, Brooklyn, N. Y.

Printing Pressmen and Assistants' Union, George L. Berry, Rogersville, Tenn.

International Typographical Union, Marsden G. Scott, John W. Hays, Hugo Miller, Indianapolis, Ind.; Chas. N. Smith, Brooklyn, N. Y.

Matthew Woll is president of the Association and John W. Hays, Secretary-Treasurer.

The label had its beginning in 1893, when the late ex-President W. B. Prescott, at the Chicago I. T. U. convention in that year sounded the key-note by calling attention in his address to the laws governing the allied trades, which were inadequate to meet the exigencies that were constantly arising. He said that the most feasible and acceptable plan for obviating any dangers that might link in the continuance of the prevailing methods would be the investiture of special powers in the Executive Council, giving that body authority to call out affiliated crafts should the rights of any one organization be involved. The tendency of such a move would be to bring the various crafts closer together, with concerted action on all scale matters.

Authorization was given to the Executive Council to prepare a suitable design for an allied trades label, which made its initial how to the craft in November, 1893.

The control of the allied trades label is under the direction of the Board of Governors of the five international bodies previously mentioned. In cities where the crafts are organized, allied trades councils are formed and

labels secured through communication with Secretary-Treasurer John W. Hays, at Indianapolis. Printing offices to be entitled to the allied label shall have the product in its entirety produced by union labor. In cities and towns where there are not enough of the crafts organized to permit of applying for the allied trades label, the Typographical Union label is used.

The Board of Governors hold meetings in different cities to hear appeals and adjust grievances that arise from local allied councils in regard to the label. The most important matter before the Board of late has been the closer affiliation of the five international bodies, which would be beneficial to the printing industry as a whole.

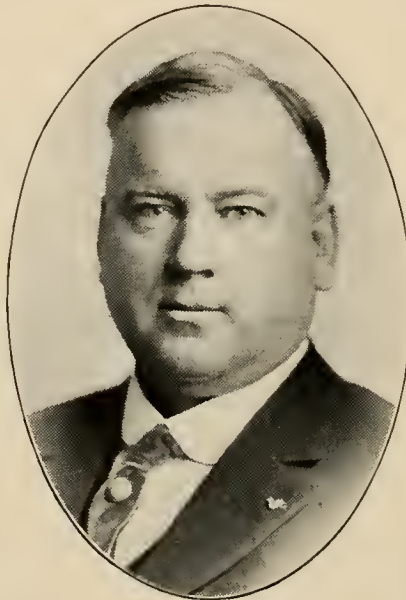
James J. Freel, while on a business trip to this city recently, addressed the local Allied Printing Trades Council on closer affiliation. The address proved of much interest, as it was the first time that the Scranton craftsmen heard the question intelligently and clearly outlined by one of the members of the Association.

At Detroit, during the month of January, an adjourned session of the International Allied Trades

Printing Association was held. A mass meeting of the printing trades unions was arranged during the session looking towards closer affiliation. Secretary-Treasurer John W. Hays, of the Association, one of the best-posted members of the International Typographical Union, and who is a close student of all matters pertaining to the printing craft, spoke as follows on the closer affiliation of the five crafts at the mass meeting:

Closer coordination in the printing trades is necessary. We believe in the near future a real closer affiliation that will redound to the credit of all will take place. The important thing is how to get together to bring about this closer affiliation with the greatest benefit to all and as little injury to as few as possible. There never was a great reform

(Continued on Page 28)



JOHN W. HAYS,
Indianapolis, Ind.
Secretary-Treasurer of the Allied Printing
Trades Association.

WHEN YOU CONSIDER
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5c CIGARS		10c CIGARS	
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National Nickel	5c	Geiger's Punch	10c
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Daily Report	5c	J. S. T.	10c
Royal Ribbon	5c	3 K. K. K. Banquet.....	10c
Scrantonian	5c		
314 Eagle	5c		
McDonald's Hand-Made, 5c			

Help make Scranton grow by patronizing only Made in Scranton Union Made Cigars and see that the Red Seal is on the box.

PATRONIZE OUR ADVERTISERS

THE ALLIED CRAFTSMAN

OFFICIAL MAGAZINE OF THE SCRANTON
ALLIED PRINTING TRADES COUNCIL

PUBLISHED QUARTERLY BY THE
COUNCIL AT SCRANTON, PENNA.

GILBERT L. NEWBOLD Editor
BERNARD C. BLIER Business Manager
A. J. LANGAN Special Writer

Subscription price 25c per year in advance

Remember!

The Friendly Business Houses that are making this Publication possible are entitled to receive the patronage of the Members of Organized Labor who are concerned with OUR SUCCESS. Tell them where you saw their adv.



ALLIED CRAFTSMAN AT ALLENTOWN.

About 75 copies of the ALLIED CRAFTSMAN were circulated at Allentown among the delegates and visitors to the Eastern Pennsylvania District Typographical Union convention, held in that city February 13, 1916.

Linwood B Wanbaugh, of Harrisburg, the popular and good-natured secretary of the district union, in recording the minutes of the Allentown meeting, says in his report:

Vice-President Luther Mason, of Reading, called the attention of the convention to the ALLIED CRAFTSMAN, which had been circulated among the delegates. Mr. Mason said he had carefully looked over the CRAFTSMAN, and recommended it to the delegates as well worthy of study, and the idea a good one to emulate.

President William Corless, of Scranton, told the delegates what led up to the publication of the CRAFTSMAN; he also gave an interesting account of his experience in conducting the home-printing campaign for the Allied Printing Trades Council in this city.

The next convention of the Pennsylvania District Union will be held in Wilkes-Barre on May 17, 1916.

FINED FOR RESIGNING; POST-OFFICE MEN CAN'T QUIT.

Postoffice clerks and letter carriers who resigned their positions—quit the service—last November in Fairmont, W. Va., because of a lack of confidence in the postoffice authorities and civil service commission to award them justice, have been fined sums ranging from \$500 down to \$5. The fines total \$1,400.

On the advice of their counsel the accused entered a plea of nolle contendere (I will not contest) before Judge Dayton in the Federal Court. Charges against four of the twenty-six indicted men were dismissed. Because of the worry and mental strain, one of the four, W. H. Fisher, a letter carrier, killed himself. He leaves a widow and three young children.

The government's attorneys and postoffice officials are elated at the outcome of the court proceedings, and as this is the first case of its kind, they say they have secured a precedent that will cover future cases. Summed up, this decision means that under present laws and practices, postoffice employes will lose their positions if they protest against working conditions and they will be fined if they quit their employment.

Those who patronize moving-picture shows should look for the card of the Moving Picture Machine Operators. This may be found at the place where tickets are purchased.

Just because you happen to get hold of a cigar that does not suit your taste, do not blame the union label. Union cigar makers do not grow the tobacco, but they do try to roll a cigar that will "draw." Help those who help you.

Scranton Railway Company

INVITATIONS
ANNOUNCEMENTS



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EMBOSSING

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THE DIME IDEA

Have you ever realized how easily the Dimes slip away? Some times needlessly. Is it because you do not realize the value of a Dime? If so, and you wish to "reform," come to us for one of our pocket Dime safes, and begin the habit of Saving and you will be surprised at the result.

Lincoln Trust Company

130 WYOMING AVENUE

Reasons Why Fred C. Ehrhardt Should Go Back to the Legislature



He has proved his worth as a Representative from the Third District by long and faithful service. His action in connection with all measures affecting wage-earners proves that he is no corporation tool and can be trusted to look after the interests of the plain people.

He has done more for the charitable institutions of this city and county than any other man who ever went to the Legislature, and has shown absolute impartiality in making a fight for state aid.

No stranger could take his place in this respect, and it would be worse than folly to make a change when so much depends on his presence there.

No man's character has been more thoroughly tested in actual service than Fred Ehrhardt's, and if the truth is told, nothing can be said against it.

Readers of the newspapers are well aware why he is being opposed, while men who are familiar with local politics fully understand the questionable methods that are being used to defeat him. It's the old game of the big stick—but it won't work.

Fred Ehrhardt's record in the Legislature will stand the closest investigation. He enjoys the respect and confidence of all the old-timers of either party, because they know at all times where to find him and he has never attempted any double dealing.

His fight for the full crew bill, after the press of the state had practically been bought up by advertising patronage from the big corporations, proved the stuff he is made of. Newspapers generally condemned the measure, probably for the reason stated. Our own Board of Trade opposed it, but Fred stuck to his own convictions and was successful in getting it through.

This is a bad time to try experiments. Stick to the man you know and you can depend that he will stand by you, as he has always done.

Vote for **FRED C. EHRHARDT**

At the Primary Election, May 16th, 1916

The Anthracite Press

(INCORPORATED)

Printers and Publishers

3rd Floor Gould Building

421 Linden Street SCRANTON, PA.

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SIXTY-SECOND SESSION INTERNATIONAL TYPOGRAPHICAL UNION

FOR DELEGATE

JAMES S. WALTON

SCRANTON TIMES NEWS CHAPEL

To Baltimore, Md. Convention
August 14-19, 1916

ELECTION, WEDNESDAY, MAY 24, '16

SAY I SAW IT IN THE ALLIED CRAFTSMAN

The Union Printers' Home

By A. L. Langan

Located at Colorado Springs, Colo., stands the Union Printers' Home, a most unique and practical institution, the first of its kind to be maintained, operated, and owned by a labor organization.

To the members of the printing craft there is no occasion of lauding the Home, for much has been written in its praise, but for our friends who are not acquainted with the great good it is accomplishing for mankind, and the grandeur of its surroundings, this article was written. Some data concerning its early history, and how it is progressing at present, is also given to our readers.

printers for the next five years east of the Mississippi River contributed 1,000 ems of type on the anniversary of the birth of Mr. Childs, May 12, and the printers west of the Mississippi donated a like amount on Mr. Drexel's birthday, September 12.

The Board of Trade of Colorado Springs, in 1889, offered to deed to the International Union in fee simple eighty acres of land, conditioned that the erection of the Home should be commenced within two years, to cost at least \$20,000, and to be completed within one year from the date of starting.



THE UNION PRINTERS' HOME, COLORADO SPRINGS, COLORADO
Its Bounty Unpurchasable, Its Charity Without Price

The Home had its starting in the gift of George W. Childs, of the Philadelphia *Ledger*, and Anthony J. Drexel, banker, of Philadelphia, who jointly contributed \$10,000 in 1886. In sending their combined check that year to the I. T. U. officers, Messrs. Childs and Drexel wrote as follows:

"Without suggestion of any kind, as an absolute gift, in full confidence that the sagacious and conservative councilors of your union will make, or order the use of it for the good of the union."

The gift was accepted at the I. T. U. convention, held at Pittsburgh in 1886, and a Board of Trustees was elected for five years to look after the investment of the money, and if possible, increase the original amount. With this end in view, and as a token of appreciation of Messrs. Childs and Drexel, the

The International Union accepted the offer, and from this beginning the present Union Printers' Home has sprung—acknowledged by the press, clergy, and the general public to be the ideal in perfection in sending its message of hope to those who desire to take advantage of its many beneficial features as a health restorer and as a haven of rest for the tired and worn-out printer.

The Home buildings occupy a commanding view overlooking Colorado Springs. It faces the west, the view extending from Castle Rock 30 miles, northward, to the Spanish Rocks, 80 miles to the south. The lawn surrounding the Home is 12 acres, and contains beautiful walks and driveways.

The picture which accompanies this article will give an idea of the work of the landscape

artists and the final results obtained by the caretakers who have charge of the Home grounds.

The food of the residents of the Home is carefully looked after and fresh milk is furnished daily from a herd of thirty-one thoroughbred Holstein-Friesian milch-cows. This herd is considered to be the finest in the state of Colorado, the guides at the Home taking considerable pride in showing them to visitors. According to Superintendent John C. Daley's report to the Los Angeles I. T. U. convention, to last August the cattle produced 26,432 gallons of milk, valued at \$5,367.40, and 1,333 pounds of veal valued at \$206.12. The chickens produced 2,111 dozen of eggs worth \$527.52, and also 371 pounds of poultry valued at \$65.14. Deducting the dairyman's salary, cost of food and garden and farm expense, which amounted to \$3,413.01, leaves the Home a profit of \$3,785.67. More than seventy gallons of milk are used daily by the residents of the Home.

Tuberculosis patients receive the best of attention, being under the care of a resident physician, besides six trained nurses. With the exception of bed patients, very little medicine is given to tuberculosis patients—fresh air, sunshine, rest, and proper food being the best means to arrest the disease or effect a cure. A table compiled by Superintendent Daley for the year 1915 shows at what branches of the printing business 107 tubercular patients worked previous to their admission to the Home. Thirteen were exclusively admen, 21 were jobmen, 17 divided their time between the adroom and job room, 10 were exclusively machine operators, 26 had worked part of the time as machine operators, 2 were mailers, 2 were proofreaders, 13 divided their time reading proof and working at other branches of the trade, while one was a makeup and one worked both as makeup and jobman.

The average cost of maintaining a sanatorium resident during the last year was \$34.13 per month, while the average cost of maintaining a resident not affected with tubercular trouble was \$31.14. The difference in the cost of maintaining the residents is due to the fact that sanatorium patients have the privilege of ordering delicacies in lieu of the regular meals.

During its twenty-three years of existence there has been admitted to the Home 1,729; number died since opening of Home, 412; number vacated since opening of Home, 412; total number at Home June 1, 1915, 203.

Owing to the crowded condition of the Home and to do away with waiting lists, the members of the I. T. U. by a recent referendum vote increased its per capita tax on each member five cents per month. The revenue from this source will enable the I. T. U. to build an addition of forty rooms to the Home.

None of us have any desire to become residents of the Home or spend any part of our time there outside of a visit; but, if necessity should warrant us in making application for admission through illness, infirmity, or old age, it is with a full knowledge that we are not doing so in the name of Charity, for when able to work we contributed our share toward its maintenance with a good, free will.

The writer, with several others, had the pleasure of visiting the Union Printers' Home in 1912, stopping off at Colorado Springs on our way to attend the I. T. U. convention held in San Francisco that year. The Home can be reached by trolley in about twenty or thirty minutes from the central city. Charles A. Gallagher, of New York, a resident for some years at the Home, guided us through every room of the handsome structure from cellar to attic. Cleanliness in all its surroundings was the one great feature that attracted the eye as we were ushered from room to room. We circulated among the residents who were lounging around on the benches in the beautiful gardens. Those residents whom we engaged in conversation with had nothing but words of kindness to say of the treatment they were receiving from the great organization of which they are members; also of the treatment bestowed on them by Superintendent Deacon and his estimable wife, who were then in charge of the Home.

CONFIDENCE

"Confidence," said Daniel Webster, "is a thing not to be produced by compulsion. Men can not be forced into trust." Confidence is a plant of slow growth, the little woman at home placed her future in your hands, she has implicit faith in you, she believes that you are doing your utmost to protect her, she does not imagine that you would be guilty of wilful neglect, she thinks she knows you, indeed her unwavering devotion merits a greater reward than your thoughtlessness is preparing for her.

She breathes confidence in you, yet you are undeserving, for even now while you peruse these few lines you threaten her with a penalty for her loyalty, for you know that your membership book is minus a current month's due stamp, and if Death beckon you to the great beyond who will be able to call back yesterday and make your widow a legal petitioner for your Funeral Benefit. Are you betraying the CONFIDENCE of those loved ones at Home?

It's all right to take care of the pennies, but at the same time it isn't always the sense of humor that makes dollars.

Teamsters' Union No. 229

President—JEROME BRUNSTINE
Vice-President—ALBERT WARMAN

Secretary-Treasurer—FRED HOWARD
Recording Secretary—FRANK WEARING
Business Agent—M. E. Kane

THE members of Local No. 229 are to be congratulated on the very good outlook for continued peace and prosperity in our ranks in this city. While possibly we have not a 100 per cent. organization at the present time, yet in the near future we will reach that point, and it is our belief that the sensible and conservative methods employed by Business Agent M. E. Kane are mainly responsible for what we have achieved so far. Brothers, it is a well-known proverb that if you want anything you must go after it, therefore, let us gird up our loins and go after all the men that are worth having who are on the outside. The effort is worth while, for it means in the end the shorter work day and all that goes with it.



M. E. KANE,
Business Agent

GENERAL EXECUTIVE BOARD BUSINESS

Business Agent Schug, of Local No. 721, and Business Agent Jessen, of Local No. 742, appeared before the Executive Board on request of Board relative to the jurisdiction between their local unions and Local No. 731, of the Chicago Teamsters' Organization. After going over the situation an understanding was reached between these three locals.

A committee composed of the members of the Chicago Teamsters' Executive Board and members of our General Executive Board, together with a committee of both Truck Drivers' Unions, opened negotiations to bring about peace between these two unions, and a satisfactory agreement was reached between all parties concerned.

A committee of the team owners, composed of members of the Chicago Cartage Club, went over the situation with the members of the General Executive Board and promised to do everything in their power to maintain peace between the organizations.

The General Executive Board, after considering numerous matters in connection with our locals in Chicago, finally adjourned to meet at the call of the General President and General Secretary.

Vice-President Casey made a report on the movement in Los Angeles, stating that a concerted effort might be made in the very near future to organize that city and he wanted some instructions from the Executive Board as to how to proceed. It was moved, seconded and carried, that in the event that an organization campaign was brought about in Los Angeles that the General President and General Secretary be empowered to handle this situation.

A request for the endorsement of the strike for fifty men, members of Local No. 643, of New York City, was granted.

A committee of three, consisting of Vice-Presidents Casey, Cashal, and King were appointed by the President to confer with the members of the Chicago Teamsters to, if possible, bring about peace between the two local unions of truck drivers.

A communication was received from the Jersey Joint Council asking the permission of the Executive Board to allow Ed. Mason membership in the joint council of that city. The General Secretary was instructed to communicate with the joint council and Local Union No. 634, instructing both organizations to deny membership to Ed. Mason.

It was moved by Vice-President Casey and seconded by Vice-President King that an automobile be purchased for the use of the general office. A roll call was taken on the matter and the Board agreed unanimously.

An application was received from Local No. 772, asking for a change of charter, with the right to take into membership men who drive butter and egg wagons. The request was granted by the Board.

Local No. 405, Hack and Cab Drivers of St. Louis, settled up the trouble with its employers a few days ago, getting a strictly union shop agreement for two years, and obtaining better working conditions.

Local No. 603, Milk Wagon Drivers of St. Louis, has been successful in lining up one of the largest dairies in St. Louis, signing a union shop agreement with said dairy.

Capital \$60,000.00
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Resources Over One Million Dollars

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Greenhouses:
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PANDYKAKE



Lithographing

Ten years ago Scranton had no
 Lithographing Plant.

Ten years ago Scranton users of
 Lithographic products had to go out
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What Ten Years of the Scranton Lithographing Co. have done for Local Buyers of Lithography

But now, thanks to the splendid efficiency of the model modern plant of the Scranton Lithographing Company and the enterprise of its management, buyers of lithographic products in Scranton and vicinity, are getting a far better class of work than they ever before obtained, and at the same time the prices are far below those paid in previous years, due to the fact that these out-of-town companies now have keen competition in the local field.

Though the prices on all raw materials have advanced far above those paid ten years ago, we are, even now with this advance in the cost of production, giving to our customers prices below those paid before a lithographing company was located in Scranton.

THE SCRANTON LITHOGRAPHING COMPANY

ESTIMATES GLADLY FURNISHED.

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The Central Printing Co.

WM. P. CRUSER

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Prompt and Good At Reasonable Prices

We Will Appreciate a Trial Order
 Whether Large or Small

425 Linden Street, Scranton, Pa.

RELIABLE

Cusick's

FUNERAL DIRECTORS

Bell Phone 78

New Phone 19

Carpenters' Union No. 261

Meets Friday evenings, Goodman's Hall, 131 Penn Avenue

President—JOHN DEVINE

Vice-President—D. C. NOLDY

Recording Secretary—GEORGE BRISTLEY

Financial Secretary—P. J. CONLAN

Business Agent—E. E. Knapp, 208 Coal Exchange Bldg. Office Hours: 8 to 9 a. m., 3 to 4 p. m.

BUILDING conditions having started to open up, and our men are now all working, after a very slow and long winter. Now that we have all, or very near all, of the contractors signed up, our agreements show a very substantial increase in wages and less working hours. From April 1 we are working forty-four hours per week, at 50 cents per hour.

The Carpenters' Union is one of the progressive unions in the city, with a membership of six hundred, and is a union which is always looking for the best interests of its members. It pays \$5.00 per week sick benefits and \$300.00 death benefits, and is in line with the best fraternal organizations in the state. Members of our union pay 75 cents per month dues, which also includes wife's death benefit of \$75.00.

We had a very fine meeting on April 8, with four hundred members present and a fine address by Mr. Brislin, of Danbury Hatters' Union.

Carpenters no longer work on Saturday afternoon in Scranton the year around, and you can tell if you see a job going on Saturday afternoon that they are not members of Local 261.

SCRANTON BUILDERS ACCEPT UNION SHOP

The Builders' Exchange has discarded its non-union shop theory and joined the union shop ranks.

For a quarter of a century this contractors' organization favored the "free and independent workman," but it now realizes "there ain't no such animal" in the local building industry, and that the Builders' Exchange would be forced to disband if it did not change front.

In announcing the new policy, President Williams pledged his loyalty to non-unionism—he calls it "the open shop"—but acknowledged that self-preservation and continuance of their identity as contractors have been the forces that have moved the Exchange members to switch their principles.

He bemoaned that union labor has become so firmly grounded in Scranton that it is al-



E. E. KNAPP,
Executive Board Member

most an impossibility for a contractor aligned with the Exchange to obtain a contract.

"We will simply give the people what they want," declared the philosophic Mr. Williams, who was threatened with business annihilation if he and his colleagues persisted in looking backward.

BENJAMIN FRANKLIN

Some of the achievements of Philadelphia's favorite son, Ben Franklin, whose birthday was celebrated in January, may be gleaned from the following: Came to Philadelphia penniless; swept out a printing office and

later became a printer; became a power in literary life and founded Poor Richard's Almanac; established a newspaper and founded the Saturday Evening Post, which grew to have the largest circulation in the world; invented a stove and lightning rod and made great electrical discoveries; helped draft the Declaration of Independence and the Constitution of the United States; founded the University of Pennsylvania; organized the Philadelphia police, fire and street-cleaning departments and was a philosopher who carried out his own epigrams. Otherwise the printer-statesman led a life of idleness.—James P. Bowen.

BOOST THE LABEL

There are trades that have no union label, and we must support them. Carpenters, painters, and building trades generally have no union label, yet they are an important part of the labor movement in every community. Our locals should be active in every central labor body where they are located and should demonstrate by their acts that the shoe-workers are ready at all times to support their sister unions of other crafts in every contest where the interests of wage-earners are involved. Remember, every time you boost a sister union you strengthen your own.—*Shoe Workers' Journal.*

The man who studies "excuses" for his failure would do better to study "reasons" for it.

A COMPLETE LINE OF
**Furniture, Rugs, Carpets, Draperies
 and Window Shades**

Distributors for the
CELEBRATED VICTROLA
 AND THE
EDISON DIAMOND DISC PHONOGRAPH

STOEHR & FISTER

121 Washington Avenue
"Scranton's Superior Furniture Store"

OUR MOTTO IS

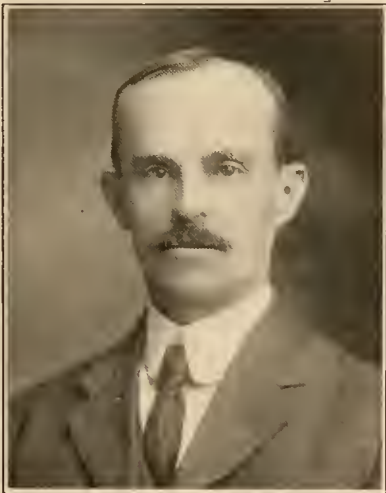
Be in— Buy in—
Boom Scranton

Keep the money at home by saving

**RED SECURITY
 STAMPS**

Good for a Premium or \$2.50 in Goods
 or a clean \$2.00 bill

For Member of Congress, Vote for
HON. JOHN R. FARR



For the past 29 years an active member of Typographical Union, No. 112, Scranton, Pa. He has always voted for the best interests of organized labor and merits the vote of every union man in the District.

MATTHEWS'
Lucky Loaf Flour

BEST BY EVERY TEST

Your grocer sells it.

C. P. Matthews & Sons, Inc.
 SCRANTON

If you want to get
 on good terms
 with yourself, try

CLARK & SNOVER

Stripped
TOBACCO

UNION
 MADE

Save C. & S.
 Coupons

Buy From Home Merchants

If you found some citizen constantly sending to Canada for goods he could just as easily buy here, you would form a poor estimate of his Americanism. If another of your acquaintances bought everything he wanted in New York or some other state, you would cease to regard him as a loyal Pennsylvanian. When a resident of Scranton goes out of the city to buy goods he can just as well buy here, it impeaches his patriotism and shows him to be devoid of respect for his home town.

Home pride and the desire to see Scranton go forward industrially and commercially should burn into the mind of every person here the necessity of trading entirely with home merchants. No loyal Scrantonian will do anything to injure his home city. Yet all who send the money out of town which should remain here impedes Scranton's progress. They do not intend their act to have that effect, but it has just the same. Be loyal to Scranton and the city's development by **BUYING FROM HOME MERCHANTS.**—*Republican, March 17, 1916.*

THE CRAFTSMAN heartily indorses every word in the foregoing. We will go a little further, however, and include in the above article merchants, professional men, bankers, and others who send their printing out of town without giving Scranton printing concerns a chance to bid on their work. More employment for home printers means more money circulated in our city. Surely the Scrantonians who send their printing away hardly expect the out-of-town printer to come

to Scranton and spend his earnings when in need of the necessities of life.

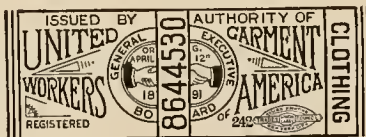
The allied crafts, which is composed of printers, pressmen, pressfeeders, bookbinders, newswriters, stereotypers, electrotypers, and photoengravers, is one of Scranton's permanent, progressive industries. It is composed of all skilled mechanics in their respective lines, receiving fair wages, nearly every cent of which is put in circulation right here in Scranton. If the printing craft is increased in numbers through more orders for the Scranton master printers, why, naturally, prosperity will increase in like proportion among everybody concerned. That means the merchant, the banker, the professional man, and the printer.

The Board of Trade, May 17, 1915, indorsed the home-printing idea, and has gone on record as being heartily in favor of the campaign which the Allied Printing Trades Council has been conducting.

THE CRAFTSMAN has no intention whatever to harass the merchant, the professional man, or the banker in conducting the affairs of their own business; on the contrary, we wish to see them all prosperous and happy, but we hope and trust that they will give the Scranton printer some consideration and a chance to bid on their printing before sending it out of town.

UNITED GARMENT WORKERS LABEL

This organization uses two Labels, one for ready-made clothing and the other



for special order clothing. The ready-made Label appears upon shirts, collars, cuffs, men's summer underwear, and overalls. Particular attention should be given to the ready-made Label of this organization in the purchasing of men's shirts. Millions of shirts are produced yearly under the contract prison labor system and are sold under so many various names and brands that it is almost impossible to trace them. To be absolutely sure that the shirt you purchase is not made by the contract prison labor trust, the Union Label of the United Garment Workers should appear upon the same.

BARBERS' BANQUET AND DANCE

The Barbers' Local Union at its regular meeting May 1st decided to hold a banquet and dance in Guernsey Hall, Monday evening, June 5.

A hustling committee, consisting of W. Wood, Humphry Penhale, James F. Langan, W. A. Holleran, and Anthony Sariti was appointed to make arrangements for the affair.

The barbers will leave nothing undone to entertain those who attend in a right, royal fashion. The committee appointed is a thoroughly competent one, well versed in such affairs, and can be depended on to render a good account of themselves on June 5.

Send Your Dull Safety Razor Blades To

THE SURE-SHARP CO.

425 LINDEN STREET

SCRANTON, PA.

We guarantee to make them sharper than when new. All Safety Razor Blades, 2½ cents each, 30 cents per doz.

The Sure-Sharp Co., Dept. M, Scranton, Pa.

It requires a peculiar frame of mind to be thankful for what we haven't got.

Wear STUART HATS

\$2

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Letter Heads, Bill Heads, Envelopes, Etc.
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S will be much easier for you if you
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V of this bank offers.

Call and get one of our circulars,
which will give you particulars.

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N **County Savings Bank**

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You can secure more instruction from
reading the INLAND PRINTER than
from any other source. Every number tells
what the best printers are doing and why
they are doing it. Costs less than a penny a
day—\$3 a year; \$1.50 for six months; \$1
for four months.

Pin a dollar bill to this ad and mail to me
now. You'll get the biggest value a dollar
ever bought.

Catalog of Printing-office Books free for the asking.

D. A. BRISLIN, LOCAL
AGENT

434 Railroad Avenue, SCRANTON, PA.

KIND WORDS

"I SEND YOU TWO BITS."

THE first bona fide subscription to the ALLIED CRAFTSMAN was from our old friend, Mr. John P. Ketrick, poet, ex-compositor, proofreader, comedian par excellent at the late Elks' minstrel show, and at present one of Uncle Sam's most trustworthy and reliable mail carriers.

Mr. Ketrick in sending his subscription to the CRAFTSMAN says "that he has no doubt the CRAFTSMAN will serve a good purpose, and being sympathetic and heartily in accord with the movement of the allied crafts to have a publication of its own, I send you two bits."

The first subscriber to the CRAFTSMAN is one of Scranton's best known and most ardent supporters of labor in this valley, never tiring of lending his support to the cause with his pen and his voice.

Mr. Ketrick was formerly an active member of the Printers' Union; when he became a mail carrier he was found on the "firing line" in its ranks and served a term as president of the local Mail Carriers' Association.

The CRAFTSMAN force reciprocates the kind words expressed in Mr. Ketrick's letter, and will store the letter and the "two bits" in its archives as a memento of good luck and well-wishes from our poet friend.

The following from the pen of Mr. Ketrick, published a few years ago, is considered good enough at this time to bear repetition:

The Printer! Lo, he stands
And knowledge from his hands
Unstinted flows;
Before his noble art,
Vice, ignorance depart,
And error goes.

The voice of thought is he,
Diverse his triumphs be,
Of time, of place;
Monarchs hath he uncrowned,
False idols brought to ground,
By truth and grace.

Kind nature moulded him
Clear-eyed and lithe of limb,
To fit his task;
Wherever progress be,
Need is for such as he,
Where Need shall ask.

STEREOTYPERS RAISE WAGES.

President Freel, of the International Stereotypers and Electrotypes' Union, reports wage increases in the following cities: Indianapolis, Detroit, Scranton, Utica, Lincoln, Neb.; San Antonio, Tex., and St. Joseph, Mo. Contracts have been signed in all cases.

ALLIED CRAFTSMAN MAKES GOOD IMPRESSION.

The ALLIED CRAFTSMAN, official organ of the Allied Printing Trades Council in Scranton, which will be issued quarterly, has made its appearance and is one of the best appearing trade publications that has come before the public. It is explained that the Council feels that the time is opportune to put into concrete form a desire that has possessed its members for many months—that of having an official organ of their own that will be the spokesman for and the advocate of the printing trades and organized labor generally.—*Scranton Times*.

ALLIED CRAFTSMAN MAKES BOW TO PUBLIC.

The ALLIED CRAFTSMAN is the name of a new publication which has just made its bow to the public in this city. It is issued under the auspices of the Allied Printing Trades Council, of which G. L. Newbold is editor. Bernard C. Blier is business manager of the new magazine, which consists of twenty-four pages.

In the magazine are well written illustrated articles dealing with the organizations that make up the Allied Council and other matters of interest to the members of the printing craft. It will be issued four times a year.—*Scranton Republican*.

THE ALLIED CRAFTSMAN.

The ALLIED CRAFTSMAN, which had its initial appearance this week, has met with the approval of all union workmen. It is a credit to its publisher, Bernard C. Blier. The new periodical will be issued quarterly. In the announcement the publisher predicts a pleasant business career for his enterprise. May his hope be realized.—*Dunmorean*.

THE CRAFTSMAN.

THE ALLIED CRAFTSMAN has been born. It is healthy in looks. It shows vigor, and there is every reason to believe it will have a long and useful life. The editors tell us it will be issued quarterly for a short time, but that they hope to make it monthly. It is a magazine devoted to the cause of union labor—all the causes of all the different branches of labor. It is a well edited publication, with a great deal of information, interesting to those outside the union fold. Editor Newbold and Manager Blier deserve congratulations. Their first number is a credit to them and to their respective brains.—*Elmira Telegram*.

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Special Rates for Book Work
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South of Spruce Street

Circulation

With a periodical, circulation is life. Without circulation; chaos, darkness, death. With it, success, accomplishments, effort, fruit. In our salutatory, we explain that we can not move without your help. We ask for it, now and always. A year's subscription costs 25 cents. Surely you will not refuse us. Cut out and mail to us the following blank, with remittance. Stamps will do, thank you.

The Allied Craftsman

SCRANTON, PENNA

Please send the CRAFTSMAN to the following address. I enclose 25c for a year's subscription.

Name

Address

City

THE ALLIED PRINTING TRADES ASSOCIATION

Continued from Page 14

without some suffering. The international unions, through the Allied Printing Trades Council, have been agreed that this was necessary, but they were not agreed on the method of financing a closer affiliation plan. Some of us don't think it necessary to build up a large fund for strike purposes. Some of us believe we can get results for offensive and defensive purposes by arbitration. The International Typographical Union in convention refused to put a 10-cents-a-month tax for this purpose. We, in the International Typographical Union, didn't think it necessary to build up a \$75,000 a year strike fund. We are all in favor of closer affiliation, but don't think it necessary to tax our members to that extent for closer affiliation. I know, as you probably all realize, that the real function of the Allied Printing Trades Council in this or any other city is to carry on propaganda for the use of the union label. I believe if all could realize the need of using the union label we would not need closer affiliation.

The local Allied Council of this city is affiliated with the International Association, and has consistently and patiently worked for better conditions among the printing crafts in this city. You can assist and do your share by having your friends consult Scranton printing offices when in need of anything in the printing line. Members of the printing craft should keep in circulation the cards—issued by the Allied Council—to be presented to merchants when making purchases. If they are moss-covered from carrying around—in your pockets—shake the moss off and be a “live booster” for your own craft by keeping the cards in circulation.

R. J. HENNESSY, SHAMOKIN, PA.

That's the name and address of a real “live wire” in unionism. He's a member of Shamokin Typographical Union and one of the leading spirits in the Central Labor Union of that city, which was organized by William Corless, of Scranton. Mr. Hennessy is short in stature, a la Samuel Gompers, but in hustling qualities he towers very high in the estimation of brother printers in the Eastern Pennsylvania District Typographical Union. He has represented Shamokin Union at the district conventions, and when not a delegate can generally be found in attendance as a visitor, always on the alert for every good movement for the benefit of his fellow craftsmen. We need more Hennessys in the labor movement.

Keep your face always towards the sunshine, and the shadows will fall behind you.

TYPOGRAPHICAL UNION NO. 112

Continued from Page 2

PRINTERS' ELECTION

The election for local and international officers of the Printers' Union will be held Wednesday, May 24.

For local officers, the present president, W. H. Hughes, is unopposed, as are also C. M. Corless for vice-president, C. A. Keller for secretary-treasurer, A. J. Langan for corresponding secretary, and G. L. Newbold for reading clerk. For I. T. U. delegates to the Baltimore convention, James S. Walton, of the Times office; John Voight, of the Republican, and Miles H. Millard, of the I. C. S. printery, are the candidates. See their announcements in this issue of the CRAFTSMAN.

Marsden G. Scott has no opposition for I. T. U. president, nor has Walter W. Barrett for vice-president. For secretary-treasurer of the I. T. U., John W. Hays is opposed by W. E. Merritt. Three I. T. U. auditors will also be elected. W. U. S. Gerhart, a member of the Scranton union, is one of the candidates for this office; D. T. Richards, of the Wilkes-Barre union, well known in this city, is also a candidate.

The Sanderses As Craftsmen

Continued from Page 12

for trades unions, and its friends are numbered also among many of the leading business houses and silk manufacturing concerns. This family represents three distinct phases of the printing craft, and from M. E. Sanders down it has been connected with trades unionism now close to forty years.

FOR DELEGATE

To 62d Session International Typographical Union,
Baltimore, Md.

MILES MILLARD

I. C. S. Chapel

Thirty-four Years Continuous Membership

A vote from you will be appreciated

Candyland
313 Lackawanna Ave

CHEW AND SMOKE

SCOTT'S BEST TOBACCO

The Finest Union Made Tobacco in
Pennsylvania.

Costs No More Best Premiums

Made in Scranton

LACKAWANNA VALLEY HOUSE

Lacka. and Franklin Aves., Scranton

HERMAN F. GOGOLIN, Proprietor

European Plan—75c, \$1.00, \$1.50

In the Center of the Business and
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Hot and Cold Running Water in Rooms
Shower Baths

Elevator Service

All-Night Bar

Both Phones

Strength Service and Good Will

To all depositors, the UNION NATIONAL BANK offers exceptional strength in the character of its assets and management. Its efficient service is made doubly effective by a sincere spirit of good will, which so notably marks this institution. Visit us in our new banking rooms, and judge for yourself of our qualifications to serve you well.

Union National Bank

SCRANTON, PA.

Absolute Safety and Good Service

YOU will always obtain the best printing and secure prompt delivery by patronizing the large and well-equipped printing establishment.

New ideas in typography, paper and ink effects gladly supplied. Charges as reasonable as consistent with good work and increased cost of materials. Consult us before placing your order.

The Scranton Republican Printery

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**SCRANTON'S
HIPPODROME**

POLI'S

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NOW PLAYING

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VAUDEVILLE
ACTS **6**

— WITH THE —

FINEST FEATURE PHOTOPLAYS

**AND FIRST EXCLUSIVE SHOWING OF
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Matinee Daily 2:15

**All Seats 10 Cents
Except Boxes**

Every Evening 8:15

**10, 20 and 30 Cents
All Seats Reserved**

Entire Change of Program Mondays and Thursdays

ONLY UNION **BILLPOSTERS, MUSICIANS**
STAGEHANDS and OPERATORS
ARE EMPLOYED AT THIS THEATRE

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The Allied Craftsman

ISSUED QUARTERLY BY THE ALLIED PRINTING TRADES COUNCIL, P. O. BOX 168
SUBSCRIPTION PRICE IS 25 CENTS PER YEAR IN ADVANCE

Vol. 1. No. 3

SCRANTON, PENNSYLVANIA

10 Cents

The Sheepiness of the Sheep

Nearly 1900 years ago the Carpenter of Galilee warned His disciples, who were working men, to beware of false prophets that came in sheep's clothing but within were ravening wolves.

We wonder what the Carpenter would say if He was living today and should read the "Preparedness" resolutions adopted by certain local church organizations, composed of working men, a week or two ago, and could see some of the great "Preparedness" parades composed of working men and women marching through the streets in the burning sun and cheering for a preparedness that only prepares the men of the working class for "Cannon Fodder?"

Would He raise His voice in protest at the futility of it all and the imbecility of His followers in being so blind to their own interests as to be drawn into this preparedness game? We believe He would.

There is no thought being given to the preparedness that has for its end better wages, better hours, better homes, better men, better women and better children; the real preparedness that would make our Nation invincible and without a peer; but no, this cannot be, for it is a sad truth, as a modern writer puts it, that "our troubles are due more to the sheepiness of the sheep than the wolfishness of the wolf."

THE EDITOR.

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With a periodical, circulation is life. Without circulation; chaos, darkness, death. With it, success, accomplishments, effort, fruit. In our salutatory, we explain that we cannot move without your help. We ask for it, now and always. A year's subscription costs 25 cents. Surely you will not refuse us. Cut out and mail to us the following blank, with remittance. Stamps will do, thank you.

The Allied Craftsman
SCRANTON, PENNA.

Please send the CRAFTSMAN to the following address. I enclose 25c for a year's subscription.

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City

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Capital, \$250,000

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3% interest paid on Savings Deposits.
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ALLIED PRINTING TRADES COUNCIL

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VICE-PRESIDENT—W. L. Grass
SECRETARY } Joseph A. Wunsch
TREASURER }
SERGT.-AT-ARMS—Peter O'Keefe



G. L. NEWBOLD
President of Allied Council



BERNARD C. BLIER
Bus. Mgr. Allied Craftsman

ADVISORY BOARD

G. L. Newbold A. J. Langan
W. L. Grass Thos. Morris
Jos. A. Wunsch Bernard Blier

DELEGATES TO ALLIED COUNCIL

BOOKBINDERS—W. L. Grass, Patrick Purcell, Joseph Kubar.
ELECTROTYPERS AND STEREOTYPERS—William Kay, Lewis Deitrick, Thos. Morris.
FEEDERS AND ASSISTANTS—Henry Engelbrake, Bernard Blier, Peter O'Keefe.
PRINTING PRESSMEN—Joseph A. Wunsch, M. J. Cavanagh, Albert Baijey.
NEWSWRITERS—M. E. Sanders, John Ruddy.
PHOTO-ENGRAVERS—Thomas Flaherty.
TYPOGRAPHICAL UNION—A. J. Langan, G. L. Newbold, Peter J. Coleman.

List of Union Printing Offices

in the City of Scranton that will cheer-
fully give you estimates on your printing

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| Anthracite Press | 415-21 Linden St. | Peoples Printing Co. | Dime Bank Bldg. |
| Central Printing Co. | 425 Linden St. | Polyglot | 127 Forest Court |
| Commercial Printing Co. | 226 Adams Ave. | Providence Register | 1812 N. Main Ave. |
| Davis Printing Co. | 415-21 Linden St. | Prendergast, R. E. | 129 Washington Ave. |
| Enterprise Printing Co. | 1030 W. Lacka. Ave. | Polish National Publishing Co. | Pittston Ave. |
| Eureka Specialty Printing Co., | 530 Electric St. | Riverside Press | 407 Cedar Ave. |
| Evans Printing Co. | Traders Bank | Sanders Printing Co. | Y. M. C. A. Bldg. |
| Gerlock & Co. | Y. M. C. A. Bldg. | Scranton Times | 220-24 Spruce St. |
| International Correspondence Schools, | Wyo. & Ash | Scrantonian | 217 Spruce St. |
| Keystone Printing Specialty Co. | 321 Pear St. | Stone Printery | 412 Spruce St. |
| Koehler-Schadt Printing Co. | 122-28 Dix Ct. | Tunstall, W. C. | 316 Washington Ave. |
| Lackawanna Publishing Co. | 309-11 Washington | Universal Printing Co. | 227 Linden St. |
| | | Williams Printery | 1109 Jackson St. |

Typographical Union No. 112

President.....WILLIAM H. HUGHES
Vice-President.....CLINTON M. CORLESS
Corresponding Secretary.....A. J. LANGAN

Financial Sec. and Treas.....C. A. KELLER
Reading Clerk.....G. L. NEWBOLD
Sergeant-at-Arms.....FRED ASH

NEW OFFICERS

THE following officers have been installed to serve No. 112 for the ensuing year:

President, William Hughes; vice-president, Clinton Corless; recording secretary, A. J. Langan; reading clerk, G. L. Newbold; financial secretary, C. A. Keller; delegates to C. L. U., Dennis Brislin, Charles Auer, Anthony Henry, James Walton, John Walton; allied council, Peter J. Coleman, A. J. Langan, G. L. Newbold; examining committee, James E.

GOODNESS, WHAT'S THE MATTER

Printer fellows are strange animals. I sent a job to a union print shop the other day. After getting the printing in circulation I was called up and down because the printing did not carry the union label. Who is to blame—me or the union printer? I preferred the union printer. He preferred not to recognize me. Is it any wonder people go out of town to get printing done? 'Smatter with the Scranton union printers? A MERCHANT.

—Elmira Telegram.



A QUINTETTE OF NO. 112'S NEWLY ELECTED OFFICERS.

Front Row, reading left to right—W. H. Hughes, President; William Holtham, Member of Executive Committee; D. A. Brislin, Delegate to C. L. U. Back Row—Gilbert L. Newbold, Reading Clerk; A. J. Langan, Corresponding-Recording Secretary.

Clarke, John S. Burke, John Voigt, James B. Skeoch, James S. Walton; auditors, Miles Millard, William Whitford, Thomas Rafter; sergeant-at-arms, Fred Ash; messenger, Harold Jones.

Dennis Brislin, who has been financial secretary of No. 112 for the past year, declined to accept a renomination to that office. In Mr. Brislin's retirement the union loses one of the most efficient officers it has ever had, and it is with sincere regret on the part of the members that Mr. Brislin gives up the office.

THE PRINTERS' DANCE

The printers will hold their annual informal dance at the Casino on Thanksgiving Eve. It seems almost unnecessary to mention—judging from past affairs—that the printers are par excellent in the line of entertaining their friends. Nothing definite as yet has been perfected as to the arrangements, but you can go ahead and make your dates and save your steps for the printers' dance on Thanksgiving Eve. Everything that is new and novel in the dancing line will be featured.

The Walton brothers, the Lally brothers, the Janssen brothers, the Hosie brothers, the Kilcullen brothers, "Joe" Battle, "Bill" Holtham, "Tommy" Rafter, "Johnny" Timlin, Ed Troth, "Bob" Gemmel, Gerald McLane, "Denny" Brislin, Emelyn Evans, "Denny" Watson, "Jimmy" Ryan, "Jim" Gilmartin, "Jim" Folan, "Bill" Hughes, "Bill" Twigg, "Bill" Gerhart, et al., will be on hand to see that you are properly entertained throughout the evening. Write this in your notebook, "The Printers' Dance, the Casino, Thanksgiving Eve."

During the discussion of the Army Appropriation Bill in Congress, the other day, Representative John R. Farr, who is a member of 112, offered an amendment to the bill increasing the pay of the National Guardsmen from \$15 to \$20 per month. This was strenuously objected to by Representative Hay and the amendment failed.

Thomas R. Marshall, aged 52, a member of No. 112, died July 2. During his days of activity he worked on many of the large publications and printeries of the city. He was also a member of the Loyal Order of Moose.

John Timlin has taken unto himself a better half. A wise thing to do, for there is no home like your own.

Commodore Walton, of the *Times*, will act as guardian to the Scranton bunch that will attend the Baltimore Convention.

The delegates from Scranton will make a determined effort to start the ball rolling to land the 1918 Convention for Scranton.

Thomas Folan has joined the army of benedicts. Happy days, Tom, and lots of them.

John Wolf went fishing a week or so ago. It is reported that he caught a barrellful of fish. We have not been able to verify this report, but in our opinion we think the catch was overestimated.

Miles Millard and James S. Walton were elected delegates to the Baltimore Convention. We have an idea that Jimmy will find the daily parade on Lexington Street worth going to see.

The members of No. 209, Tampa, Florida, are working up sentiment looking to the establishing of a branch home for union printers in Florida, for those who cannot stand the altitude of Colorado Springs. This is a good scheme, for there are lots of printers who cannot go to Colorado Springs, and some place should be provided for them.

Marshall Preston, member of No. 112, and adjutant of Lieutenant Ezra Griffin Post, Grand Army of the Republic, missed the "Preparedness Parade," and it was his first miss of a patriotic parade that the city has held in many years. Mr. Preston has been ill for several weeks at his home on Adams avenue, but is now on the way to recovery.

Congressman John R. Farr was one of the speakers, Saturday evening, June 24, at a dinner and smoker given by the Plate Printers' Union at Elks' Hall, Washington, D. C. Mr. Farr is an active member of No. 112 and has carried a card for years.

A PENITENTIARY "HARMONY"

At meetings of officials of the Colorado Fuel and Iron Company and delegates representing the Rockefeller "union," held at Rouse and later at Sopris, it was reported that there was not a single complaint of any kind, and that "the men seemed to be entirely satisfied with conditions." One newspaper gleefully announced: "The fact that the men have nothing to object to and are inclined to feel that things are working out in good shape, is a victory for the Rockefeller plan in all its aspects."

This is the ironical comment of Editor O'Neill, of the *Trinidad Free Press*:

"There is harmony behind the walls of a

penitentiary, and there are few complaints or protests in institutions where men wear the stripes of the convict.

"There was harmony at Rouse and Sopris, but it was the harmony of the slave who is powerless to rebel until he and his associates come together under the flag of real unionism and into the sanctuary of the labor movement, where that democracy prevails which clothes every member with the right and authority to express his honest convictions."

We have three kinds of people in this world: the wills, the wont's and the cant's. Which class do you belong to?

Printing Pressmen's Union No. 119

President	LOUIS POLIN	Treasurer.....	GEORGE A. SYLVESTER
Vice-President.....	HUGH CAMPBELL	Recording Secretary.....	KENNETH SMITH
Financial Secretary.....	JOSEPH A. WUNSCH	Doorkeeper.....	LOUIS CHAMPLIN

THAT versatile pressman, Hugh Campbell, went fishing at Maplewood, on Saturday, the 8th inst. It is reported that one big one got away so Hugh went back after him the next Saturday and, glory be, he caught the fish and brought it home with him.

Albert E. Bailey, who represented 119 at the convention held at Pressmen's Home, Tenn., is once more on the job.

Theodore Mullen, who has just returned from a two week's vacation at his home in Baltimore, reports the 1916 crop of crabs as something very choice.

Walter Zeigler has returned to his labors after spending his vacation on the banks of the Codorus River.

Joseph G. Winterhalt, who holds forth at the Eureka Specialty Printing Co., has been attending the Elks' Convention in Baltimore. He fell in love with Druid Hill Park and thinks Scranton should have one like it.

Maynard Fratney spent the Fourth of July in the old lumber town of Williamsport.

Joseph Soby has returned from a two weeks' sojourn in Philadelphia. It is said that Joseph would liked to have purchased one of the old cannon at the City Hall for Nay Aug Park, but the City Commissioners declined to sell.

Paul Ryan, who was injured while attending to his duties in the Republican office, is still in the Hahnemann Hospital.

The many friends of James A. Jones, a former member of No. 119, will learn with regret that he met with a serious accident while running a web press in New York City. He is now in the hospital.

Roscoe Medley is once more to be seen at the Commercial Printing Company's shop. It is whispered that the fish in the Susquehanna river, at Falls, where Roscoe stopped, heaved a sigh of relief when they learned that he had gone back to Scranton.

Gwilym Griffiths, who is at the I. C. S., is recovering from a major operation at the West Side Hospital. His many friends will be glad to learn this.

No. 119 is trying to figure out a scheme to meet the expense of having the Interstate League, (comprising Maryland, District of Columbia, Pennsylvania and Virginia Pressmen's Locals) meet here in October for their first annual convention. Go to it boys!

John Boland, of the I. C. S. pressroom, is the father of a bouncing baby girl, which arrived Saturday morning, the 15th. We all join in wishing Papa Boland very few sleepless nights.

President George L. Berry will some day fill the position now occupied by our Samuel Gompers. His speech at the convention was a masterpiece straight from the heart, and one that will never be forgotten by those fortunate enough to hear him.

No. 119, at the July meeting, voted to turn out Labor Day and subject each member failing to turn out to a fine. The majority of our men favor parading.

William Dresscher, who left here to work in New York some time ago, was in town one night in June for a flying visit. Bill looks good and healthy, so we expect New York agrees with him. We wish him luck, anyway.

ON THE MEXICAN BORDER

We are in receipt of a letter from John B. Berry, formerly connected with the "Art Preservative," but now with Co. A, Engineers Battalion, Fort Bliss, Texas. He says: The heat is fierce, 110 degrees in the shade, and three men knocked out yesterday, but the doctor fixed them up. A few raids by Mexican horse thieves and a street car strike are the only kinds of excitement we have had. We were four days and five nights getting to this summer resort and we enjoyed the trip all the way. At present we are called at 5:15 every morning—Roll Call—mess at 6 a. m. Recall at 6:55 and drill until 11. Mess at 12 m. Off duty until 5:15—supper. Inspection at 6 p. m. Taps at 10:45.

The Printing Pressmen's Home

By Bernard C. Blier

THE Printing Pressmen were affiliated with the International Typographical Union until 1896. In July, 1895, an agreement or alliance was drawn up by committees representing the International Typographical Union, the International Printing Pressmen's Union, and the International Brotherhood of Bookbinders. This proposed agreement was submitted to the referendum and adopted, the agreement becoming operative on January 1, 1896.

of mineral waters, sulphur, epsom, alum, two different species of iron, and freestone. The site has 260 acres in cultivation, the remaining being thoroughly timbered with pine and oak. A complete power plant, bath house, barn, farming implements, and various cottages are now on the tract, besides a postoffice known as Pressmen's Home, Tenn.

Asheville is recognized as the center of a most favored spot for the cure of consumption by the authorities of this country. The



SCHOOL BUILDING AND THE HOME

The pressmen's union since its separation from the printers' union has been steadily advancing to the front as a progressive labor organization, until at the present time its many benevolent and fraternal features cannot be excelled by any other trades-labor body in the country.

First and foremost in the benevolent feature is the Pressmen's Home at Hale Springs, Rogersville, Tenn.

The home is located thirty-eight miles by air line from Asheville, N. C., in Hawkins County, East Tennessee, between the Black and Pine Mountains, on a site of land of 519 acres, with a varied altitude of from 1,600 to 3,200 feet, on which are five different kinds

best evidence in the world as to the value of that location is demonstrated in pointing out the number of sanitariums that are being successfully operated in that section. There are fifteen sanitariums in Asheville and 100 or more semi-sanitariums. There are three at Black Mountain, four at Hendersonville and one in course of construction at Waynesville, all within a radius of thirty miles of that city, and all within a radius of thirty-eight miles from the site selected by the commissioners. The Royal League, a benevolent insurance organization, is operating an eminently successful sanitarium at Black Mountain.

The sanitarium for tuberculosis of the

Pressmen and Assistants' Union presents the greatest and most modern facility for the care of tuberculosis patients now in existence. The sanitarium has received the impartial praise of eminent physicians as to its practicability and its many advantages for the afflicted. The union provides free admission and free care for those of its members suffering with the white plague. Free care means that every requirement—food, clothing and medical attendance are given to the patients afflicted. Applicants are encouraged to enter the sanitarium in the early stages of the disease, as to burden the institution with incurables would undermine the very purpose for which it was established, and would have a tendency to protect the disease, rather than to prevent and cure it.

The next feature of the institution is the Home for Superannuation. It was established for the aged and incapacitated, is of modern type, having a capacity of 200 persons with all the requirements essential for the proper care of the residents. The Home for Superannuation is not run on the free-admission plan. The international body guarantees to members entering the home every facility and care necessary for their accommodation at actual cost. The reason for this plan is to make sure of the furtherance of this great good and to guard against the possibility of abuse. The following out of this method puts the superannuated member in an independent position free from charity, carrying out his independence in keeping with the days when he was young, and not afraid to assert his manhood whenever necessity arose to protect his rights as a man and a good citizen.

Another feature of the Printing Pressmen and Assistants' Union is the Technical Trade School. It is one of the best equipped schools for press work in the country. The offset department contains a Harris and a Hoe offset press, both fitted with automatic feeders, transfer press and all accessories. The letterpress department contains a No. 9 Optimus and two No. 3 Miehle presses. In addition there are a Colts' Laureate and two Gordon presses, one of the latter equipped with automatic feeder. All the late accessories such as mechanical overlays, type-high planer, etc., are to be found in this pressroom. The students, under the guidance of competent instructors, have every opportunity to fit themselves to hold positions as offset, cylinder or platen pressmen.

At the trade school it is maintained by those in charge, that a person can learn in a few weeks what it would take him years to acquire in the ordinary pressroom routine work.

A course in cylinder, web, and platen press work is also taught by correspondence, which the manager guarantees to contain a vast amount of information that can be found nowhere else. A course in offset press work is also in preparation, which will be issued shortly.

What It Costs to Be a Member of the International Printing Pressmen and Assistants' Union of North America

First.—The total per capita tax, granting to the members all of the benefits that have been enumerated elsewhere in this article, is sixty cents (60c) per month for all press assistants and feeders and sixty-five cents (65c) per month for all pressmen.

Second.—The payment of local dues determined upon by the local membership, in which all new applicants have a right to participate.

Third.—The payment of a one day's pay, to go toward the maintenance of the home, tuberculosis sanitarium and the farm of the international union. This one day's pay can be met upon weekly or monthly instalments. Every member, new or old, is required to pay it in order to establish uniformity in support.

The writer had the pleasure of attending two different conventions of the international body at Rogersville, as a delegate from the local Feeders' and Assistants' Union. The preceding description of the home and its beneficial features are only mildly drawn. A visit to the Home and its surroundings is really necessary to appreciate the magnitude and stupendous undertaking that the International Pressmen and Assistants' Union of North America are successfully carrying on with credit to its organization and those in charge of the Home.

Albert Bailey, delegate from the local Pressmen's Union to the last session of the International Organization, held at Rogersville, returned home June 24. Mr. Bailey reports a very successful meeting with the closer affiliation of the five international bodies the paramount issue. He found conditions at the Home in excellent shape, the residents being perfectly satisfied with the care bestowed upon them, making one large contented family.

As a tree is strengthened by pruning, so the labor movement may be improved by cutting out those elements that properly belong in some other movement.

Some men seem to think that when they invested two dollars in a marriage license their wives would support them.

Newswriters' Union No. 3

President.....THOMAS MURPHY
Vice-President.....C. H. DERBY

Secretary-Treasurer.....JACK DRUCK
Sergeant-at-ArmsWILLIAM BOLAND

TO PROPERLY commemorate the tenth anniversary of its formation, members of the Newswriters' Union, No. 3, have already commenced discussing plans for a fitting observance. The local was formed in March, 1907, and is now regarded as one of the most successful of its kind in the United States. Just what form the 1917 event will take is still uncertain, but it is certain to be a pretentious affair with probably some nationally prominent writer as the guest of honor.

A committee from No. 3 is also at present engaged in completing arrangements for the annual clambake, which will be held on Saturday, August 5. This event promises to bring together all the newswriters of the city in a happy reunion, joining all the staffs of newspapers in Scranton in a day of fun and entertainment.

Both of the foregoing affairs are extremely opportune because of the successful scale and agreement which was recently signed by the union and the publishers of the city. The terms of this new contract give all of the men substantial increases in salary.

To prove that it is not backward in International Typographical affairs, the Newswriters have elected their president, Thomas Murphy, city editor of the Times, as a delegate to the convention in Baltimore. Numerous matters of importance to the local, including a proposition of forming a separate organization comprised purely of newswriters, are certain to present themselves, so that the Scranton newswriters expect to have a foremost place in the deliberating. Mr. Murphy will also labor with the other delegates of Scranton unions to bring the I. T. U. convention to Scranton in 1918, the union having voted its support to the movement.

NEWSWRITERS' NOTES

The death of Frank Morgan, secretary of the Newswriters' Union, removed one of the best known of the younger reporters in the city. Mr. Morgan came to the Republican after handling the Carbondale news for several years and was well on the way to a leading place in the local newspaper field when the grim reaper interceded.

Stephen McDonald, of the Scrantonian, was recently awarded a meritorious honor when

Judge C. B. Witmer, of the United States court, named him receiver for the Mid-Valley Coal Company. Mr. McDonald was suggested by the creditors, as well as owners, and received the immediate endorsement of the court.

James F. Mitchell, managing editor of the Republican, is convalescing from a recent illness. Mr. Mitchell contracted his illness while covering the national conventions in Chicago and St. Louis, being forced to take to his bed a few days after arriving home.

C. B. Sherens, of the Times staff, has recovered after a seven weeks' siege of illness.

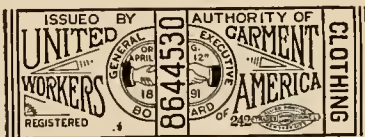
LABOR PUBLICITY

Labor has not yet built up in this country any engine of publicity to compare with the hundreds upon hundreds of engines of publicity that are owned by the enemies of labor. Labor must build such engines. They are engines of warfare, and labor needs them in every battle it fights. Education helps to win battles. Publicity educates—if it is the right kind of publicity.

Don't put it off. "Procrastination is the thief of time"—and of good intentions.

UNITED GARMENT WORKERS LABEL

This organization uses two Labels, one for ready-made clothing and the other



for special order clothing. The ready-made Label appears upon shirts, collars, cuffs, men's summer underwear, and overalls. Particular attention should be given to the ready-made Label of this organization in the purchasing of men's shirts. Millions of shirts are produced yearly under the contract prison labor system and are sold under so many various names and brands that it is almost impossible to trace them. To be absolutely sure that the shirt you purchase is not made by the contract prison labor trust, the Union Label of the United Garment Workers should appear upon the same.

Bookbinders' Union No. 97

IN UNION THERE IS STRENGTH

IT is the opinion of the writer that the article on the cover of the last CRAFTSMAN should not only be read by all the members of the printing crafts and other unions, but should be taken to heart and put into effect by them. Their allegiance is due not only to their own craft and its products but to the products of other crafts as well. They are in duty bound to buy union label goods when they spend their money and not engage in the cheerful occupation of stabbing some other craft in the back by buying scab goods. There was a time when you could get a union label dress shirt and a union label collar in Scranton, but the demand for them fell off to such an extent that their sale was practically discontinued. There are large numbers of scab hats sold in Scranton because union men are too indolent to look for the label, and the same is true of shoes. Scab shoes are sold by the thousand because they are sold a little cheaper than the label product and many union men purchase them, to their everlasting discredit. Clothes the same way. You would think a union man would be ashamed to wear scab clothes but lots of them are not, seem to think it is smart to stab the union tailors in the back. Brothers, if you ever expect to get anywhere or accomplish anything you will certainly have to "get together" and be "real union men." For where there is union there is strength.

HARRIS BLAIR.

BEWARE! TAKE CARE!

Would it not be terrible if you working-men would vote the Socialist ticket? It really would be scandalous. Why it's unheard of. The impudence of working people. They are never expected to use their votes to improve conditions by having the people instead of the dividendists own the means of wealth production and distribution. Working people are accustomed to taking their political tips from the capitalists, who support the old parties. The capitalists certainly know how to instruct the workers in the beauties of selfishness. The makers of wealth are taught how to sacrifice the good things of life so that the capitalists may have the means to live as they do. Well, the workers must like it, or they would not continue to vote against their own interests. If ever the creators of

wealth learn the secret of political power and begin to strengthen their own lives by voting intelligently, won't the capitalists get sore and call them names. As soon as the Socialists develop any strength, the politicians of the old parties get together in what they call non-partisan campaigns. You never hear the Socialists grumble. It delights them to realize the old parties must come before the people and admit, finally, that there is no real difference between republicanism and democracy. Both stand for things as they are. You never hear of Socialists fusing with Democrats in order to defeat the Republicans. No; and what's more, you never will. There can be nothing but war to the end between the Socialists and the old parties. The lines are too sharply drawn for anyone to even indulge the hope that there can be peace. The interests the Socialists represent are absolutely opposed to those of the old parties. The Socialists are for the workers, while the Republicans and the Democrats are for themselves.

When Victor Berger was elected Congressman by the Socialists of Milwaukee, Wis., in his speech before the House he did everything in his power to get an old age pension for the workingman. He did not succeed. Why? Because the Democrats and Republicans turned him down. Don't that go to show the old parties are not for the workingman, and don't you all think it is about time you are waking up? **LITTLE BILLY.**

STETSON HAT STRIKE ENDS

Striking employes of the Stetson Hat Company, Philadelphia, have voted to return to work, accepting the agreement made possible by Robert McWade, representing the federal department of labor. The strike started March 16th and was the culmination of continued dissatisfaction because of working conditions. About 1,000 employes are directly involved. The company agrees to improve conditions and receive committees to adjust grievances.

As an indication of conditions that formerly existed, President Cummings of the company says "the men will not be required to pass the usual physical examination."

The Stetson hat does not carry a label.

Most strong men are the result of exercise in overcoming obstacles.

The Labor Leader and Mr. Wright, of Wilkes-Barre

By A. J. Langan.

President T. A. Wright, of the Wilkes-Barre Railway Company, touched on the trolley-men's strike, in Wilkes-Barre. He said that an employe does not acquire a vested right in his employer's property by reason of his employment. "The unions, by being granted the right by some to ruin the political future of any public officer who goes counter to the sentiment of the union and its sympathizers, becomes an extra-constitutional and extra-legal kind of government, setting at naught the law and the constitution, as well as the rights of citizens who oppose it," he said. "I have seen it existing under my own eyes for the past fifteen months in Wilkes-Barre, where local laws, state laws and criminal laws of the land have been absolutely defied," he added. The evils of our day are bad leadership and loose thinking, but the destiny that has guided our country in the past will guide it in the future, with right thinking men as leaders.—Clipped from a Local Paper.

President Wright is entitled to his opinion just like every other good American citizen on any and all topics of the day. To be a big man in this country of ours today, you need to be broad in mind as well as liberal in your views of your fellow man.

We are liberal enough to give credit to Mr. Wright for being a trained man in his particular line of business or else the directors of the Wilkes-Barre Traction Company would not place him at the head of the concern. The directors look to Mr. Wright to safeguard their interests and also to receive an annual dividend on their investments. On that score no liberal-minded man has any grievance against Mr. Wright or the Board of Directors, for any sane person knows that an individual or company of men are not in business for their health or the pleasure of the thing, or for just giving work to the unemployed. For possessing these qualifications, Mr. Wright must draw down a good, nice salary, and we must also agree for his leadership he is entitled to the extra compensation.

The employes of the traction company of Wilkes-Barre had the same thing in view as regards a leader when they wanted better living conditions and the leader put the matter before Mr. Wright in a quiet, business-like manner. The employes chose their leader for his qualifications and his special training just like the traction company had chosen Mr.

Wright. The leader of the union has given much thought and study to industrial conditions, and for what he knows along those lines he is paid in salary a trifle above his fellow man.

Now, why should Mr. Wright abuse labor leaders? We must have leaders; if we did not this would be a funny old world of ours. We know the man who is in charge of the Wilkes-Barre trolley strike, P. J. Shea, of this city, to be a good-living, honest, conscientious worker for the toiler. He is held in high esteem and respected by all who enjoy his friendship.

Mr. Wright says "a man does not acquire a vested right in his employer's property by means of his employment." Very true. But it is a wise leader at least who strives to impress on the employe the importance of co-operation on all matters that will increase the revenue of the company. The employe is not your property, either, Mr. Wright—you have just merely hired him. Do you suppose when a company employs a man that he buys him body and soul? The money he receives for wages does not entitle any man to throttle his energies as the whim may suit him.

What you get out of your employes depends to a great extent on the man higher up. The chances are if they are slow, indifferent, and disinterested, the fault lies at your door. What have you done to encourage and give them incentive to become greater factors in declaring bigger dividends for your company? Naturally, your business cannot be as interesting to them as it is to you—because it is your business. It is up to you to get them interested and keep them in that mood.

Encouragement is one of the greatest essentials in the world. It is a tonic—it stimulates the fuels of endeavor in the fire. Money can accomplish many things, but it seldom can make a man put his heart into work he does not love. The leader has to supply that love.

Encouragement—a few kind words when things don't exactly break right—the leader, who keeps in touch with his employes—who is at all times in sympathy with them—that condition will make efficiency paramount in any class of business. You get as you give—

and should not expect any more—measure for measure.

Encourage your men by words and actions, then you'll both be winners. Your leadership and the spirit shown in dealing with your charges will be an indication of the following you can expect. Be at all times one of your men and don't let your personal affairs make you "grouchy" when speaking to your employees.

There is no difference between the leader for a traction company and the leader of a labor union. They are both striving for the same end—to secure better dividends for their respective charges. The labor leader has the greater charge—to keep 200 or more men in line, whereas, the traction leader has only his board of directors to report to. That the labor leader is successful with his charge is proven by the manner in which he has kept them in line throughout the long strike in Wilkes-Barre, notwithstanding the statement of Mr. Wright in his address.

Let both leaders get together and settle the long drawn-out trolley strike; the public has been patient and good-naturedly walked in cold and stormy weather to show its loyalty to the working class, and there remains not the slightest doubt but the masses will continue to do so as long as the strike lasts. In the end, the public will win the fight for the labor leader, unless the traction company president extends the olive branch and acknowledges the error of his ways.

The duties of the trolley men are hard—exposed to all kinds of weather—the continued jarring of the cars on their nerves day in and day out is not conducive to good health nor longevity—reasons that should be an incentive for better wages.

Fair play, Mr. Wright, for the trolley men—the public—and the much-abused labor leader.

METHODISTS BAR UNIONISM

With the issue as clear cut as a razor blade the General Conference of the Methodist Episcopal Church, at Saratoga, N. Y., May 13, 1916, representing 20,000,000 adherents all over the world, formally by a vote of 447 to 280 slapped union labor squarely on the nose; would neither recognize it as a great social and economic force, or more practically, order that the Methodist Book Concern recognize members of the Allied Printing Trades unions.

Not only this, but the conference, which fought over the issue dramatically for three hours, turned down a baby blue ribbon proposition that the Book Concern accept preferential shop conditions, all the old employees to keep their jobs and Methodists to be given preference when union men were employed.

THE LABOR DAY PARADE

All union men who march in the Labor Day parade next September will walk. Automobiles and horses are things of the past, so far as the laboring men and their annual parades are concerned. All the guests of the unions will ride in the parades in the future.

It is expected there will be 15,000 men in line this year. John T. Dempsey, president of District No. 1, United Mine Workers of America, is arranging to have all mine workers participate and is also making every effort to have them affiliate with the central body. The parade will be at 10 o'clock in the morning.

BARBERS SIGN A NEW AGREEMENT

Barbers and the owners of the central Scranton barber shops met the other night and signed a new agreement which will allow the proprietors to keep their shops open from 7:30 in the morning until 7:30 in the evening. The agreement signed a few weeks ago, which called for the opening of shops at 8 o'clock in the morning and closing at 7 o'clock in the evening and which was to go into effect July 1 has been abrogated.

The barbers have been given a change in working hours, however, the masters agreeing to arrange their schedules so that each barber will be asked to work only nine and one-half hours a day. Barbers who start work at 7:30 will quit at 6:30; those who stay in the shop until 7:30 in the evening will not be asked to report for work until 8:30 in the morning. In shops where there are four barbers there will be two on duty in the first and last hours of the day.

It was also agreed that the barbers are to be given an hour for the noon-day meal and fifteen minutes for the evening meal. On Saturdays, the barbers will work until 10 o'clock. They will also stay on duty until 10 o'clock.

The workers, men and women alike, are exactly what their environments make them. The trade unions in their fight for bigger wages, shorter hours of labor and more humane working conditions are seeking to create these better environments, which mean so much for the moral and social uplift and advancement of the race.

Labor has so many great needs today—and every day—that it is almost impossible to single out labor's greatest need. Of course, labor's supreme need is complete liberty.



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UNION MADE

Eastern District Typographical Union

THE last conference of the above organization was held at Wilkes-Barre, with President William Corless, of this city, presiding.

The meetings are held quarterly when delegates are present from the eastern section of the State to report on printing conditions and to make remedial legislation for the benefit of the craft. The Wilkes-Barre session was well attended, the non-union situation at Pottsville taking up considerable time in the discussion that followed the report of the chairman of the committee, William Young, Jr., of Philadelphia. President Corless spoke about the assistance being given the Pottsville printers by the other organizations, and said that with their help the situation took on a brighter outlook for the future.

The Reading delegates made one of the best reports of the affiliated locals. It dealt in part with the apprentice question, and precipitated a lengthy discussion. Several good points were brought out during the debate, but the general opinion prevailed that the I. T. U. laws, together with local legislation, if wisely administered, would be a great help in turning out better printers.

The next conference will be held at Mosebach's Casino, Philadelphia, August 20.

DISTRICT DELEGATES ELECTED AS I. T. U. DELEGATES

Quite a number of delegates to the Eastern Pennsylvania Typographical Union were elected as delegates from their respective locals to the I. T. U. Convention to be held at Baltimore during the week of August 14. The list follows: Harry Shaner, of Philadelphia; Linwood B. Wanbaugh, of Harrisburg, who received the honor of an appointment on the laws committee; George Maue, of Hazleton; and James A. Abbott, of Allentown. George M. Weigle, of York, and George Abel, of Easton, were elected as alternates from their locals. Samuel C. Diehl, of Easton, well known in Scranton, and one of the most sincere workers in the district conventions when he represented Reading in that body, was elected as a delegate from No. 86 to the Baltimore Convention. The Eastern District will be well represented at the coming session by a host of good, true union workers, who are always found on the "firing line" when duty calls them.

FLASHED ON THE SCREEN AT WILKES-BARRE

President William Corless makes an excellent presiding officer, who allows no dull moments to creep in during the session. He is on the job from the fall of the gavel, announcing the opening of the meeting, until adjournment. He has been at the head of the district union since its inception.

For efficiency and up-to-the-minute progressiveness in office the plum goes to "Lin" B. Wanbaugh, the popular secretary, who, together with delegates Myers, Tawney and Martin comprise the Harrisburg delegation.

"Tom" Sullivan, of Carbondale, quiet of demeanor, sport writer for the Carbondale *Leader*, is a delegate who is continually making friends throughout the district, and who is happy when his local union is boosting the label.

Hazleton presents Delegate George Maue, who worked on the Scranton *Republican* more than thirty-five years ago. Always anxious and inquiring about Scranton friends.

No more conscientious delegates can be found at the sessions than Messrs. Abel and Rielly, of Easton, who are the personification of good fellowship.

Delegate Bair, of Lancaster, sergeant-at-arms, suave of manner, always on the alert during a session, makes an ideal representative.

Now we come to the shining lights from Philadelphia, Delegates Young, McPherson, and Shaner. All 100 per cent. to the good in knowing what legislation is beneficial for brother co-workers. Will illuminate at the next conference at Philadelphia in August.

Delegate Oliver, of Pittston, grateful that his union is in a flourishing condition, having more members than at any other time. Good for Pittston.

York union is well taken care of in the convention by Delegate Weigle. York has only two union offices, but the hustling delegate from that town is not discouraged by

any means, and trusts that conditions will brighten up at no distant date.

Reading! Delegates Mason and High stand up! Two of the most energetic workers in the convention. None better, more fairer, nor more clever in debate. Reading union is well represented in Messrs. Mason and High.

Delegate Nelms, of Scranton: Common sense, interspersed with good, sound logic are among the qualifications that go with the name of "Bill" Nelms. Good "mixer" with a fund of information.

Shamokin, the home of ex-Delegate Hennessy, presents the only delegate of the opposite sex, Miss Witte. Adds lustre by her presence with a watchful eye on the "doings" of the convention.

Ah! Delegate McGinty, of Wilkes-Barre; never tires of seeing that the other fellow is not neglected in any way. Host extraordinary at the Wilkes-Barre convention.

On the "firing line" at Pottsville: Delegates Williams, Phillips and Fowler; work ahead for these boys and plenty of it in the Pottsville region. They will prove equal to the occasion and then "some."

James P. Bowen, of Philadelphia, who handles the Typographical Journal correspondence for No. 2 in a clever and characteristic style all his own, was among those missed at the Wilkes-Barre conference. Mr. Bowen generally manages to attend the district conventions, where his whole-souled, genial, good nature stands out as conspicuous as the large stature of the well known Philadelphian.

—A. J. L.

BOARD MEMBER WM. YOUNG, Jr. OF PHILADELPHIA

William Young, Jr., of Philadelphia, has been appointed by Governor Brumbaugh a member of the Pennsylvania State Industrial Board.

Mr. Young is one of the best known members of the printing craft in the State, having served several terms as president of Philadelphia Typographical Union No. 2. He is also an active, energetic worker in the Eastern Pennsylvania District Typographical Union, representing Philadelphia union in that body. Resolutions of a commendatory character were adopted at the last conference of the district union, extolling the qualifications of Mr. Young, and commending the action of the Governor.

"Bill" Young counts his friends by the hundreds in labor circles, those who know him best realizing that the Governor made no mistake in his appointment, for President Young is of that calibre of a man that nothing will sway him from the path of righteousness in seeing that equal justice is extended to the employer as well as the employee who may have dealings with the Board.

We salute the new member of the Board, as well as one of Philadelphia's leading citizens.—A. J. L.

We never fully appreciate happiness until we can reach the point where we can look back on it.

LACKAWANNA COUNTY BRANCH OF MOTHERS' ASSISTANCE FUND

Mrs. Ronald P. Gleason has been elected president of the Lackawanna Board of the Mothers' Assistance Fund of Pennsylvania.

In order to prevent the alienation of citizenship of those who receive the benefits of the recently passed law, no family can be beneficiary under the act unless the mother has been a continuous resident of the county in which she is applying for such benefits for a period of three years.

Miss Helen Glenn, State Supervisor, stated recently that there is an erroneous idea prevalent that the fund is primarily intended for starving, poverty-stricken mothers. According to the organizer, "the mother's pension fund" is a misnomer—it is the future citizens of Pennsylvania that the state organization is concerned about. In each case of an indigent, widowed or abandoned mother, the state, under the new law, steps in to father the children. In return for the lightening of the mother's burden she is expected to reciprocate by paying the state back in child welfare, in other words raise her children to be better citizens than they would be had they not had the state protection and the advantage of her care and affection.

It is hoped that Mrs. Gleason, and her associates in this organization, will see to it that the State's money is not withheld while the people it is intended for suffer, as is true in a great number of charities.

THE ALLIED CRAFTSMAN

OFFICIAL MAGAZINE OF THE SCRANTON
ALLIED PRINTING TRADES COUNCIL

PUBLISHED QUARTERLY BY THE COUNCIL AT SCRANTON, PA.

GILBERT L. NEWBOLD EDITOR
BERNARD C. BLIER BUSINESS MANAGER
A. J. LANGAN SPECIAL WRITER

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The Friendly Business Houses that are making this Publication possible are entitled to receive the patronage of the Members of Organized Labor who are concerned with OUR SUCCESS. Tell them where you saw their ad.



WOMEN ON PARADE

Herewith we pay our respects to the men who are responsible for so many women marching in the Preparedness Parade on June 24. We do not know how it was done but it is our opinion that many women were led to believe by the "dog robbers" over them that it was better to parade than to incur the displeasure of the employer. Be this as it may the men concerned in this reprehensible affair ought to be thoroughly ashamed of themselves, no matter how good their intentions. God knows that women are held cheap enough today without any one trying to make them cheaper, and we insist that whatever tends to lessen the respect for, and to lower the dignity and standing of womanhood ought not to be tolerated by a community having any conception of a higher and better civilization. We sincerely hope that every friend of womankind will lose no opportunity to make the men who are guilty of putting this slight on the working women of Scranton feel the odium of their reprehensible actions.—G. L. N.

We are indebted to the Hon. John R. Farr for a copy of the Final Report of the Committee on Industrial Relations for which he has our thanks. Throughout the years that Mr. Farr has been in Congress we can call

to mind no time that he has failed to attend to every request made by one of his constituents, no matter who it was. To our mind, Mr. Farr is the right man in the right place.

MORE KIND WORDS

THE ALLIED CRAFTSMAN, a Scranton publication, made its second appearance at the Wilkes-Barre Convention of the Eastern Pennsylvania Typographical Union, and was given a vote of endorsement. This paper is issued in the interest of the Allied Printing Trades Council of Scranton, and if the first two issues are a criterion of what is to follow, we cannot but predict for it a successful career. The publication is in charge of two live-wire members of Scranton Typographical Union, No. 112—A. J. Langan and G. L. Newbold.—Easton, Pa., *Journal*.

THE ALLIED CRAFTSMAN is the name of a new publication which has just made its bow in Scranton, Pa. It is issued under the auspices of the Allied Printing Trades Council, of which G. L. Newbold, a member of No. 112, is editor. The new magazine consists of twenty-four pages. In the magazine are well-written illustrated articles dealing with the organizations that make up the allied council and other matters of interest to the members of the printing craft. It will be issued four times a year.—*Editorial Comment, Typographical Journal*.

ENDORSEMENT

At the Wilkes-Barre Convention of the Eastern Pennsylvania District Typographical Union, held May 14, 1916, delegates being present from Allentown, Carbondale, Easton, Harrisburg, Hazleton, Lancaster, Philadelphia, Pottstown, Pottsville, Pittston, Reading, Scranton, Shamokin, Wilkes-Barre, Wilmington and York, the convention unanimously endorsed THE ALLIED CRAFTSMAN, of Scranton, and recommended it as worthy of the support of all union men.

L. B. WANBAUGH,
Secretary.

John W. Hayes, Secretary-Treasurer of the I. T. U., with headquarters at Indianapolis, has our congratulations on his re-election to the office he has so competently filled for several years.

Authority founded on injustice is never of long duration.—*Seneca*.

The true worth of a man is to be measured by the objects he pursues.—*Marcus Aurelius*.



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FRANK J. O'HARA
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
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Umbrellas and All Kinds of Repairing and Re-
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SILVERMAN'S

Manufacturer of Guaranteed Umbrellas
 415 SPRUCE STREET

PATRONIZE OUR ADVERTISERS

Big Eisteddfod of Scranton Printers—\$1,000 in Prizes

Scranton Typographical Union No. 112, assisted by the local Newswriters Union No. 3, in preparing for the contemplated international convention of these organizations in Scranton in 1918, when No. 112 will celebrate its golden jubilee, has decided upon an eisteddfod, which will be held on Washington's Birthday (February 22, 1917) in the Thirteenth Regiment Armory. The project has the approval of the leading citizens and music lovers in the city of Scranton, one of these being the Rt. Rev. Bishop M. J. Hoban, of the Diocese of Scranton, who is showing a deep interest in the Catholic Choir Competition. Bishop Hoban believes that the choirs in different sections of the diocese should display an interest, as this competition will naturally raise the standard of singing among the various Catholic musical organizations.

The chief choral competition will be Beethoven's "Hallelujah" (Mount of Olives) and Granville Bantock's "On Himalaya." The prize for this selection will be \$300 and is expected to appeal to the crack singing societies in this section of the country.

The competitive piece for the ladies' choruses, prize \$125, will be "Annie Laurie" (D. Buck), and those who have heard this selection know that it can be counted on to be a feature of the eisteddfod.

Great interest is also being manifested in the contest which is expected to take place for the male chorus prize, \$200, for the best rendition of McDowell's "Crusaders."

Then there is the children's chorus, prize \$40; mixed quartet, \$30; tenor and base duet, \$15; soprano and alto duet, \$15; soprano, contralto, tenor and bass solos, each for a prize of \$10; a challenge solo, \$10; male and female recitations, each for a prize of \$8, and children's solos and recitations.

One thousand dollars will be distributed in prizes, and it is expected that the best musical and literary critics will be engaged as the adjudicators for this affair.

Frank J. Evans has been placed in charge of the eisteddfod committee with Arthur T. Stover, secretary. All communications will receive prompt attention by addressing P. O. Box 226, Scranton, Pa.

SHEET METAL MEN GET AN ADVANCE

Sheet metal workers of the city have negotiated a new wage agreement with the employers that is to go into effect August 1, by which they will benefit considerably. It is understood that the increase will double in one year from date.

Under the terms of the new agreement the journeymen are to receive an increase of twenty-five cents a day after the first of the coming month, and one year from now the wages will automatically increase another twenty-five cents. That means that after August 1, 1917, all sheet metal workers will be receiving fifty cents more per day than they are now being paid. At present, journeymen are paid at the rate of \$22.50 per week.

The people who sneer at us would probably be much surprised if they knew what we thought of them.

OPPOSE OUSTING NEARING

Influences that are opposing Prof. Scott Nearing are wrothy over the action of the Toledo, Ohio, municipal university in retaining Prof. Nearing for another year and attempts are being made to have the common council reject the university tax levy.

The Central Labor Union has diplomatically notified the city lawmakers that "something will drop" if this plan is followed.

The labor movement, like every other movement that moves, is subject to a good deal of uncomplimentary remarks from those who stand still and sneer. Probably the mule who looks over the fence and wobbles an ear at the lightning express has a rather small opinion of railroad speed.

Don't let so-called "independence" prevent you from being unselfish. We are all dependent on someone or something. "No man stands alone." Get closer together.

RELIABLE

*Cusick's***Funeral Directors**

Bell Phone, 78

New Phone, 19

The News Engraving Company

1138-1144 CAPOUSE AVENUE

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DESIGNERS, ILLUSTRATORS AND
ENGRAVERS**UNREDEEMED WATCHES**Elgin, Waltham and Other Union Made
Watches From \$2.00 Up
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308-310 Spruce Street, Scranton Pa.

Peter Ziegler's Cafe

Business Men's Lunch, 12 to 2, 25c

Sunday Dinner, 50c

20 First-Class Sleeping Rooms

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Bell Phone, 4707-M

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 SCRANTON, PA.

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UNION MAKES OUR SPECIALTY

\$1.50, \$2.00 and \$3.00

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*Be in— Buy in—
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Keep the money at home by saving

**RED SECURITY
STAMPS**

 Good for a Premium or \$2.50 in Goods
 or a clean \$2.00 bill
Just a Pointer---
 When you want Printing that is different—
 Printing that *gets* and *holds* attention—
 Printing that makes an impression—
 Printing that *stays* out of the waste-basket—
 Printing that costs *no more* than the ordinary
 kind—

Call, write or phone

The Davis Printing Co., Inc.

415-21 Linden Street

Old Phone 3712

Scranton, Pa.

What Good is a Teachers' Union?

You've been asked that question, haven't you? And you've probably been hard pressed for an answer, too, because it is a big question that requires study. Men folks are pretty well acquainted on what their labor unions can do and some of them can talk by the hour of what has been accomplished by organized labor. But the teacher presents a new problem. Down in New York they asked the same question so often that the teachers there issued a pamphlet entitled, "What Teachers' Unions Have Done and Can Do." Read what they insist can be done:

That it can end the era of uncertainty regarding salary schedules and tenure of office.

That it can insure a living wage for the new members of the profession and give aid in bringing about promotion for those whose rights are interfered with.

That it can determine the physical limitations in the output of energy that may safely be expended by teachers.

That all matters in which teachers primarily are concerned be submitted by referendum to the judgment of the teachers.

That it can insist upon the promotion of teachers and pupils solely on the basis of merit.

That it can demand that arbitrary and tyrannical methods of rating be abolished and that judgments of teaching ability be given by peers.

That it should be given direct representation on the board of education.

As proof that teachers' unions can do big things, here are fifteen points that have been gained.

1. Teachers' unions have secured salary increases and have protected tenure of office.

2. They have prevented unjustifiable dismissals.

3. They have secured freedom from compulsory extraneous tasks.

4. They have obtained relief from excessive clerical duty.

5. They have eliminated the arbitrary power of supervisors.

6. They have caused reduction in the size of classes.

7. They have given free advice and free legal support to members.

8. They have caused the adoption of co-ordinated systems of elementary, secondary

and higher education, under the control of publicly elected officials.

9. They have secured the right of teachers to belong to official bodies in control of education.

10. They have brought about the extension and liberalization of courses of study.

11. They have caused the abolition of rigid and unnatural classification of pupils on the basis of age alone, and have caused to be substituted flexible and natural classification on the basis of capacity and attainments.

12. They have reduced the pressure of study on very young pupils.

13. They have improved the qualifications of teachers.

14. They have striven to make it possible for teachers to develop their own standards of professional and civic conduct.

15. They have endeavored to secure the solidarity of the teaching profession and to extend its legitimate influence.—D. A. B.

THE PRINTER'S RULE

The Printer's Rule is a handy tool,
Whatever the job may be;
From eating pie to pulling tacks,
Or ripping envelopes up the backs,
And even down to cleaning cracks,
It's the Printer's Rule for me.

You can drive a screw or cut off a "chew,"
You can whittle, or pick or dig,
You can spread your bread or clean a fish,
Or scrape the sides of a chafing dish,
Or do most anything a man could wish
With his little "rig-a-ma-jig."

The familiar click of the rule and stick
Is music to my ears;
And though no longer, "I work at the case"
Since the "lino" has joined the merry race,
In my heart is reserved a tender place
For my friend of former years.

And on Judgment morn, when Gabriel's horn
Sounds through the Promised Land,
The Printerman won't have to wait
For I'm sure he'll not hesitate
To try to open the Pearly Gate
If he has his rule in his hand.

—Roscoe E. Haynes.

San Francisco is after \$20,000,000 to build a four-mile bridge spanning her bay to Oakland. She'll get it, too, for that's what it means when San Francisco goes after anything.

The Scranton Sanitary Towel Supply Company

Room 314

130 Washington Avenue

SCRANTON, PA.

Old Phone, 861-R—New Phone, 2401

P. J. JORDAN

Wholesale Dealer in

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Lithographing

Ten years ago Scranton had no Lithographing Plant.

Ten years ago Scranton users of Lithographic products had to go out of the city to supply their wants.

What Ten Years of the Scranton Lithographing Co. have done for Local Buyers of Lithography

But now, thanks to the splendid efficiency of the model modern plant of the Scranton Lithographing Company and the enterprise of its management, buyers of lithographic products in Scranton and vicinity, are getting a far better class of work than they ever before obtained, and at the same time the prices are far below those paid in previous years, due to the fact that these out-of-town companies now have keen competition in the local field.

Though the prices on all raw materials have advanced far above those paid ten years ago, we are, even now with this advance in the cost of production, giving to our customers prices below those paid before a lithographing company was located in Scranton.

The Scranton Lithographing Company

ESTIMATES GLADLY FURNISHED.

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Union Meeting Halls, Old Elk Building

Two halls are well furnished and make a most suitable place for labor organizations to meet. All labor unions should be concentrated in one place, then notices of interest to all could be posted and read by all. There are many other advantages to be gained by all all unions meeting in the same hall. There are a few open dates.

Apply to KUBELUS & NALKIAVICH, 125-127 Franklin Avenue, Scranton, Pa.

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"THE STORE OF QUALITY"

421 Lackawanna Avenue.

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431 Spruce Street.

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SCRANTON, PA.Letter Heads, Bill Heads, Envelopes, Etc.
Local Union Secretaries' Supplies a Specialty
All Work Containing Trade Label

WEAR STUART HATS \$2

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*The Stores that
turn Pass Books
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Choicest Quality Groceries at
Actual Wholesale Prices

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Lackawanna County

Get Your Printing Done at the
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A. E. METZ, Manager.

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Every Hat Bears the Union Label
Therefore, Union Men, select your next
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437 Spruce Street, Scranton, Pa.

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Scranton's Most Reliable Drug Store

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A GENERAL LINE OF ATHLETIC GOODS

The Only Exclusive Union Label
Shoe Store in Town

R. H. Long Shoe Store

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Capital \$60,000.00

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Resources Over One Million Dollars

The South Side Bank

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Deposit With This Strong Bank

Open Saturday Evenings From
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General Preparedness

OFFICE HELP WILLING TO SCAB

A local railroad, that ought to know better, has been canvassing its clerks, bookkeepers, and apprentices to find out how many of them were willing to take the places of the trainmen, firemen and engineers who are demanding the shorter work day. It is said that a large number of these office men and apprentices have shown how little they know of co-operation by volunteering to scab in case of a strike. If the railroad imagines the traveling public has so little regard for its welfare as to ride in trains manned by these gentry, it reckons without its host. The dangers of the rail are great enough as it is, but imagination fails you when you try to think what it would be like with a bookkeeper at the throttle and a clerk firing, or an apprentice running the Limited.

TRUE PREPAREDNESS

We desire to say that organized labor—the American labor movement—is not opposed to national preparedness. It has no desire to see the American union destroyed, nor placed at the mercy of an invader, because of the unwillingness of its citizens to defend their homes; but it is opposed to a preparedness that has in view only the strengthening of the capitalist class.

We are for the preparedness of a work day that will not exhaust the worker's vitality, and a wage that will enable him to rear his family in comfort, without depriving his children of their childhood heritage.

We would prepare our nation's defenses by keeping its children from being stunted in mine and mill and factory.

We would prepare it by making industry less hazardous than war.

We have no fear of a foreign invasion and armed conquest. The only invasion that the American workers have had to fight has been the invasion of promoted immigration and Asiatic labor, to reduce wages and enlarge profits.

Is it reasonable that the American working man should now consider a preparedness that will insure to them the product of their labor; that will safeguard their health and lives; that will protect their children, and keep the wolf from their door?

It is not alone upon guns that the nation

must rely should it ever be put to the test of war. A nation whose workers have been mercilessly exploited by unrestrained capitalism is a nation that, though it be equipped with great armaments and "prepared" for war, has suffered an injury from the enemy within, that has unfitted it to cope with the enemy without.—*Milwaukee Federated Trades Council.*

AN OPEN LETTER TO EMPLOYERS

Did you ever stop to consider the psychological side of your workmen?

Did you ever realize the advantage of satisfying your workmen's mental desires?

Did it ever occur to you that a well-liked foreman will get better results from the same staff than will an unpopular one?

Did you ever consider that you would do better to replace your whole staff than make a general reduction of wages?

Remember you are working with flesh and blood and thinking material.

You can grumble at machinery and it will have no effect; but grumble at your workmen for no cause and they will surely lose their vigor and vim which originate from the brain through the mind. They will drop in their output, not perceptibly, but surely, nevertheless, and at the end of the year you, Mr. Employer, will be out just so much as the size of your business is large or small. It may be thousands, or only tens, but you will be out. And the workman will be out, too. He will be out in two ways: from loss of wages through your reduction, and from loss of happiness and desire to work for your interests with his heart and brain as well as his muscles.

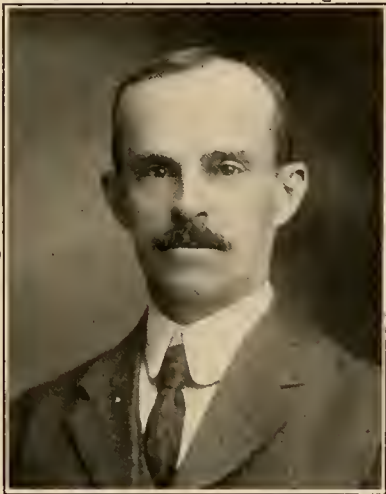
A staff of happy and contented workers will be astonishingly more efficient than a dissatisfied, cringing, browbeaten crew, who only work for you because they have not the courage or the ability to get another job.

Study the psychology of your employees and you will be better off.

CECIL H. WRIGHTSON.

Cincinnati housemaids have organized a maids' union, and declare they will refuse to handle articles made or delivered by non-union men.

Vote to Send Hon. John R. Farr To Congress



He is now an active member of the printing craft, belonging to Typographical Union No. 112, Scranton, and has a continuous active membership of 29 years. John R. Farr has always looked after the interests of his constituents, and no worthy cause has ever been refused assistance as his record in Congress will show. Organized labor can help its own best interests by sending one of its members to Congress, therefore vote for

Hon. John R. Farr



HERE is your future charted for you, based on the actual average earnings of trained and untrained men.

Which way will you go—*up*, through *training*, to a position that means good money, or *down*, through *lack of training*, into the ranks of the poorly paid?

It rests with you. And *now* is the time to decide. Not next year, not next month, but *now*. You can *get* the training that will command a trained man's salary. The International Correspondence Schools have helped hundreds of thousands to qualify for advancement. Let them show *you* how *you* can prepare yourself, in your own home, for the position you want in the work you like best.

Just mark and mail this coupon. It will be the first step upward. Mark and mail today.

I. C. S., Box 9103, Scranton, Pa.

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INTERNATIONAL CORRESPONDENCE SCHOOLS

Box 9103, SCRANTON, PA.

Explain, without obligating me, how I can qualify for the position, or in the subject, before which I mark X.

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| <input type="checkbox"/> ELECTRICAL ENGINEER | <input type="checkbox"/> ADVERTISING MAN |
| <input type="checkbox"/> Electric Lighting | <input type="checkbox"/> Window Trimmer |
| <input type="checkbox"/> Electric Car Running | <input type="checkbox"/> Show Card Writer |
| <input type="checkbox"/> Electric Wiring | <input type="checkbox"/> Outdoor Sign Painter |
| <input type="checkbox"/> Telephone Expert | <input type="checkbox"/> ILLUSTRATOR |
| <input type="checkbox"/> MECHANICAL ENGINEER | <input type="checkbox"/> DESIGNER |
| <input type="checkbox"/> Mechanical Draftsman | <input type="checkbox"/> BOOKKEEPER |
| <input type="checkbox"/> Machine Shop Practice | <input type="checkbox"/> Stenographer and Typist |
| <input type="checkbox"/> Gas Engineer | <input type="checkbox"/> Cert. Public Accountant |
| <input type="checkbox"/> CIVIL ENGINEER | <input type="checkbox"/> Railway Accountant |
| <input type="checkbox"/> Surveying and Mapping | <input type="checkbox"/> COMMERCIAL LAW |
| <input type="checkbox"/> MINE FOREMAN OR ENGINEER | <input type="checkbox"/> GOOD ENGLISH |
| <input type="checkbox"/> Metallurgist or Prospector | <input type="checkbox"/> Teacher |
| <input type="checkbox"/> STATIONARY ENGINEER | <input type="checkbox"/> Common School Subjects |
| <input type="checkbox"/> Marine Engineer | <input type="checkbox"/> CIVIL SERVICE |
| <input type="checkbox"/> ARCHITECT | <input type="checkbox"/> Railway Mail Clerk |
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| <input type="checkbox"/> SALESMANSHIP | <input type="checkbox"/> Auto Repairing |
| | <input type="checkbox"/> Spanish |
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| | <input type="checkbox"/> Italian |

Name _____
Occupation _____
& Employer _____
Street _____
and No. _____
City _____ State _____

HOW TO KNOW A SELFISH WORKMAN

The workman who does not believe in the brotherhood of man possesses no fraternal spirit, nor does he ever extend a helping hand to a weaker or unfortunate brother. When you hear a workman say he does not have to join the union to get good wages then you are listening to a selfish workman. When you hear a workman say that the union never did anything for him, he is either ignorant or he is another selfish workman. When you see a workman who is employed in an open shop and refuses to join the union you are looking at a selfish workman who is willing to reap what others have sown.

When a workman asks why he should join the union when he does not have to, you will be talking to a selfish workman who desires to reap what others have sown.

When you find a member of a union who refuses to pay his dues because he cannot be forced to pay, you have found one more selfish workman.

The selfish workman does not meet with any greater success in life than the workman who makes sacrifices to his fellowmen, for the self-seeking individual by his niggardly ways stands in his own light and in the road of his own progress.--*Carpenters' Trade Journal*.

Organized labor is winning its way in the hearts of humankind because it is a movement of human progress impelled by intelligence and the spirit of humanity.

INJUNCTION JUDGE MAKES NEW RECORD

Long ago Judge Jesse A. Baldwin of the circuit court established a record for issuing labor injunctions, but his latest edict against 3,000 striking tannery workers makes a new standard in the denial of constitutional rights, so common in Illinois when workers attempt to better conditions.

Judge Baldwin out-Baldwins himself and in a desperate effort to protect strikebreakers from even a smile of contempt makes this contribution to injunction literature:

"From doing anything which subjects any of the complainants' employes to hatred, criticism, censure, scorn, disgrace or annoyance because of their employment by the complainants, respectively, until this honorable court in chancery sitting, shall make order to the contrary. Hereof fail not, under penalty of what the law (Judge Baldwin) directs."

There is room in the organized labor movement for every man or woman who is honorably employed for wages. The unions owe it to themselves to see that the message of collective effort is carried to these people in every community and that they are given a hearty welcome to our ranks.

Don't forget that the more bitterly the employer opposes labor unions, the more the employee should support them. There's a financial reason. Think it over.

Candyland
315 Lackawanna Ave

INVITATIONS
ANNOUNCEMENTS

DIE STAMPING
EMBOSSING



GUIDE, RECORD
AND TAB CARDS

BANK WORK
OF ALL KINDS

Dime Bank Building, SCRANTON, PA.

Old Phone 1815

New Phone 431

Our Understanding

Our understanding of the Banking business is that we must primarily serve the interests of our clients by giving first consideration to the safety of their funds;—second by affording them information regarding their business and financial problems, when they see fit to consult us;—third by adhering at all times to sound principles of legitimate banking—and fourth by extending every courtesy and individual service to all who enter our door. Try our service.

Lincoln Trust Company

H. C. SHAFER, President.

130 WYOMING AVENUE.

"Try Scranton First"

Give us an opportunity to prove that we can meet all legitimate competition in

PIANOS, PLAYER PIANOS, PHONO-
GRAPHS OR SMALL MUSICAL
INSTRUMENTS

Powell & Chandler

132 WASHINGTON AVENUE

(Established 1859)

A COMPLETE LINE OF
**Furniture, Rugs, Carpets, Draperies
 and Window Shades**

Distributors for the
CELEBRATED VICTROLA

—AND THE—
EDISON DIAMOND DISC PHONOGRAPH

STOEHR & FISTER

121 Washington Avenue
 "Scranton's Superior Furniture Store"

C. G. BOLAND COMPANY
INSURANCE

Real Estate and Bonds

229-231 North Washington Avenue
 SCRANTON, PA.

We Write Compensation Insurance

MEALS AT ALL HOURS
MILL HOTEL

E. D. CRANE, Proprietor

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Mahon's Shoe Store, 328 Lackawanna Avenue.
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Clarke Bros. Co., 310-322 North Main Avenue.
R. H. Long Shoe Store, 403 Spruce Street.
David M. Reilly, 139-141 Wyoming Avenue.
Kramer Bros., 325 Lackawanna Avenue.
Leonard Shoe Co., 432 Lackawanna Avenue.
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CLOTHING

Brady & Walsh, 416 Lackawanna Avenue.
Kramer Bros., 325 Lackawanna Avenue.
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John J. Collins, 322 Lackawanna Avenue.
Albert Davis, 410 Spruce Street.
Caplan's Clothing Shop, 330 Lackawanna Avenue.
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Jim Maher, 313 Lackawanna Avenue.

OVERALLS

Kramer Bros., 325 Lackawanna Avenue.
Lackawanna Overall Co., Nay Aug Ave. and Green Ridge Street.
Clarke Bros. Co., 310-322 North Main Avenue.
Conrad's, 120-122 Wyoming Avenue.
The Globe Store, 121-129 Wyoming Avenue.

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John J. Collins, 322 Lackawanna Avenue.
The Carlson, 302 Lackawanna Avenue.
Irving Hat Co., Spruce Street.
Stuart's Hat Shop, 409 Spruce Street.
Arrow Hat Store, 109 Wyoming Avenue.
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Clarke Bros. Co., 310-322 North Main Avenue.

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The Label of the United Hatters of North America is on buff colored paper and is sewed in the hat under the sweatband opposite the bow. No hat is Union made unless it contains this Label.



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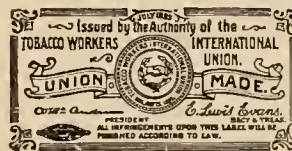
Shoes are not union made unless they bear a plain and distinct impression of the Union Stamp. An indistinct impression resembling our Union Stamp is likely to be counterfeit.

TEXTILE WORKERS LABEL

This Label is used upon hosiery of all kinds, underwear, coat sweaters, bar cloths, wash cloths, and silk shoe laces and hat bands.



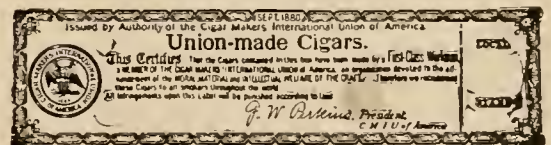
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This is the Union Label of the Tobacco Workers International Union, and is found on wrappers of all tobaccos, snuff, and cigarettes that are Union made. The Label is printed in black on blue paper.

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This is a reduced fac-simile of the Union Label of the Cigarmakers' International Union. The color of the Label is blue and should appear in a prominent place on the boxes in which cigars are contained. On all cigar boxes on which this Label appears it is a guarantee that the cigars contained therein are made under clean and healthy conditions by men and women members of the Cigarmakers' International Union working under the eight-hour day and a fair rate of wages. Cigars made under the sweatshop system or by the "Trust" do not bear this Label. Refuse to purchase any cigars unless the Label of the Cigarmakers' International Union appears upon the box. Do not forget the color of the Label is blue.

Directory of Scranton Labor Unions

Allied Printing Trades Council.—Meets 4th Wednesday at 421 Lackawanna Avenue. Jos. A. Wunsch, Secretary, P. O. Box 169.

Bartenders' Union No. 134.—Meets 2nd and 4th Tuesdays, 220 Lackawanna Avenue. P. J. Canavan, Business Agent.

Brewery Workers' Union No. 115.—Meets 4th Thursday at 426 Lackawanna Avenue. Business Agent, R. F. Kirchner, 426 Lackawanna Avenue.

Bricklayers' Local Union No. 18.—Meets every Wednesday at Moose Hall, Penn Avenue. Secretary, John Lansdorf, 417 Prospect Avenue.

Bookbinders' Union No. 97.—Meets 2nd Friday, Leonard's Hall. Secretary, Harris Blair.

Carpenters' Union No. 261.—Meets every Friday at 123 Penn Avenue. Business Agent, E. E. Knapp, 208 Coal Exchange Building.

Cigarmakers' Union, Local No. 295.—Meets every 2nd Tuesday evening each month at A. O. U. W. Hall. A. C. Houck, Secretary, 631 Madison Avenue.

Electric City Lodge, No. 129, Switchmens' Union of North America.—Meets 2nd Sunday and 4th Thursday of each month at G. A. R. Hall, Penn Ave. and Linden St. P. T. Ryan, Secretary, 519 Emmett St., Scranton, Pa.

Hodcarriers, Building and Common Laborers' Union. Meets 2nd and 4th Sundays at 421 Lackawanna Ave. Business Agent, Henry Serafini, 224 Wyoming Avenue.

Journeyman Barbers' Union No. 627.—Meets 1st and 3rd Mondays at 315 Washington Avenue. Secretary, Humphrey Penhale, 918 Eynon Street.

Musicians' Union.—Meets 4th Sunday at Memorial Hall. Secretary, L. R. Clover, Liberty Bldg., Washington Avenue.

Newswriters' Union No. 3.—Meets 2nd Thursday at C. L. U. Headquarters. J. Druck, Secretary, Times Building.

Painters' Union.—Meets every Tuesday at 123 Penn Avenue. Business Agent, Otto E. Musselman, C. L. U. Headquarters, 125 Franklin Avenue.

Plumbers' Union No. 90.—Meets 2nd and 4th Fridays at Raub's Hall. Business Agent, William Kerrigan, 226 Wyoming Avenue.

Press Feeders and Assistant Pressmens' Union No. 49.—Meets 1st Friday at 123 Penn Avenue. Secretary, Peter O'Keefe, 1623 Vine Street.

Printing Pressmens' Union No. 119.—Meets 2nd Friday at 123 Penn Avenue. Secretary, Kenneth Smith, 2249 Boulevard Avenue.

Stereotypers' and Electrotypers' Union No. 73.—Meets 2nd Tuesday at Raub's Hall. Secretary, Louis Dieterich, care Scranton Republican.

Street Carmens' Union No. 16.—Meets 1st and 4th Tuesdays at 123 Penn Avenue. L. F. Hart, Secretary, 502 Wales Street. Business Agent, John J. McGrath, Lackawanna Avenue.

Teamsters' Union No. 229.—Meets 2nd and 4th Tuesdays at 123 Penn Avenue. Business Agent, M. E. Kane, 423 Larch Street.

Typographical Union No. 112.—Meets 2nd Friday at Schlager Building. Secretary, C. A. Keller, P. O. Box 226.

UNION BARBER SHOPS

Bauschmann, L., 407 Linden Street.
Buckley, J. F., Corner Washington and Spruce.
Budenbauch, W. F., 512 Cedar Avenue.
Burns, L. W., 923 Capouse Avenue.
Colletti, Augustine, 431 Linden Street.
Carter Barber Shop, Wood & Wolf, 809 Mulberry.
Castlegrand, Victor, Robinson Street.
Christ, James, 105 South Main Avenue.
Cérine, Fred, 1409 North Main Avenue.
Doro, Thomas, 337 Adams Avenue.
Davis, Garfield, 226 Spruce Street.
Deavern, S., 703 Scranton Street.
DeQuino, A., 209 Penn Avenue.
DeSanto, A., 1730 Ash Street.
Dime Bank Barber Shop.
Evans, Paul, 316 West Market Street.
Fazio, Charles, 320 South Main Avenue.
Falkowsky, Charles, 325 Spruce Street.
Grand, Racco, 2403 Ash Street.
Gabriel, Peter, 206 Wyoming Avenue.
Holleran, A., 1207 Capouse Avenue.
Herbster, Fred T., 801 Cedar Avenue.
Hotel Casey Barber Shop.
Iffland & Schunfenig, 614 West Lackawanna Ave.
Imbriale, T., 1819 Ash Street.
Imperial Barber Shop, Davidow Bldg.
James, J. D., 332 South Main Avenue.
Jones, O. W., 221 Lackawanna Avenue.
Jones, T. J., 109 West Market Street.
Jones, J. W., 524 Spruce Street.
Jones, B., 1844 North Main Avenue.
Jones, Wm. B., 1822 Sanderson Avenue.
Kane, Thomas, 214 West Market Street.
Langan, James, 906 North Washington Avenue.
Luxemberger, Wm., 131 North Main Avenue.
Lynch, J. A., 640 East Market Street.
Lynch, J. J., 2617 North Main Avenue.

Lynott, P. J., 1431 Luzerne Street.
Lawless, John J., Coyne House.
Maddock, Gwilym, 1602 Washburn Street.
Major & Hughes, 420 Spruce Street.
Manhattan Barber Shop, Lackawanna Avenue.
Mantuska, Joe, 224 West Market Street.
Mayer, Fred, 1413 Ash Street.
McHale, L., 2109 Warren Street.
Messett, 278 Railroad Avenue.
Martellaro, A., 900 West Lackawanna Ave.
Newman, Max, 503 Linden Street.
Nolan, P. J., 1906 Brick Avenue.
Parry, Ed., 515 Lackawanna Avenue.
Patterson, M. D., 1301 Washington Avenue.
Penhale, Humphrey, 705 South Main Avenue.
Pfeiffer, J. F., 402 North Main Avenue.
Phillips, Edward, 124 Franklin Avenue.
Powell, H. W., 1110 South Main Avenue.
Promos, A. T., 532 Lackawanna Avenue.
Roberts, James, 114 North Main Avenue.
Rooney, Martin, 140 West Market Street.
Robinson, J. G., 69 Parker Street.
Scranton House Barber Shop, Lackawanna Ave.
Sullivan, M., 142 Penn Avenue.
Seekens, M. D., 627 Lackawanna Avenue.
Scamons, 961 Prescott Avenue.
Sheridan, P. F., 527 Fourth Avenue.
Sikofsky, A., 612 Cedar Avenue.
Simone, William, 701 Cedar Avenue.
Sparrow, A., Capouse Avenue.
Talarico, Gus, 1921 Boulevard Avenue.
Tisi, Mike, 109½ Penn Avenue.
Traders Bank Building Barber Shop.
Trapani, Paul, 215 Penn Avenue.
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SCRANTON, PENNSYLVANIA

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Whose Votes Elected These Men?

WILKES-BARRE STREET CAR OWNERS PLEASSED WITH JITNEY RULING

Wilkes-Barre, Pa., Sept. 9.—With the court en banc affirming Judge Garman's decree sustaining the jitney regulation ordinance passed by City Council, and Mayor Kosek declaring that the measure will be put into effect at 6 o'clock Monday, things generally appear mighty dark for the three hundred owners of jitneys, who have reaped a harvest since the employes of the Wilkes-Barre Railway Company went on strike last October.

Attorney Samuel Herring, for the jitney men, has appealed to the Mayor to postpone the enforcement of the ordinance until his clients are given opportunity to ask the Superior Court for a supersedeas. Kosek has turned a deaf ear to the request.

Mayor Kosek says he is going to have law and order in the city Monday, and has enlisted the aid of Sheriff Buss and the state police. The latter will be held in reserve and if conditions warrant the troopers will be brought into the city.

WILKES-BARRE JITNEY ORDINANCE CAUSES MUCH TROUBLE

Wilkes-Barre, Sept. 11.—The jitney ordinance passed by the City Council, which calls upon every person operating a jitney to give a bond of \$2,500 and to agree to run his jitney on a regular schedule and on streets designated by the city officials, is being enforced here today.

CAN'T RIDE IN JITNEYS; WON'T RIDE IN TROLLEYS

Wilkes-Barre, Sept. 13.—With Mayor Kosek and Commissioners Bennett and Schuier opposed to any hasty action in repealing objectionable features of the jitney regulation ordinance, little immediate relief was secured the jitneys that automatically went out of business Monday when the city proceeded to enforce the ordinance. Commissioners Goeringer and Murray favor allowing the jitney men to file real estate bonds instead of surety bonds.

The majority of Council said time should be taken in considering the proposed amendments. Mayor Kosek has declared his intention to enforce the law to the letter.

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THE EDITOR.

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Davis Printing Co.415-21 Linden St.	Polish National Publishing Co.Pittston Ave.
Enterprise Printing Co. . . 1030 W. Lacka. Ave.	Riverside Press407 Cedar Ave.
Eureka Specialty Printing Co., 530 Electric St.	Sanders Printing Co.Y. M. C. A. Bldg.
Evans Printing Co.Traders Bank	Scranton Printing Co.127 Forest Ct.
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International Correspondence Schools, Wyo. & Ash	Scrantonian217 Spruce St.
Keystone Printing Specialty Co.321 Pear St.	Stone Printery412 Spruce St.
Koehler-Schadt Printing Co.122-28 Dix Ct.	Tunstall, W. C.316 Washington Ave.
Lackawanna Publishing Co. . . . 309-11 Washington	Universal Printing Co.227 Linden St.
	Williams Printery1109 Jackson St.

I.T.U. Convention at Baltimore

Exchanging Cards—"Big Shop" at Washington America's "Show Town"—Notes

By A. J. Langan

THIS number of THE CRAFTSMAN is the first issued since the International Typographical Union held its National Convention at Baltimore. A member of THE CRAFTSMAN's staff deeming the convention of more than passing notice, will endeavor to give a few observations taken during the trip. The party who attended from this city consisted of William Corless, Miles H. Millard, Charles L. Auer, M. W. Walton, James S. Walton and the writer, of Scranton Typogra-

erally attend those gatherings; the majority usually make an extra effort to have something unique in the card line, and the result is a collection that takes many hours after returning home to go through and refresh your memory as to who you exchanged cards with. Sunday a boat ride was enjoyed down the Chesapeake Bay to Tolchester Beach. A very pleasant trip it proved to be for all present. A crab feast was given to the delegates and



WALTON FAMILY OF PRINTERS
Top Row—Thomas F., John J., James S.
Lower Row—M. J., Leo A., M. W. Walton

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1912-13-14

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Union No. 112

VISITOR—SYRACUSE 1898, BOSTON 1908, MINNEAPOLIS 1910, CLEVELAND 1912, NASHVILLE 1913, PROVIDENCE 1914, TYPOGRAPHICAL BASEBALL TOURNAMENT PHILA 1915

M. W. Walton's exchange card. The most sought-for name card at the Baltimore Convention

phical Union, and Thomas Murphy, of the Newswriters' Union. The Baltimore union worked faithfully for the past year to make the convention a big success, and on Saturday evening preceding the opening, gave the visitors a royal welcome at the Emerson Hotel. The men held forth in one of the spacious parlors, where refreshments were served, while the ladies were entertained in another part of the hotel. This form of entertainment is termed a "get-together" which gives those in attendance an opportunity of getting acquainted by the long-established custom of exchanging cards. In order that our readers may get an insight into this idea, three illustrations of typical cards, used by M. W. Walton, Thomas Murphy, and L. C. Shepard, of Grand Rapids, Mich., are reproduced in connection with this article. Between 2,500 and 3,000 persons gen-

visitors on Monday at one of the suburban parks. To the uninitiated this feast proved somewhat of a hardship until you got acquainted with the *modus operandi* of the crab. Tuesday was "Washington Day." All hands journeyed to the Nation's Capital by trolley, where they were the guests of the Washington Union for the day. On our arrival, the party was ushered through the Government Printing Office, where we were shown the workings of the big plant maintained by Uncle Sam. Hon. Cornelius Ford, public printer, met each visitor as he passed through his private office and shook hands with him. Our trip through the "big shop" took us in the job room, where ninety-two printers are employed; the linotype section gives work to 245 employes with 81 machines, while in the monotype section, 435 employes find work, with 165 keyboards, and 126 casters. In the hand

section, 225 hands are employed in correcting, making-up, and imposing; the proof room gives employment to 270, engaged in editing, preparing, reading, and revising. In the foundry, 130 employes are engaged in producing over 13,000,000 square inches of plated matter.

The bindery and press room constitute two of the largest sections of the "big shop." In the former are employed 950 people, with the latest equipment for all kinds of pamphlet and bound work.

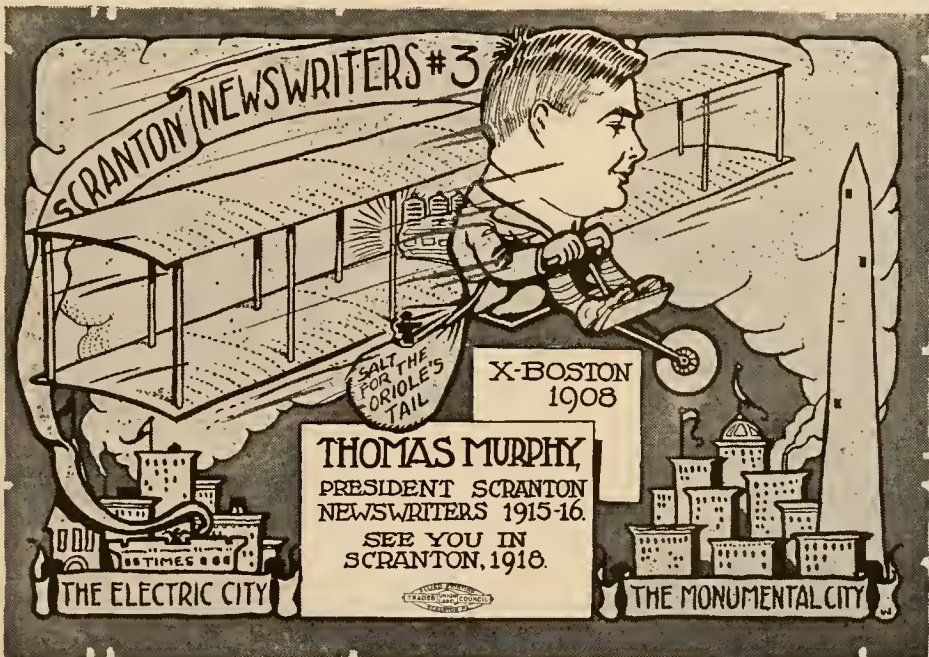
The press room is equipped with 145 modern presses, producing 4,000,000 chargeable impressions in 24 hours.

Employes work eight hours a day, some of the divisions running night forces throughout

first public printer, being appointed by President Lincoln. In 1899, Congress authorized the construction of a new building and the present structure is the result, located on the ground adjoining the old building.

What is generally recognized as the largest printing office in the world is a magnificent fireproof building, containing seven floors, with a total floor space of 372,350 square feet, costing approximately \$2,410,000. It was four years in construction, being turned over to the public printer in 1903.

After leaving the Government Printing Office we were placed in auto sight-seeing cars for a tour of Washington; we had pointed out to us all points of interest by a local guide,



The unique exchange card of Thomas Murphy, President of Scranton Newswriters' Union

the year, while others run only during the session of Congress. The night force receives 20 per cent. advance over day rates.

One thing that was particularly noticeable on our trip through the office was the cleanliness and sanitary condition of the work rooms. Cuspidors of a special pattern are provided for the employes. These are washed and sterilized daily by machinery. Another feature worthy of mention was the filtered water, chilled to the desired temperature, found at convenient places throughout the building.

The government in 1861 acquired the printing plant of Cornelius Wendell, what was known in later years as the "old building," located at North Capital and H Streets, the equipment and building costing the government \$135,000. Hon. John D. Defrees was the

after which we were ushered to the Elks' Home for luncheon.

The trip to Washington proved to be a rare treat, the evening's entertainment closing with a dance and refreshments served on the roof garden of the Elks' Home.

Wednesday night the entertainment features of the convention week were brought to a close by a moonlight ride on the bay, with dancing and refreshments on board.

Thursday afternoon, the writer left for Atlantic City, "America's Show Town." To enter into a description of what can be seen at this famous summer resort is beyond the power of the scribe. It "really has to be seen to be appreciated."

A great "fad" in the evenings at Atlantic was "beach parties," the guests all appearing

in their bathing costumes. On one fine moon-light night a game called "follow the leader" was in progress on the beach which was witnessed by four or five hundred people from the board walk. What that "leader" done in the line of "stunts" was a "thriller" to the spectators. Some of the feminine sex were "game" and followed the "leader" in all his ludicrous movements.

The month of August was the busiest of the season at Atlantic, every hotel being crowded

interesting family of printers was born in Hawley, Pa., August 30, 1850. Mr. Walton has served seven terms as president of the Scranton Union, and refused a renomination a few years ago. He has never lost his activity in the local union and never misses a meeting of his union. The work of Mr. Walton for No. 112 would take a separate article to tell all he has done in its behalf. He has one great hobby, and that is to attend I. T. U. conventions. A reference to his card will

X Louisville	1894	X St. Joseph, Mo....	1909
X Toronto	1905	X Minneapolis, Minn.	1910
X Colorado Springs.	1906	X San Francisco....	1911
X Hot Springs.....	1907	X Providence	1914
X Boston	1908	X Los Angeles	1916

L. C. SHEPARD

GRAND RAPIDS, MICH.

Delegate
Sixty-Second Annual
Convention
I. T. U.



BALTIMORE, MARYLAND, AUGUST 14-19, 1916



(FRONT OF CARD)

L. C. Shepard's card, which this well-known printer gentleman of Grand Rapids, Mich., used for exchange at Baltimore Convention

to its capacity, some of the visitors being compelled to sleep on cots during the rush at the hotels.

NOTES OF THE TRIP

M. W. Walton's card was one of the most original as well as one of the most attractive at the convention. It is something rare in one family to see so many affiliated in the same craft. Every member of the group, except apprentice Leo, is a member of No. 112, and they are all first-class workmen in their respective branches of the trade. The father of this

MARYLAND'S MOTTO

DEEDS WOMEN

MEN WORDS

Watch your step!

Shep.

+

"Fatti maschii, parole feminine"

+

It all depends on how

you make "type talk"

+

FOR SAFETY FIRST

Read THE INLAND PRINTER, whose

experts wrote and designed this card

(BACK OF CARD)

show that he has attended quite a few. He is an enthusiast on the 1918 convention for Scranton, and his wide acquaintance among printers throughout the country should help this city in bringing that session to Scranton.

The card of L. C. Shepard is a study. He has probably attended more conventions as a delegate than any other man holding an I. T. U. card. The X opposite the city means that he was a delegate to the I. T. U. convention held in that town in that year. Mr. Shepard is one of the best known members of the I. T. U. He is watchful in his way to see that none

but the best laws for the entire membership are placed in our book of laws. He has a good memory for faces and names and can usually greet his friends by addressing them by name. "Shep" has thousands of admirers among the craft and he is adding more to his list each succeeding year.

Thomas Murphy's card was also an attractive one. It was the handiwork of our own "Jim" Walsh, artist of *The Scranton Times*. Mr. Murphy motored to Baltimore and enjoyed the trip. "Tom" makes a good delegate, being very attentive at the sessions. He was adverse to the Newswriters leaving the I. T. U., and told the convention so in a speech made before that body. The pencil-pushers will remain as heretofore—affiliated with the I. T. U.

Walter H. Mules, of the Baltimore Convention Committee, made a very obliging and accommodating secretary. He did his utmost to place every visitor according to his desire for location. It was a big job, but Mr. Mules proved equal to the task. The Scranton party feels deeply grateful to Mr. Mules for many favors during the convention week.

George H. Nichols! The grand old young man of the Baltimore Convention Committee. He certainly did fine throughout the week. May he continue to shine for many years to come.

John H. Sherwood, of the Convention Committee, and son John, also did excellent work for the success of the convention. They were anxious to see that visitors were well taken care of and were on the job every hour of the day.

Our old friend, Harry Phillips, formerly of the I. C. S. proof room, but now of Washington, was at the depot to meet the Scranton party on our arrival in that city. We are indebted to Mr. Phillips for many courtesies during our stay in the Nation's Capital. He was over-anxious to make our visit in that city a pleasant one and we assure the genial "Harry" that the Scranton delegation feels truly grateful to him.

Another old friend, Fred L. Davis, of the Government Printing Office, was also among those we met. Fred is looking well and says he never felt better in his life. Mr. Davis worked on the old *Scranton Republican* 25 years ago.

Delegates Millard and Walton, of No. 112, made two good representatives. They were regular in attendance and showed an active interest in everything transacted by the convention.

I. T. U. Representative William Corless is one of the best known attendants at these I. T. U. sessions. His work in connection with his duties as an official organizer for the I. T. U. has brought him in contact with the men prominent in the labor movement throughout the country. There's none more level-headed or clever in adjusting labor disputes than our own "Bill."

"Charley" Auer is one good, sincere worker for the cause. He was very much in evidence at Baltimore "boosting" Scranton for the 1918 convention. "Charley" takes great pleasure out of these convention jaunts and generally tries to make them his vacation trip.

Scranton Teamsters' Union and the Milkmen

By M. E. Kane

Our local has been signing up contracts for the men employed as milk drivers and chauffeurs employed by the milk dealers of this city. We have been holding conferences with the employers for the last four months and at last we got our contract signed by one of the large employers, who seems to be fair. When we got this firm as the first, then the rest came along. This contract is for one year as a starter under closed shop conditions for all men employed by them. They must become members of our local. The minimum wage per week is \$14 up to 250 quarts of milk. Those who put out 250 quarts per day get \$15 per week, and those who put out 350 quarts per day receive \$16 per week, ten

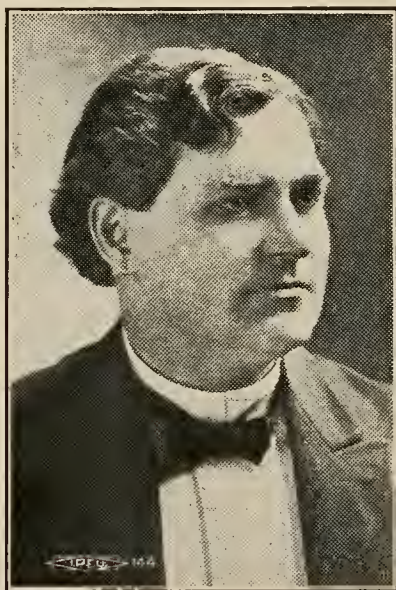
hours per day, with one day off a month with pay. Our men received an advance of \$5 per month in wages; also one week's vacation with pay, or in all eighteen days off with pay in one year; no barn work for the drivers. As soon as the driver gets in and makes his returns his day's work ends. Barn men get one week's vacation and one-half day on Sundays and holidays with pay. The men employed in the milk business as chauffeurs, drivers and barn men are greatly pleased over the changed working conditions gained for them. Little time and patience will accomplish much and leave a better impression on those with whom you do business than if you went off the handle.

Typographical Union No. 112

President.....WILLIAM H. HUGHES
 Vice-President.....CLINTON M. CORLESS
 Corresponding Secretary.....A. J. LANGAN

Financial Sec. and Treas.....C. A. KELLER
 Reading Clerk.....G. L. NEWBOLD
 Sergeant-at-Arms.....FRED ASH

Frank Morrison, who wrote the article on the new A. F. of L. Building in another column, is well known in Scranton to a large number of trade unionists. In 1901 he attended the American Federation of Labor Convention in this city as secretary. Again in 1904, the Executive Committee of the American Federation of Labor met here, at which time the Frank Morrison Typographical Club banqueted the popular secretary at the Coyne House. Mr. Morrison, Samuel Gompers, Hugh Frayne, at this writing in the limelight



FRANK MORRISON
 Secretary American Federation of Labor

in the New York Street Car Men's strike, and John Dempsey, of the Mine Workers, were the speakers. Miles H. Millard was the toastmaster. Around the festive board at that banquet twelve years ago sat: J. S. Burke, Jos. P. Gibbons, Jay H. Eaton, A. J. Langan, Peter C. Jennings, of New York; J. J. Donnelly, James E. Clarke, Hugh Frayne, M. H. Millard, M. J. O'Toole, F. H. Hammes (deceased), H. G. Bacon, Frank Morrison, M. F. Rake, John D. Williams, W. U. S. Gerhart, Clinton M. Corless, David Davis, L. G. Senker, W. H. Whitford, Cyrus Evans, David F. Dodd, William W. Evans, George Field, H. G. Gochnauer, Thomas Henry, D. P. Acker-

man, T. O. Lovendale, Joseph A. Battle, John M. Collins.

Mr. Morrison always remembers the pleasant days he spent in this city, and when the writer met him in Baltimore at the Printers' Convention, one of the first things he mentioned was the sociability of the Scranton printers. Father Time has dealt very kindly with Mr. Morrison; he looks good for many years to come in the movement that he has given the best years of his life to. Mr. Morrison assured me that he would be in Scranton in 1918, if the I. T. U. Convention is held here in that year. THE CRAFTSMAN is indebted to Mr. Morrison for the illustration of the new Federation Building.

The first officers of the Morrison Social Club fifteen years ago were: President, James E. Clarke; vice-president, P. G. Moran; secretary-treasurer, C. S. Benedict; secretary, Isaac Harris; press agent, P. G. Moran. Honorary members: Frank Morrison, John Mitchell, C. Ben Johnson, Harry White, James O'Connor, and Bishop Spalding.

Hon. John R. Farr, member of congress from this district, blossomed forth as a base ball player August 10. He played center field for the Republican members of congress, who engaged in their annual contest with the Democrats, the game being staged in a park at Washington, and did it well.

The Democrats have been putting it over so often on the minority that they thought they would ease up this time and let the G. O. P. boys get something in the way of a victory. Accordingly, Mr. Farr and his teammates won, the score being 18 to 12. Champ Clark and Minority Leader Mann were honorary umpires.

The genial manager of the "Sure Sharp" establishment in Scranton, Joseph Odekirk, tells the following good one: While he was employed in a printing office in New York State it became necessary for the foreman to hire a "tourist." The "knight of the road" was such a poor mechanic that he only lasted two days. As he was leaving, he confidentially told Mr. Odekirk that "he had never worked in an office where they were so particular about the spelling."

Be Fair To HUGHES

What John M. O'Hanlon Said of Hughes' Service to Labor

THE LEGISLATIVE LABOR NEWS, ORGAN OF THE NEW YORK STATE FEDERATION OF LABOR, PUBLISHED BY JOHN M. O'HANLON, SAID:

HE WAS A GREAT GOVERNOR.

"Now that Governor Hughes has retired from Politics and ascended to a place on the highest tribunal in the world, the fact can be acknowledged without hurting anybody's political corns that he was the greatest friend of labor laws that ever occupied the Governor's chair at Albany. During his two terms he has signed fifty-six labor laws, including among them the best labor laws ever enacted in this or any other state."

MR. HUGHES, WHEN GOVERNOR OF NEW YORK, IN 1907, 1908, 1909, 1910, ADVOCATED AND SIGNED THE FIRST COMPULSORY COMPENSATION LAW IN THIS COUNTRY.

An eight-hour day for railroad, telephone and telegraph operators.

Limitation of hours of labor of employees on street surface railroads extended to third class cities.

Prohibiting the employment of railroad employees, except in specified cases of accident, or unexpected delay, for more than 16 consecutive hours.

Providing for the payment of semi-monthly wages to employees of steam surface railroads.

Requiring ice-harvesting companies to pay wages in cash.

Amending the Child Labor law, making it more stringent.

Providing for additional inspectors, which made the Labor Department more effective.

Laws granting additional protection to tunnel workers.

WITHOUT THE THREE BILLIONS, TWO HUNDRED AND THIRTY MILLIONS OF DOLLARS OF WAR ORDERS, WHAT WOULD BE THE CONDITION OF LABOR AND BUSINESS?

Hughes For President

MEANS REPUBLICAN PROSPERITY—NOT WAR PROSPERITY

The New A. F. of L. Building

*Written for "The Allied Craftsman" by Frank Morrison, Secretary
American Federation of Labor*

THE desire for a home seems to be as inherent in an organization as in an individual, and the trade union movement is no exception to this rule.

For years the American Federation of Labor has dreamed of the time when it would have a home of its own, which would stand as an expression of labor's fraternity, accomplishments, aspirations, and hopes. The first concrete expression of this hope was made at the Denver Convention of the A. F. of L. in 1908, when the Executive Council's recom-

attended by President Wilson and his cabinet. Secretary of Labor Wilson, the first trade unionist in a president's cabinet, acted as master of ceremonies and addresses were made by President Wilson and President Gompers.

President Gompers said, in part:

"This is a wonderful age in which we are privileged to live. There has been running through the course of history the struggle of the masses of the people, the hewers of wood and the drawers of water. Wherever injustice and tyranny were exercised, it was the masses, it was the people, the workers, who suffered. It was and is the



Courtesy of The Motorman and Conductor

THREE OF AMERICA'S FOREMOST CITIZENS ON SAME PLATFORM

President Wilson, Samuel Gompers, Wm. B. Wilson, from left to right, in the order named, at the dedication of the new A. F. of L. Building

mendation that a building be erected was concurred in.

At the Philadelphia Convention in 1914, the Executive Council was directed to proceed with the erection of the building. The council elected Samuel Gompers, Frank Morrison, and James O'Connell trustees of the proposed building and empowered them to erect same.

A site was purchased September 30, 1915, at a cost of \$40,000.

Contract for erection of the building signed October 7, 1915.

Ground broken October 28, 1915.

Cornerstone laid January 8, 1916.

The dedication of building July 4, 1916, was

mission of the masses of the people, it is the mission of the workers of our time, it is the mission of the much misunderstood and misrepresented organized labor movement to carry on the work to its fulfillment so that the wonderful sentiment and view and rights declared in our Declaration of Independence, that 'man is endowed with certain inalienable rights, and that among these are the right of life, liberty and the pursuit of happiness,' shall not only be a declaration that was given to the world, but shall establish a new status and a new concept of new rights of man."

The building is seven stories and basement. Height, 95 feet 2 inches; width, 60 feet 7 inches in front and 37 feet 8½ inches in rear. Depth, 133 feet 11 inches. Approximate cost of building, \$183,000.



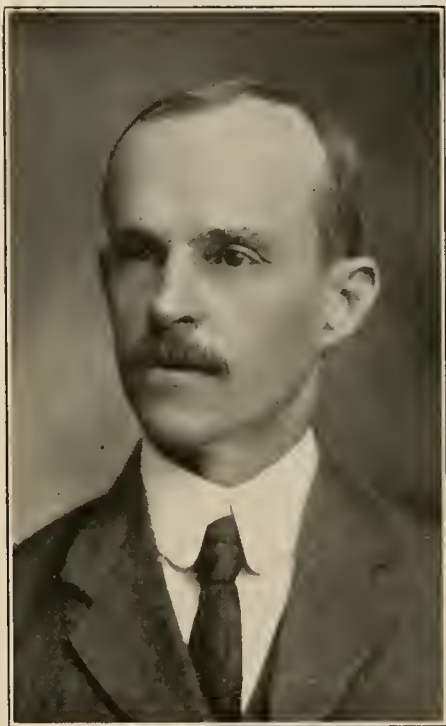
NEW A. F. OF L. BUILDING, WASHINGTON, D. C.

Two Well-Known Printers

THE staff of THE CRAFTSMAN feel they owe a debt of gratitude to two members of the "Art Preservative" for the part they have taken in our city's progress and as good citizens of whom our craft is justly proud. It is with pardonable pride we refer to Hon. John R. Farr, Congressman, and Peter W. Haas, Recorder of Deeds of Lackawanna County, both members of Scranton Typographical Union, No. 112.

is in the right place. He said in part:

"We work today for the man tomorrow. I remember when our people worked ten hours a day, and not under the splendid conditions that exist now. I well remember the struggle for the nine-hour day and the additional changes we got through our unions, and then the tremendous struggle for the eight-hour day. It was my great pleasure then to be an active member of the union, although not working at the trade, and I was delighted always to pay my 10 per cent. to help out. I see a number of young men who did not participate in one of those struggles; the older



HON. JOHN R. FARR



PETER W. HAAS

Messrs. Farr and Haas will be the guests of the Social Committee of No. 112 at the Informal Dance of the Printers at the Casino on Thanksgiving Eve, November 29.

HON. JOHN R. FARR

Mr. Farr joined Scranton union over 35 years ago and has always taken an active interest in the organization. We know of nothing better to say of Congressman Farr in this article—which by the way is not a paid advertisement—than to quote from an address he delivered before the International Typographical Convention held in Baltimore last August. It shows his heart

members of the International Typographical Union worked for them; now, we want those young men to take off their coats and work for those who are to come. That is what real unionism is."

Mr. Farr concluded his address by inviting the convention to Scranton in 1918, by saying:

"And don't forget Scranton in 1918. We will give you the best time in the history of unionism. It is the greatest town in the United States, and it has the best people in the world."—A. J. L.

PETER W. HAAS

For years Peter W. Haas, Recorder of Deeds, has been a faithful member of No. 112. When he worked at the case he was

A COMPLETE LINE OF
**Furniture, Rugs, Carpets, Draperies
 and Window Shades**

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CELEBRATED VICTROLA
 —AND THE—
EDISON DIAMOND DISC PHONOGRAPH
STOEHR & FISTER
 121 Washington Avenue
"Scranton's Superior Furniture Store"

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Real Estate and Bonds
 229-231 North Washington Avenue
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 We Write Compensation Insurance

MEALS AT ALL HOURS
MILL HOTEL

E. D. CRANE, Proprietor
 1035 Capouse Ave., Scranton, Pa.

WE ARE MAKING
Union Labeled Overalls
 As Good as Any on the Market
LACKAWANNA OVERALL COMPANY

The Best and Cleanest Eating Place in Town
REAL ITALIAN COOKING
UMBRIA RESTAURANT
 EDDIE DEL FRATE, Prop.
 229 Spruce Street, Scranton, Pa.
 New Phone, 882 Old Phone, 4707-J

The Keystone Bank
 Corner of North Main Ave. and
 Jackson St., Scranton, Pa.
 Open Wednesday and Saturday
 Evenings.

BUTTONS, BADGES, FLAGS, BANNERS
The Whitehead & Hoag Co.
 E. C. DEAN, Mgr. N. E. Penna.
 413 Connell Bldg. SCRANTON, PA.

VOTE FOR

L. F. Hart

A TRIED AND TRUE MEMBER OF
 ORGANIZED LABOR



18 Years in the Labor Movement. Formerly President Runners' and Drivers' Local No. 1367, U. M. W. A., with labor record untarnished.

Nine consecutive years as Financial Secretary of Division 168, Street Car Men's Union, with a record of honesty unexcelled.

I Pledge to Support: Amendment to Workmen's Compensation Act; Mine Cave Legislation that will protect our homes; Reform Tax Legislation; Minimum Wage for the Women Workers, and all Labor Bills endorsed by A. F. of L. and State Federation of Labor.

Democratic Candidate for

Representative

Second Legislative District
 Wards 1, 2, 3, 7, 13, 16, 21
 Election, Tuesday, November 7th, 1916.

noted for the careful and painstaking manner in which he did his work and because of this trait he was promoted to a more responsible position where he soon proved to the satisfaction of the foreman that no mistake had been made. These careful methods were brought by Mr. Haas to the Recorder's office when he took charge and it is proper to state that in a short while order and system took the place of chaos, and now the office is right up to the minute with its work, and taxpayers

who have business there are well pleased with the expeditious manner in which the business is done.

This article is not paid for, neither has the writer an ax to grind or favors to ask, but has taken this opportunity to pay Mr. Haas a well-merited compliment and to say that throughout all the years of association with Peter W. Haas he has never known him to betray a friend or repudiate an obligation. —G. L. N.

Street and Electric Railway Employes, Div. 168

IT IS with great pleasure I can state that Division 168 is in the vanguard of progress in the labor movement. Division 168 was organized December 3, 1900, and it had a stormy time during the early days, particularly in 1901, when for six months we battled against organized capital, and thanks to the loyal public and true trades unionists of Scranton and vicinity we came out victorious and laid the foundation of the present organization, which is second to none in the East. We have been subjected to many trials and tribulations during this period, but Division 168 has been equal to any emergency that has arisen in the past. In 1909 we were compelled to resort to arbitration to secure an advance in wages and working conditions, which cost our division, which had only 380 members, \$1,862. Again in 1912 we were compelled to resort to arbitration to secure higher wages and working conditions, and we again came out victorious, securing a higher rate of wages than we would settle with the company for. This arbitration cost our division \$2,340,



JOHN J. McGRATH

but it was money well spent. Our organization pays out vast sums of money for sick benefits every year, and in 1915 our national organization paid to our division \$3,400 in death benefits. And when it comes

to assisting other members of organized labor who are in distress, Division 168 is in the front rank. During the last twelve months we have donated \$5,200 to the Wilkes-Barre street car men, which is unsurpassed by any local union in the country, no matter how large their membership may be, and we feel proud of that record and will continue to contribute until victory perches on our banner in Wilkes-Barre. We can attribute our success in a large measure to

our Financial Secretary, L. F. Hart, who is a tireless worker in behalf of our division, and his ability in the negotiation of wage scales and arbitration boards is recognized by the many crafts affiliated with the C. L. U. This year alone he has served on committees of eight different crafts, and in each instance secured for them higher wages and better working conditions, and Div. 168 is proud of him.

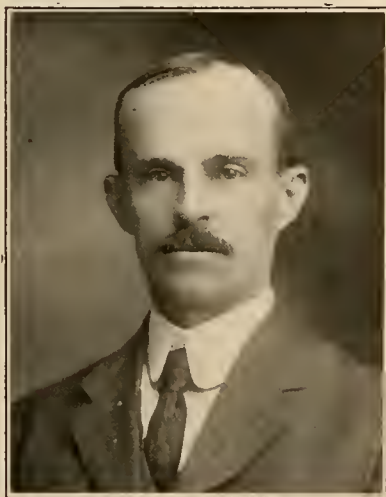
TRUE WORTH RECOGNIZED

John T. McGrath, of Scranton, Pa., is one of the veteran fighters of the Amalgamated Association who has been called into active service in the organization of New York City. McGrath is a national figure in labor, having been one of the four representatives of the Amalgamated at the American Federation of Labor convention in San Francisco in No-

vember, 1915, and has already been picked to represent the organization again at the Baltimore convention this year.

McGrath's chief adventures during the strike here consisted of dodging the company shoo-flies and private detectives. His job was organizing the men on the Grand and Canal street lines.—*New York Call*.

Vote to Send Hon. John R. Farr To Congress



He is now an active member of the printing craft, belonging to Typographical Union No. 112, Scranton, and has a continuous active membership of 29 years. John R. Farr has always looked after the interests of his constituents, and no worthy cause has ever been refused assistance as his record in Congress will show. Organized labor can help its own best interests by sending one of its members to Congress, therefore vote for

Hon. John R. Farr



"You Get The Job"

"We've been watching you, young man. We know you're made of the stuff that wins. The man that cares enough about his future to study an I. C. S. course in his spare time is the kind we want in this firm's responsible positions. You're getting your promotion on what you *know*, and I wish we had more like you."

The boss can't take chances. When he has a responsible job to fill, he picks a man *trained to hold it*. He's watching *you* right now, hoping you'll be ready when the opportunity comes.

The thing for you to do is to start today and train yourself to do some one thing better than others. You can do it in spare time through the International Correspondence Schools. Over 5000 men reported advancement last year as a result of their I. C. S. training.

The first step these men took was to mark and mail this coupon. Make your start the same way—and make it right now.

INTERNATIONAL CORRESPONDENCE SCHOOLS

Box 9104, SCRANTON, PA.

Explain, without obligating me, how I can qualify for the position, or in the subject, before which I mark X.

- | | |
|---|--|
| <input type="checkbox"/> ELECTRICAL ENGINEER | <input type="checkbox"/> SALESMANSHIP |
| <input type="checkbox"/> Electric Lighting | <input type="checkbox"/> ADVERTISING MAN |
| <input type="checkbox"/> Electric Car Running | <input type="checkbox"/> Window Trimmer |
| <input type="checkbox"/> Electric Wiring | <input type="checkbox"/> Show Card Writer |
| <input type="checkbox"/> Telegraph Expert | <input type="checkbox"/> RAILROADER |
| <input type="checkbox"/> MECHANICAL ENGINEER | <input type="checkbox"/> ILLUSTRATOR |
| <input type="checkbox"/> Mechanical Draftsman | <input type="checkbox"/> DESIGNER |
| <input type="checkbox"/> Machine Shop Practice | <input type="checkbox"/> BOOKKEEPER |
| <input type="checkbox"/> Gas Engineer | <input type="checkbox"/> Stenographer and Typist |
| <input type="checkbox"/> CIVIL ENGINEER | <input type="checkbox"/> Cert. Public Accountant |
| <input type="checkbox"/> Surveying and Mapping | <input type="checkbox"/> Railway Accountant |
| <input type="checkbox"/> MINE FOREMAN OR ENGINEER | <input type="checkbox"/> Commercial Law |
| <input type="checkbox"/> Metallurgist or Prospector | <input type="checkbox"/> GOOD ENGLISH |
| <input type="checkbox"/> STATIONARY ENGINEER | <input type="checkbox"/> Teacher |
| <input type="checkbox"/> Marine Engineer | <input type="checkbox"/> Common School Subjects |
| <input type="checkbox"/> ARCHITECT | <input type="checkbox"/> CIVIL SERVICE |
| <input type="checkbox"/> Contractor and Builder | <input type="checkbox"/> Railway Mail Clerk |
| <input type="checkbox"/> Architectural Draftsman | <input type="checkbox"/> AGRICULTURE |
| <input type="checkbox"/> Concrete Builder | <input type="checkbox"/> Textile Overseer or Supt. |
| <input type="checkbox"/> Structural Engineer | <input type="checkbox"/> Navigator |
| <input type="checkbox"/> PLUMBING AND HEATING | <input type="checkbox"/> Poultry Raising |
| <input type="checkbox"/> Sheet Metal Worker | <input type="checkbox"/> AUTOMOBILES |
| <input type="checkbox"/> CHEMICAL ENGINEER | <input type="checkbox"/> Auto Repairing |
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Eastern District Typographical Union

By A. J. Langan

THE 17th Quarterly Conference of the Eastern Pennsylvania District Typographical Union was held recently in Philadelphia, with President William Corless, of Scranton, presiding.

President Corless' annual message proved to be a very important document, dealing particularly with the progress of the situation in Pottsville, as regards the efforts to unionize the Pottsville *Republican*. He told of the work of the General Committee, which is assisting the Pottsville union. It is composed of 125 members, representing all the unions in that city, and has for its chairman H. E. Wilson, of the Brotherhood of Locomotive Engineers. Mr. Corless is hopeful for results in the very near future.

The Easton union made a good suggestion in its report, when it advised that an I. T. U. officer be sent to Bethlehem. This town has no union. It is rapidly developing into a progressive city, owing to the big steel plant located there. The two adjoining cities, Allentown and Easton, are somewhat handicapped on account of printing conditions at Bethlehem. By all means, let an organizer do some missionary work there.

As Lebanon is sorely in need of being organized in the printing craft, the suggestion was made that the next conference be held in that city, which was favorably acted upon, Messrs. Mason, High, and Miller, of Reading; Myers, Tawney, and Martin, of Harrisburg, being appointed to arrange for the meeting. President Corless will assist the committee.

FLASHED ON THE SCREEN AT PHILADELPHIA

John M. Collins, former president of Scranton Union, attended the Baltimore I. T. U. Convention, and was also a visitor at the district conference at Philadelphia. John M. is now connected with the Keystone Type Foundry, of Philadelphia. While at Baltimore, ex-President Collins gave a tactful demonstration in salesmanship. Finding the weather too hot in the convention city, Mr. Collins induced his friends, Charley Boyer, of the Intertype selling force, and President "Bill" Young, and John Phillips, of the Philadelphia union, to go into a clothing store that he might purchase a Palm Beach outfit. Messrs. Boyer, Young, and Phillips had no intention of buying anything on entering the store; nevertheless, the

four gentlemen appeared shortly afterwards all togged out in Palm Beach suits. They all said it was due to Mr. Collins' persuasive powers as a salesman. They didn't say whether or not John received any rebate on his suit. The foregoing is no "el oro," with apologies to "Booth" Thompson for the quoted phrase.

Delegate Rounds, of Carbondale, was chaperoned around by his co-delegate, Tom Sullivan, it being Mr. Rounds' first convention.

Delegate Reilly, of Easton, appeared in a Palm Beach outfit, a la "Bill" Young. Some class to Easton's delegate. Clever in debate and a good all-around worker for the cause.

Delegate Saylor, of Wilmington, motored over to Philadelphia to attend the conference. Mr. Saylor did not motor back. Reason: A "hot slug." Auto left in Philadelphia for repairs. Mr. Saylor was also a delegate to the Baltimore Convention. Fine fellow, good companion, and a hard worker in the interest of his fellow craftsmen are the most serious charges that can be brought against Saylor, of Wilmington.

Senator Farley, of the Philadelphia union, at present a member of the State Senate, made an excellent address at the social session that followed the adjournment of the convention. Met the Senator at the Cleveland convention several years ago. Trust he will be successful at the November election. He is a sincere and true advocate for the masses and should receive their undivided support.

Mentioning the social session, recalls the fine arrangements the Philadelphia union made for entertaining the delegates and visitors. The auto ride in the morning around the city was a very enjoyable as well as an interesting treat for the guests. Then the banquet after the business session. The eats served were of the best; the singing of Delegate Joseph Farley, of the New Jersey Printers' League, was a feature. Speeches by Harry Shaner, fresh from the Baltimore convention; John M. Collins, of Philadelphia; and others were all short and in a happy vein. Too much credit cannot

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Two halls are well furnished and make a most suitable place for labor organizations to meet. All labor unions should be concentrated in one place, then notices of interest to all could be posted and read by all. There are many other advantages to be gained by all unions meeting in the same hall. There are a few open dates.

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be given "Bill" Young, James McPherson, Harry Shaner, and Mr. Tatem, of the Philadelphia union, for the success of the 17th Quarterly Conference.

Secretary Linwood B. Wanbaugh, of the district union, acted as secretary of the Laws Committee at the Baltimore Convention. "Lin" has a capacity for detail work, and proved to

the satisfaction of his brother members on the committee that the Eastern District Union has a capable and efficient secretary.

While enjoying the auto ride, Delegate McGinty, of Wilkes-Barre, rose to remark that the Philadelphia social session was the "best ever," with the possible exception of the previous one, held in Wilkes-Barre.

317 I. W. W.'s Arrested in Round-Up

Marking the most exciting wholesale raid that state troopers have ever engineered, 317 alleged Industrial Workers of the World, herded for an hour in Schwartz's Hall, Main street, Old Forge, like so many cattle in a pen of the stockyards, were this afternoon taken to the county prison in Scranton. Sheriff B. S. Phillips and Deputy Sheriff Hugh J. Evans, who co-operated with the troopers in laying the net, declared this afternoon that they will likely charge the throng with inciting to riot, disorderly conduct, trespass and forcible entry. At the jail five men were placed in a cell and this afternoon Sheriff Phillips is conferring with legal authorities to determine the exact charges against the hundreds. "We will charge them with everything possible," says the sheriff. —Scranton Times, Sept. 14.

Article IV—Amendments to the Constitution of the United States, bears upon the above. It is as follows:

"The right of the people to be secure in their persons, houses, papers, and effects, against unreasonable searches and seizures, shall not be violated; and no warrants shall issue but upon probable cause, supported by oath or affirmation, and particularly describing the place to be searched, and the persons or things to be seized."

Court today dealt another blow to the Industrial Workers of the World when it refused an immediate hearing on the writ of habeas corpus brought in the interest of Tony Diminick, one of the 267 men arrested in the raid on Schwartz's Hall, Old Forge, Thursday afternoon. President Judge H. M. Edwards, following a consultation with Judge E. C. Newcomb and Judge James J. O'Neill, announced to the attorneys in the case when court opened this morning, that the habeas corpus hearing had been continued until after the sessions of the grand jury, which opens Monday, Sept. 18. The court also let it be known that no other writs of habeas corpus will be heard until after the grand jury finishes its session. —Scranton Times, Sept. 16.

Article I—Section 9, Paragraph 2. Constitution of the United States has reference to the above. It follows:

"The privilege of the writ of habeas corpus shall not be suspended, unless when, in cases of rebellion or invasion, the public safety may require it."

Having brought peace conditions to Old Forge after a long reign of terror resulting from activities of the Industrial Workers of the World, Sheriff B. S. Phillips today delved into the task of separating the "sheep" from the "goats" in the herd of 267 that is confined in the county prison.

Having learned by personal investigation that there were many people in the Schwartz Hall, Main street, Old Forge, Thursday, when the sensational raid was conducted under his direction, who are not at all allied with the industrial workers, and who were there merely out of idle curiosity, the sheriff has planned for making an investigation into each case. —Scranton Times, Sept. 18.

It was said at noon that there are about fifty real active I. W. W.'s in the batch of prisoners and that the sheriff will make every effort to prove charges against them. All others will likely be released at once, probably by having court give them freedom on their own recognizance. It has been known from the day that the trap was pulled that numerous innocent people had been in the hall through idle curiosity but the sheriff desired to await the return of normal conditions in Old Forge before agreeing to the release of them. He is well satisfied that he has bagged the Old Forge ringleaders and will center his energies on bringing punishment to them. —Scranton Times, Sept. 19.

A few words on the utter collapse of the case against the nearly 300 men taken in a raid by the sheriff at a meeting of Industrial Workers of the World a few weeks ago are timely. There was no evidence of law violations against them. The court could not do otherwise than free the handful that was held after over 200 others were previously released without court procedure.

So far as can be ascertained the preliminary legal steps necessary to make the sheriff's raid stand the test of the court were overlooked by somebody in the zeal to bring about order and protection to law-abiding citizens. No legally binding notice against assembly such as the I. W. W. contingent held the day of the raid was formulated, we are told. The assembly was peaceful when raided and no evidence was procured to show a conspiracy to violate. The law is specific. A man must be caught in the act or there must be witnesses to prove a conspiracy or other crime or offense. This was not provided for by the raiders. —Scranton Times, Oct. 2.

We hold no brief for the Industrial Workers of the World and are not in sympathy with their misguided efforts to right their wrongs, but we insist that if they can be treated with impunity in the manner chronicled in *The Scranton Times*, then the same thing can be done to any other organization in Lackawanna County. Think it over and draw your own conclusion. —G. L. N.

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THE ALLIED CRAFTSMAN

OFFICIAL MAGAZINE OF THE SCRANTON
ALLIED PRINTING TRADES COUNCIL

PUBLISHED QUARTERLY BY THE COUNCIL AT SCRANTON, PA.

GILBERT L. NEWBOLD EDITOR
BERNARD C. BLIER BUSINESS MANAGER
A. J. LANGAN SPECIAL WRITER

Subscription Price 25c Per Year in Advance

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We have no national eight-hour law, no national insurance and compensation laws, no national anti-injunction law, no national minimum wage law, no national price law to prevent the cost of living from running ahead of all wage raises obtained by labor strikes.

Neither have we any universal eight-hour, minimum wage or insurance laws for all workers in the individual states.

We wonder why?

Unemployment and poverty are the great enemies of national welfare, but neither the state nor the national government have ever enforced an effective remedy against them.

Yet these would be but bare instalments on the long debt due to labor. They would not free labor from dependence on private business men. They would not mean democracy or justice for labor. At best they would only lighten the burden of labor.

Labor will never get justice or democracy except from itself. The very reforms granted to the workers always come only as sops, when capitalist greed has driven vast masses to sullen revolt. These reforms do not mean an improvement that takes more from the capitalists than from labor.

In order to get justice, labor must join its own class party. Justice means the abolition

of private profit, the social ownership of labor's basis of life. Remember this when party spellbinders boast of their gifts to labor.

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Has it ever occurred to you Scrantonians that no matter what kind of business you are in, no matter what kind of printing you may need, the different offices in this city are capable of executing in a workmanlike manner, and at reasonable prices, any kind of printing you may require?

And again, has it ever occurred to you, if you buy out of town, and I buy out of town, and all our neighbors buy out of town, that soon Scranton would be a thing of the past?

Ever stop to think of it?

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That the Adamson eight-hour law is a mere makeshift and not at all intended as permanent legislation for labor, is vouched for by Representative Adamson himself, author of bill.

In an article sent out under his signature from the Democratic campaign headquarters here, Adamson says:

"The statement that this is an act to increase labor or to take control of labor is absolutely without foundation. *It merely provides that the status quo shall be maintained until the operation of the eight-hour bill can be observed by a competent commission and until further legislation can be had. It is merely a truce enforced on the warring elements with a fixed basis of peace terms. It is merely a protocol adopted prior to a permanent treaty.* Nobody need fear that the committees of congress which dealt with this question, nor congress as a body will ever deliberately disregard the rights of either the railroads or their employees."

STUDY THE CANDIDATES

Election is drawing close with both parties extolling in their respective organs what their candidates have done for the poor, down-trodden toiler. THE CRAFTSMAN is not in politics, but we are partial to those whom we know to be friendly to the cause of labor. Study the candidates, friends of labor, and regardless of party affiliation, vote for those whom you can trust to give you a square deal when your bread and butter is at stake.



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DOLPH POTHECARY
President Bookbinders' Union

bers of the union for thirty years or more; have been doing the work for many years. And this is true of other crafts as well as our own. Shame on such apologies for men who know absolutely nothing of brotherhood, nor manhood either, for that matter.

The strike of our people in Detroit, Mich., is still on. Local No. 20 is making progress in the way of reasoning with the strike-breakers who have come to that city to take their places and have induced them to leave the unfair employers, who in many cases have broken their promises to these men.

No. 8225, Chicago, is about to start negotiations for a new wage scale keeping in mind the fact that they have indorsed a universal scale for all that work at the trade, and it is their intention to work towards that end.

In the meantime, traveling brothers should sidestep Chicago for a short time, for while

they do not expect to have any trouble, still there is always the possibility when such action is contemplated.

We want to congratulate No. 20, Detroit, for the grand showing made on Labor Day. Forty thousand marched in the parade and Local No. 20 did its share. As a protest against the injustice being handed out by some of the courts the line of march was changed to go by the county jail where five pattern makers were imprisoned for violating an injunction. They had the nerve and cheek in this free and open American country of ours to call on a man and try to persuade him to join the union. Can you imagine such a terrible crime against capital? They were sentenced to fifteen days and \$100 fine each. My, my, they should have gotten life, the awful creatures.

It is time the men, yes and the women, of this United States got together and put up a curb on the power of the courts and cut the strength of the injunction as regards its application to labor trouble.

Good wages, fair conditions and just hours of labor are needed in this twentieth century. The utterances of Abraham Lincoln should be learned by many: "Labor is prior to and independent of capital; capital is only the fruits of labor and could never have existed if labor had not first existed. Labor is superior to capital and deserves much the higher consideration."

Organized labor depends for success, and to perpetuate what has already been achieved, upon harmony in the ranks, unity, solidarity and closer affiliations, and to get that it behooves each and every one to put their shoulders to the wheel. Never slip a cog in this uphill grind to put each and every organization on a higher plane.

To make improvements to perpetuate what we have achieved all must carry on a distinct, continuous and perpetual campaign. While we meet with opposition at times we must reiterate the statements so often made that trade unions are the sole enemies of ignorance, slavery and poverty, and indefatigable champions of enlightenment, liberty and justice, constantly striving to improve educational, social and industrial conditions.

Labor, organized, is powerful enough to be respected and recognized.—*Glen*.

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Silverberg, Lackawanna Avenue.
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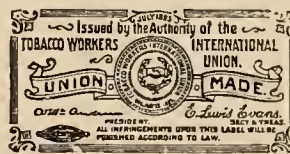
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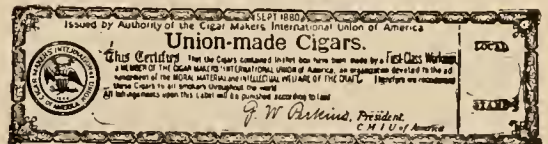
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
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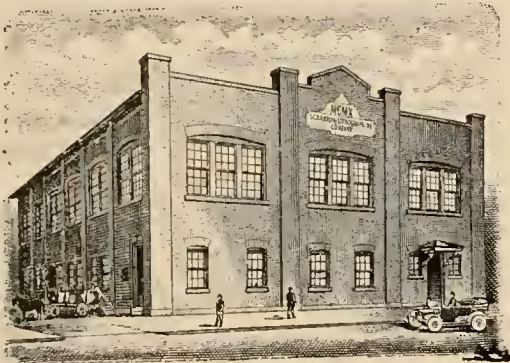
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Bricklayers' Local Union No. 18.—Meets every Wednesday at Moose Hall, Penn Avenue. Secretary, John Lansdorf, 417 Prospect Avenue.

Bookbinders' Union No. 97.—Meets 2nd Friday, Leonard's Hall. Secretary, Harris Blair.

Carpenters' Union No. 261.—Meets every Friday at 123 Penn Avenue. Business Agent, E. E. Knapp, 203 Coal Exchange Building.

Cigarmakers' Union, Local No. 295.—Meets every 2nd Tuesday evening each month at A. O. U. W. Hall. A. C. Houck, Secretary, 631 Madison Avenue.

Electric City Lodge, No. 129, Switchmens' Union of North America.—Meets 2nd Sunday and 4th Thursday of each month at G. A. R. Hall, Penn Ave. and Linden St. P. T. Ryan, Secretary, 519 Emmett St., Scranton, Pa.

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Journeyman Barbers' Union No. 627.—Meets 1st and 3rd Mondays at 315 Washington Avenue. Secretary, Humphrey Penhale, 918 Eynon Street.

Musicians' Union.—Meets 4th Sunday at Memorial Hall. Secretary, L. R. Clover, Liberty Bldg., Washington Avenue.

Newswriters' Union No. 3.—Meets 2nd Thursday at C. L. U. Headquarters. J. Druck, Secretary, Times Building.

Painters' Union.—Meets every Tuesday at 123 Penn Avenue. Business Agent, Otto E. Musselman, C. L. U. Headquarters, 125 Franklin Avenue.

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Press Feeders and Assistant Pressmens' Union No. 49.—Meets 1st Friday at 123 Penn Avenue. Secretary, Peter O'Keefe, 1623 Vine Street.

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Teamsters' Union No. 229.—Meets 2nd and 4th Tuesdays at 123 Penn Avenue. Business Agent, M. E. Kane, 423 Larch Street.

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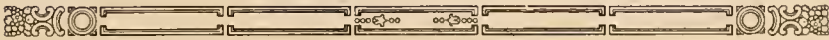
Monday
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1916

CENTRAL LABOR UNION
of Scranton, Pa., and Vicinity





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President of Scranton Central Labor Union



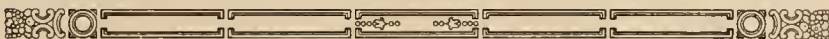
APPRECIATION



BUSINESS men and others who have assisted by their patronage and good will in making this year's Labor Day Souvenir a success, are entitled to, and will receive the support of organized labor. Unfortunately in communities, such as Scranton, there are too many who fail to see the good such an organization as the Scranton Central Labor Union accomplishes in the industrial and business world, and do not appreciate the efforts of those who work year in and year out without emolument: to preserve peace and elevate those who are deserving of a lift. But there are sufficient broad-minded men who realize the tremendous influence for good the Central Labor Union has been and will continue to be, if conducted in the future as it has been in the past.

We can not be considered narrow, in view of what has been said and done by those who have displayed a friendly feeling toward us, if we advise all our friends and their friends to patronize those who have displayed friendship toward us. Therefore, the Committee in charge of this year's Labor Day Souvenir, urgently requests all the trades unionists affiliated with the Central Labor Union, when in need of articles which our friends have for sale, to purchase from them in preference to those who show lack of appreciation for the good that has been accomplished by the Central Labor Union. Let us keep in mind the following phrase:

STICK TO THOSE WHO STICK TO US, AND PATRONIZE
THOSE WHO APPRECIATE OUR EFFORTS AND ARE HELP-
ING US TO ATTAIN THE GOAL WE ARE STRIVING FOR.



Scientific Management and Labor

By JOHN P. FREY

Editor, International Molders' Journal

A FEW years ago there was introduced in several industrial establishments a system of management which was radically different in many of its features from any that had preceded it, and which its advocates announced was revolutionary in its results. The system was called "scientific management."

Claiming that the system had been developed as the result of thorough-going and scientific research and investigation by highly trained industrial and mechanical experts, its advocates held that when applied to industry it would eliminate economic waste by systematizing and standardizing the elements of production. It was asserted that it would make the workers more efficient through the special instructions and training it provided for, that it would safe-guard them from injustice and the arbitrariness of employers and foremen, protect them from over-exertion and provide for higher wages than had previously been paid, and furthermore that it would eliminate industrial strife.

Owing to its application in part in government arsenals, and a strike by the union molders against some of its features as they were introduced in the foundry at the Watertown Arsenal, "scientific management" received much publicity.

The House of Representatives appointed a committee, consisting of Congressman William B. Wilson, William C. Redfield and John Q. Tilson to investigate the system as it had been applied in the Watertown Arsenal. In its report to Congress this committee sustained Labor's contention that the system forced abnormally high speed upon workmen, that its disciplinary features were arbitrary and harsh, and that the use of a stop-watch and the payment of a bonus were injurious to the workers' manhood and welfare. At a succeeding session of Congress a measure was passed which prohibited the further use of the stop-watch and the payment of a premium or bonus to workmen in government establishments.

When the Federal Commission on Industrial Relations began its work it was decided that a further investigation of "scientific management" should be made, and Mr. Robert F. Hoxie, Professor of Economics at the University of Chicago, was selected to undertake the work. The commission was fortunate in securing a man of Mr. Hoxie's caliber and training. For many years he had made a specialty of industrial problems, and was familiar through personal contact and association with the viewpoint, mental attitude and ideals of employers and workmen, organized and unorganized. Throughout the investiga-

tion he was treading on familiar ground, in so far as the principal problems which have arisen in our industries between the workers and the employers were concerned.

Mr. Hoxie was to devote a year to his investigation, and, as a part of this was to include a personal examination of a number of industrial plants which had applied the methods and principles of "scientific management," it was deemed advisable that he should be accompanied by two men whose training qualified them to act as expert assistants in calling attention to the actual conditions which would be encountered in these establishments, and their implications.

One of those appointed was Mr. Robert G. Valentine, ex-Indian Commissioner, and by profession an industrial counsellor, who, during recent years, had devoted most of his time to the development of the personnel features in large establishments. The question of Mr. Valentine's selection was referred to some of the leaders of "scientific management" before his appointment was confirmed by the Commission on Industrial Relations.

The other expert was to be a trade unionist, and I was honored with the appointment.

The report which Mr. Hoxie submitted to the Commission on Industrial Relations was prepared after some thirty-five industrial establishments had been investigated, and interviews had been held with a much larger number of individuals connected with the management side, including such leaders of the "scientific management" systems as Mr. Frederick W. Taylor, Mr. Harrington Emerson and Mr. H. L. Gantt. Workers, organized and unorganized, and trade union officials were also questioned.

In connection with this report it should be said that from the day that the chief investigator and his two assistants met to take up the field work there were daily conferences whenever they had jointly visited a plant, at which all information secured was discussed, and an earnest effort made to give the proper weight and value to the sometimes conflicting statements of workers and employers which were secured in the establishments investigated.

The investigators were impressed with the conviction that their work was not to compare one theory of management with another, or to investigate the theoretical postulates of "scientific management," but rather to discover the actual conditions affecting labor which existed in industrial establishments where the "system" was being applied and in operation. It was an investigation of "scientific management" as it affected labor directly and indirectly.

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The report which was finally prepared by Mr. Hoxie, after consultation with his two assistants, was subjected to their criticisms and suggestions, until finally a common agreement was reached, so that when it was presented to the Commission on Industrial Relations it had attached the signatures of the three, who were in agreement with its contents.

It is necessary, before referring to the facts which were developed by the investigation, to indicate the preliminary work which was done by Mr. Hoxie previous to the field investigations, for the lines along which the investigation was carried on were determined, almost wholly, by the results of this preliminary determination of the points upon which it was necessary to secure information.

From the day that "scientific management" was given publicity, positive claims as to its great value to labor were made by its advocates, while as emphatic charges that its methods and practices were injurious to the workers were made by trade unionists. Some of these statements were contained in books, magazine articles and public addresses, while many of them were incorporated in the congressional hearings which had been held, and the testimony given before the Commission on Industrial Relations in the early part of 1914.

These records were examined and from them approximately one hundred separate features of "scientific management" were secured, which its leading advocates claimed were beneficial to labor. Practically an equal

number of separate charges were made by trade unionists against the system. This examination of the record, supplemented by personal interviews with leaders of both groups, supplied two lists, one containing the labor claims of "scientific management" and the other the charges against it made by the trade unions.

Such lists, however, were liable to have their accuracy challenged, and to prevent such an issue from being raised afterwards, they were submitted to high authority for revision and correction.

The list of the labor claims of "scientific management" was submitted to Mr. Frederick W. Taylor, Mr. Harrington Emerson and Mr. H. L. Gantt and others, and as the Taylor and Emerson systems differ in some respects, their respective modifications or statements were separately recorded. The final result, however, was a list of the labor claims of "scientific management" which had the stamp of accuracy and completeness placed upon it by the recognized leaders of the cult.

The list of labor's charges against "scientific management" was brought to the attention of the Executive Council of the American Federation of Labor by Mr. Hoxie during the Philadelphia convention of that organization in 1914, with the request that a committee should be appointed to examine the list, with the object of making such modifications, additions or corrections as would be necessary to have it embody the trade union viewpoint. A committee was appointed for



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this purpose, and afterwards the list of labor's charges was carefully gone over by President Gompers, First Vice-President Duncan and Secretary Morrison. This list contained some charges which had been made by individuals, with perhaps insufficient evidence to prove their accuracy, but inasmuch as they had been made publicly they were allowed to stand.

There were, therefore, two lists of statements, both of which had been given the highest endorsement as to their accuracy which it was possible to obtain. With these two lists before him Mr. Hoxie prepared a list of the vital points of difference between them.

It was apparent that if the facts were to be acquired, detailed instead of general information would have to be secured, and that this might be systematically gathered a questionnaire was prepared, containing approximately seven hundred questions, the great majority so framed as to call for detailed information, and few permitting of a simple affirmative or negative answer. The questionnaire formed the foundation of the investigation, this being supplemented by the material gathered through personal investigations of plants where production under "scientific management" was being carried on.

Mr. Valentine and I assisted Mr. Hoxie in the final revision of the questionnaire, and when this had left the printer's hand the field work was undertaken, with the object of securing such evidence as could be found which would justify either the labor claims

made for "scientific management" or the charges made against it.

The plants where the investigations were made were representative establishments or those recommended or suggested by Mr. Taylor, Mr. Gantt or Mr. Emerson as those in which the standard methods of "scientific management" had been applied. These shops, therefore, afforded the most satisfactory field for studying "scientific management" at its best which could be secured. The plants visited covered a wide range of production, from cloth weaving, garment making and the manufacture of large machinery to printing establishments, shops operated largely by semi-automatic and automatic machinery, departments where hand labor rather than machinery was required, and a Government Arsenal.

The term "scientific management" was originally applied to the system of shop management which had been developed by Mr. Frederick W. Taylor. At present it is popularly used to designate any one of the several systems of shop management which embody in part certain of the prominent features which were first introduced by Mr. Taylor.

While all of the systems of "scientific management" have certain features in common, they also contain elements of difference, both as to their structure and the method of their application. It is, therefore, difficult to define "scientific management" in a manner which would satisfy all of the leaders of the



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several systems now in operation; for all general purposes it may be said that the term designates any of the systems of shop management which claim to secure greater productive efficiency through the systematic standardization of the elements of production.

A common feature of these systems is the planning out of the work by specialists so that it may be most economically handled and routed through the shop, the grouping of machinery and its operation at full capacity, the time and motion study of all mechanical and manual movements, so that the machines' possibilities and the workers' manual capacity can be analyzed into their minute

elements from which the task to be accomplished can be defined and fixed, and the stimulation of the worker through the payment of a bonus or premium, so that the task set will be accomplished.

The investigation which was made indicated that no plant had as yet applied all of the features of any of the systems to the establishment as a whole, and that practically every employer had made modifications of whatever part of the system had been introduced.

To illustrate the divergence found, the forms of wage payments may be taken. Originally there were three most prominently

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known, the premium, the task and bonus and the differential piecework. These may be termed basic forms, but some twenty-five or more variations of these were found to be in practice. Wide variations were also found in the manner of making time studies, and in the rules by which the worker's task was to be determined. It was also found that the same system, installed by the same efficiency engineer, would produce varying results in different plants, as far as the workers were concerned, each general manager modifying or altering the application of the system according to his temperament, viewpoint and his knowledge of the human problems created by modern industry.

The several systems of "scientific management" and their variations which were observed in actual operation were installed by efficiency experts or managers, whose names are prominent in the "scientific management" group, and no time was devoted to an examination of shops where "systems" had been installed by any of the charlatans and fakirs who, during recent years, have reaped a rich harvest, owing to the employers' avariciousness or credulity. We were informed by the leaders in the established "scientific management" group that the number of charlatans and imposters far outnumbered those who were truly qualified as efficiency engineers and had secured a recognized standing among business men. These quacks, they held, were largely responsible for much of the disrepute in which "scientific management" is held by

many employers and workers. Referring to them one eminent efficiency engineer said:

"At the present time there is a great dearth of men who are qualified by experience, training and temperament to establish in industry the principles of 'scientific management' and to develop a proper mechanism for the application of these principles. There are also some of these men who are perfectly sincere and honest in their efforts and do not realize their shortcomings or lack of qualifications. Others have regarded so-called efficiency engineering as a means of earning an easier living and making more money than they would otherwise be able to do in other fields."

Another equally as well known efficiency engineer said:

"One trouble is that there are a large number of fakirs installing systems under the guise of 'scientific management' and it is because of what they have done that workmen have just cause for complaint."

One expert informed us that "there were more fake engineers in 'scientific management' than in any other line," while one of the most prominent leaders said that the reason the competent efficiency experts had not succeeded in exposing all of the fakirs and imposters was that these quacks outnumbered them five to one.

No effort was made to discover how many fakirs there were professing to introduce "scientific management," but from the statements made to us it would seem that there is a large number. Upon this subject the Hoxie report says:

"'Scientific management' as a movement is cursed with fakirs. The great rewards which a

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few leaders in the movement have secured for their services have brought into the field a crowd of industrial patent medicine men. The way is open to all. No standards or requirements, private or public, have been developed by the application of which the goats can be separated from the sheep. Employers have thus far proved credulous. Almost any one can show the average manufacturing concern where it can make some improvements in its methods. So the 'scientific management' shingles have gone up all over the country, the fakirs have gone into the shops, and in the name of 'scientific management' have reaped temporary gains to the detriment of the real article, the employers and the workers.

"Just who these fake 'scientific management' experts and time study men are it is impossible to tell, since no recognized standards of judgment exist. Accusations, indeed, are plentiful, but your investigator would not be warranted in repeating these. What proportion of the numerous failures of so-called 'scientific management,' of the positive errors and evils of time study, task setting and rate making in shops under this name are due to the work of these fakirs is another matter on which no judgment can be passed, though scientific managers have variously estimated the fakirs as four out of five, or nine out of ten. The certainty is that this element exists; that its representatives apparently can not be clearly distinguished and set off under existing circumstances from the more legitimate 'scientific management' practitioners; that the legiti-

mate 'scientific management' group seems powerless to eliminate or control it; and that it exposes employers and workers to the losses and injustices of crude and inaccurate industrial tinkering—all in the name of 'scientific management' and under the protection of its promises and claims."

The quacks' work, however, was not investigated. The facts which were gathered, impressions which were secured, and the tendencies which were observed were all acquired through the investigation of plants in which "scientific management" had been introduced by well known efficiency experts or managers.

The methods of introducing the systems varied according to the men, some going about their work in a diplomatic manner, others jamming it through with apparently little, if any, regard for the workers.

The president of one of the largest establishments told us that ———'s system of "scientific management" was without human element, and that the trade unionists were not to be blamed for fighting it because of

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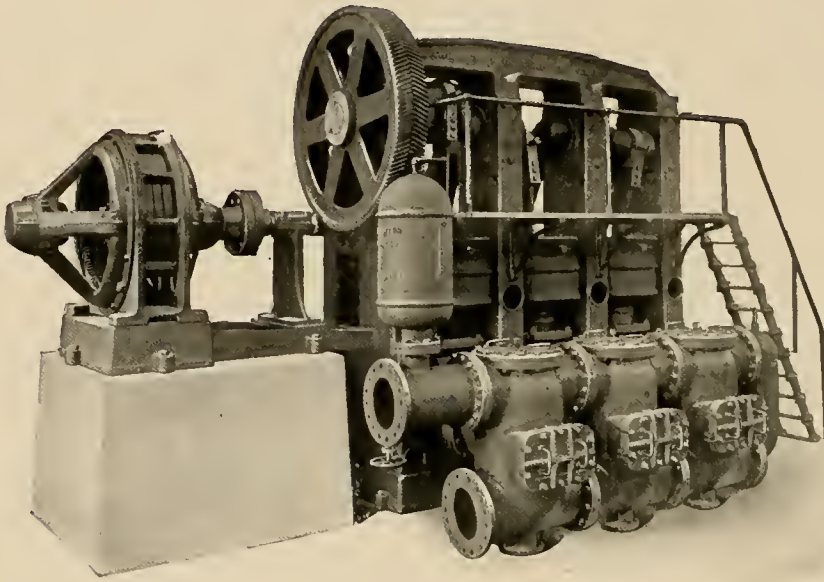
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the language which he had used in connection with labor.

"If," he said, "I had introduced 'scientific management' in the literal way in which — interprets it, I would have had a revolution on my hands, and the workmen would have been no good if they had not revolted."

From information secured it would appear that "scientific management" in its genesis gave but little, if any, consideration to the workers' rights and welfare, but confined itself closely to the problem of reducing the cost of production. When the system was first established it was largely applied to plants with had proved unprofitable through faulty management, with the purpose of again making them profit-making concerns, the efficiency engineer having charge of its introduction receiving his recompense only after the plants were able to again pay dividends.

It would seem that the worker's welfare and his status as a human being, a mechanic and a citizen, did not receive much consideration until labor had rebelled against the sys-

tem, and directed attention to many of its features which affected labor injuriously.

TIME AND MOTION STUDIES

"Time and motion study," said Mr. F. W. Taylor, "is the accurate, scientific method by which the great mass of laws governing the best and easiest and most productive movements of men are investigated. These laws constitute a great code, which, for the first time in industry, completely controls the acts of the management as well as those of the workmen. They substitute exact knowledge for prejudiced opinion and force in determining all the conditions of work and pay."

Time and motion studies are made with the assistance of split second watches, which enable the time and motion study men to time all motions, and from the analysis of the records thus secured and the study of the motions, to determine the time in which the work should be performed and the motions by which this is to be done. These studies are also made for the purpose of determining the most economical manner of doing the work.

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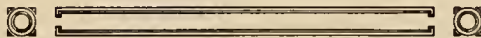
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Put piece on arbor15
Pick up wrench03
Tighten expansion arbor15
Lay down wrench02
Run carriage up and set pointer at 0	.16
Put tool in post and set in center of pulley79
Put piece on stud and fasten24
Start machine02
Set tool for turning and throw in feed	.18
Turn outside diam. 2" run	1.64
Throw out feed01
Face inside and outside dia. of flange	.82
Stop machine14

Many of these time studies are exceedingly minute, some of the workmen's instruction cards showing as small an allowance as one hundredth of a minute for the performance of a part of the work, and make such fine distinctions as the allowance of two hundredths of a minute for laying down a wrench, while three hundredths are allowed for picking it up, as shown in the reproduction given in

opposite column from an instruction card for operation.

Much has been said about the scientific accuracy of time studies, for the efficiency engineers realized that, unless the stamp of accuracy was placed upon time studies and the tasks for workers to perform which were set as a result, the scientific character of their theory and its results when applied, would be successfully challenged.

At the beginning of the investigation it was apparent that scientific accuracy in the timing of work and the setting of a task was an impossibility, owing to the large amount of judgment which was required on the time study men's part. The number of time studies to be made on a job before the task was set were determined by the time study man, with no other rule to guide him but his judgment. His judgment also determined how many of the workers should be studied in connection with a job, the type of workers to be selected, that is, whether slow, average or speedy, whether they were working normally while

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he was timing them, and the allowances he would make for fatigue and the other human factors. When these elementary time studies were analyzed it was the time study man's judgment which determined how many of the longest or shortest times would be thrown out, and the groups of times to be selected from which to strike an average, or whether the minimum times should be the ones chosen. In almost every establishment a different basis or rule for determining the times to be selected, from which the task would be determined, was found to be in operation. One time study man who was asked why he followed a certain rule in analyzing his time studies, naively informed us that he did not know how the rule was determined, but he "guessed that the rule had been constructed so as to get the results which its inventor wanted."

As the Hoxie report contains a thorough examination and analysis of the time and motion study methods found in operation, no

effort will be made to go deeply into the question. Some of the conditions which were encountered, however, will be related.

Workers were found who expressed no objection to having time studies made on them, while others were strongly opposed to having a man stand over them with a split second watch in his hand.

In one plant, where time studies were being made for our benefit, it was found that there were wide variations as well as apparent errors in the figures which the time study man had entered upon his elementary time sheet. Upon his attention being called to this he said: "I generally come much closer to the average figures, but I knew that you were watching me while I was making the study and it made me nervous." The same man had previously assured us that it did not make the workmen nervous when he was making time studies of their work.

As was the case with many other features of "scientific management," it was found that

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the results of time and motion studies varied widely in different establishments, and that other factors aside from the records secured by time and motion studies influenced the task-setter in making the task easy or difficult of accomplishment.

At one plant, in which the tasks were set by one of the most widely known efficiency engineers, it was found that he had set these so liberally in one of the departments that the workers were earning more than the firm was willing they should, with the result that some time after the engineer had finished the installation of his system in some of the other departments the firm refused to allow the system to continue, and returned to the former methods of regulating the day's work and day's pay. This resulted in a lowering of the earnings to their former level in the department referred to, and a strike was narrowly averted.

At another plant, where a most prominent efficiency engineer had introduced parts of the system and set the tasks, it was found that he had set them so high, had made them so

difficult of achievement, that the workers could not accomplish them. It became necessary to revise all of these tasks and liberalize them in order to retain their employees.

Another establishment afforded an insight into some of the motives which entered into the setting of the tasks, making them difficult or easy of accomplishment.

The plant was a large one, with many departments, covering in some cases work largely of a similar character. In the one which had been placed under "scientific management" the task and bonus system of payment prevailed, while in another which had not been time-studied and standardized the old-fashioned piece rate system prevailed. This plant had been frequently referred to by others as an example of the benefits of "scientific management" to the workers, for it was claimed that under the piecework system the workers worked harder and received less wages than in the department where "scientific management" had been installed. Our investigation proved this to be a fact, for unques-

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tionably the workers in the "scientific management" department were working with less evidence of feverish haste than in the piecework department, and their earnings were greater.

A careful investigation, however, indicated that these surface indications were misleading. When the corporation determined to install "scientific management" in this particular plant they were informed by the efficiency engineer that there was a strong prejudice against the system among the workers, which it would be necessary to overcome before it could be successfully installed in all of the departments.

As a first step he increased the hourly rate two cents in this department, installing with it a task and bonus system, which, when the task was accomplished, gave the workers about a twenty per cent. addition to their hourly wage rate. The tasks were so set that practically every worker could accomplish them without undue exertion, the result being that at the time we visited the plant, they were working more easily and receiving higher earnings than the piece workers. We found,

however, that the cost of production in this department was higher than in the piecework departments, and that this was the principal reason why it had not been installed in them.

This was an instance where the workers wanted "scientific management," preferring it to day or piece work, and under these circumstances it was not surprising.

There remains another condition in connection with this situation which must be referred to. Within a few miles the same corporation had another large plant, and here the manager, using such information as could be secured relative to the mechanisms of "scientific management," was installing the system. Here, however, none of the tasks were easy of accomplishment, and no advance in the hourly wage was being given. The workers were rebelling against the conditions forced upon them, while the superintendent of the department where the system had first been installed complained of what the manager in the other plant was doing, saying that it looked as though he was trying to show him up.

Under such circumstances, and with one

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manager pitted against another, it is evident that something far stronger than the fair promises and assurances of "scientific management" must be at the workers' disposal to protect them from abuses, speeding up and poor pay.

In practice it was frequently found that where more than one job was given to a worker the task set, or the standard of achievement, was much more difficult of accomplishment in some cases than in others. If the tasks were set with scientific accuracy it would be expected that the normally competent worker would achieve the task approxi-

mately one hundred per cent. of the time, or to use the technical language of "scientific management," "that this efficiency in accomplishing his work would be one hundred per cent." If the recorded efficiency of individual workers on various jobs indicated a wide variation, then it is but natural to assume that the variations were due to the inaccuracies of the task time set for the several jobs.

An interesting and most valuable analysis of variations of output by the same workmen under "scientific management" has been made by Mr. Miner Chipman, and we give the following figures from the study which he made

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of the conditions existing at the Watertown Arsenal after the system had been introduced.

The analysis of the men's output or so-called efficiency covered a period of one month, which makes it well representative of the unevenness with which the tasks had been set.

For the month of March, 1914, Employee No. 2518 worked on 224 jobs. His average efficiency was 121.35%, but his efficiency on these jobs varied from 21% to 200%.

In September, 1913, Employee No. 2681 worked on 91 jobs. His average efficiency was 96%, but his efficiency on the several jobs varied from 39.3% to 149%.

Employee No. 2518 worked on 140 jobs during April, 1914. He was a most competent workman, as his average efficiency for the month was 121%. His efficiency on the several jobs ranged from 45% to 172.9%, these variations indicating largely the too short or too long time which had been set on the jobs by the time study and task setting man.

Commenting on these figures, Mr. Chipman said in his report:

"Mr. Taylor, in his 'Shop Management,' emphasizes 'that this system rests upon an accurate and scientific study of unit times,' which is by far the most important element in 'scientific management.' He also says that time studies made by this method determine with scientific accuracy 'the quickest time that can be made by a first-class man' and to the effect that this 'quickest time' or 'standard times' is so set that it can not be bettered.

"What can be thought of the times set on these jobs, when this workman on the 224 jobs of one month showed a range of efficiency (efficiency being the ratio of time taken to time allowed) from 21% to 200%, with an average of 121%, and the following month on 140 jobs a range of from 45% to 173%, also with an average of 121%?

"This workman may be rated as consistently of high efficiency. Why then this extreme variation in efficiency unless the time allowed for each job was not set accurately and scientifically? Can we assume that the worker varied in efficiency to the extent shown by the chart? We do not believe so. The variation is one of time setting or inaccuracy of time study.

"Of the 244 jobs in the first month the time on 13 jobs were correct, efficiency 100%; on the remaining 231 jobs the time varied 2.755 minutes, or 22% from a total standard time of 12.935 minutes.

"A study of the various jobs indicates that the variations in efficiency are due in part to the

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time study man and in part to changes in conditions affecting work."

On two jobs in the foundry examined by the writer a difference of two hours and thirty minutes had been set, though at the outmost there could not have been more than ten minutes difference in the time to make the molds, as the patterns were almost identical, and were made in the same flask, the only apparent difference being that a longer hub on one of the patterns required about two inches more sand in the drag.

An interesting case through which the worker was forced to suffer because of the error made in setting the time for the task, occurred in one of the machine shops visited.

A machinist was given eight cross-heads to finish, forty-four minutes being allowed for the finishing of each cross-head. As this machinist took considerably more time he was punished for his failure to accomplish the task by being laid off for thirty days.

During this period a more careful investigation was made of the job, and it was afterwards given to another machinist, who re-

ceived a rate three cents less per hour. The time allowed for the finishing of the task was increased 120 per cent. and although the machinist working on the job had a rate three cents less per hour than the other, it increased the cost of production 78 per cent. The machinist who was disciplined, however, was ment which had been meted out.

ment which had been metted out.

It would be possible to go on almost indefinitely in submitting evidence to prove that the time set on jobs by time study men and task-setters in shops where "scientific management" has been applied has been anything but scientifically accurate. While in theory it should have been, what the workers are directly interested in is what occurs when application of a theory is turned over to employers and placed in practice. It is the practice and not the theory which most vitally affects the workers.

While in theory the time allowed for the performance of a task or job is scientifically accurate, if it has been set as the result of time and motion studies, it was evident to

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the efficiency engineers that mistakes would be made, and that these would cause dissatisfaction among the workers.

To give them confidence that they would have no unfair advantage taken of them "scientific management" laid down a principle upon which it has placed the greatest emphasis. This is that once a time or standard had been set for the performance of labor it would not be changed no matter how favorable it might be to labor. This principle is iterated and reiterated throughout the literature of "scientific management."

As far as our investigations were able to discover this rule generally obtains in practice, though managers were found who repudiated it, holding that when the task had been set too liberally the workers knew it, and that as all errors, particularly those which the workers are aware of, should be immediately acknowledged and corrected, it was unwise not to change the time on the job; in fact, that this was necessary if the firm's intelligence was to receive the workers' respect.

It should not be inferred, however, that once a too liberal time has been set on a job or task it remains thus forever. A slight change of the design, a subdivision of the operation, or some other minor change, readily gives opportunity for new time and motion studies, through which the error can be corrected.

Naturally, the question arises as to what follows when too short a time has been set. No comprehensive answer can be given, for neither trade unionism, nor any other manner of collecting the workers' grievances, exists in plants applying the system, with perhaps one exception.

In practice, when workers complain that insufficient time has been allowed on a piece of work, they are shown the sheets upon which the time study man has entered the split second watch records, and are told that here are figures which show what was done, and that no one can go behind these, or it is demonstrated to them that the task can be

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done in the time set by the time study man or by some selected workman.

In one establishment a time of five hours and twenty-four minutes had been set for the performance of a task. As it required something over thirty-eight hours to accomplish it, the responsibility for the error was left for the time study man and the planning room to fight out, but the question of what would happen if the error had been less glaring, and how often these errors were made was one which, if answered, would throw more light upon what occurs when the task set places too great a strain upon the worker without harassing him enough to cause open rebellion.

APPRENTICESHIP.

"Scientific management" makes no provision for apprenticeship. In one plant a definite apprenticeship system, which aimed to develop competent craftsmen, was in operation for a limited number of boys, but apparently this exception was due to one individual in the firm who still retained the conviction that

thoroughly trained mechanics would still be required by the industries, at least for some years.

What was called an apprenticeship was in operation a few of the plants, but the training being given was not for the development of craftsmen, but rather to instruct a few bright young men for positions in the directing staff.

Both in theory and in general practice "scientific management" abandons the method of apprenticeship for the purpose of craft and manual training, and endeavors to substitute in its place specialization and standardization.

Not only do many of the efficiency engineers hold that apprenticeship for the training of craftsmen is no longer necessary, as their system provides for production without all-around craftsmen, but in more than one instance the thought was brought out that training apprentices was expensive and did not bring practical results for the outlay of time and wages, that where a thoroughly trained mechanic was necessary it was advisable to go into the open market and secure craftsmen who had been trained in other plants.

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An example of this viewpoint is supplied by the following statement, made to us by an expert in one of the plants:

"We can not take a man under apprenticeship and let him do different things for four years, and then pay him \$21 per week. We must put him on one job and keep him on one job.

"There are some boys and girls in the composing rooms, and I would like to teach them to become printers, key-boarders, proof readers, make-up men, stone men, and teach them two or three phases of the business, but I have the threat in the back of my head that at the end of four years I must make them earn \$21 a week, and I can go at the end of the four years and get a much better workman for the money, so I must keep them on one job."

SPECIALIZATION AND STANDARDIZATION OF LABOR

In referring to the specialization which occurs under "scientific management" and the forms of instructions for workers which exist, the Hoxie report says:

"Once within the shop, 'scientific management,' according to the claims made by Mr. Taylor, solves completely the vexing problem of the adaptation and adequate training of the workers.

It sets 'each man to the highest task for which his physical and intellectual capacity fits him,' 'employs in the shop a corps of competent specialists whose duty it is to instruct and train the workers and to assist them whenever difficulties arise in connection with the work,' 'systematically transmits' to them 'all the traditional craft knowledge and skill which is being lost and destroyed under current industrial methods,' 'requires workmen to learn and to perform not one merely, but several operations or tasks, 'and 'educates and trains them mechanically as they were never trained before.' In short, it constitutes a 'practical system of vocational guidance and training,' making possible the 'mutual adaptation of the task and the worker,' and opening the way 'for all workmen to become first-class men.'"

After describing the conditions which were found in practice, the Hoxie report asserts that "The theoretical transmission to the workers 'of all the traditional craft knowledge which is being lost and destroyed under current industrial methods' amounts in practice to the transmission to the individual of the knowledge required for the particular narrow job."

In general the managers of shops where the system was in operation held that they

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preferred the one job or one machine man to the thoroughly trained mechanic. On more than one occasion, I asked the manager of machine shops the following question: "If you needed a machinist to operate a lathe and two men applied for the position, both of an equally promising appearance, but one only claiming to be a lathe hand, while the other claimed to be equally competent to operate a planer, and a boring mill, which would be hired?" The almost invariable answer was, "we would employ the man who could only operate a lathe, for he would be a specialist."

This point of view was expressed by the manager of one large plant while explaining his attitude towards apprenticeship and specialization:

"Where you manufacture," he said, "you must specialize. We decidedly do not have the facilities here for making first-class all around mechanics. A specialist is of value to the company and we compensate him. There is so much more intensification in every field that we prefer a specialist to an all around mechanic."

Another manager of a large establishment

said to us: "The worker under the present specialized system is as well off as under the old, but the old skilled workman is no longer required," and after a short pause he added, "the trouble is that the workers today are not as ambitious as they should be under the conditions."

What ambitions could be gratified by feeding the same shape of metal into a machine for days, weeks and months, or in screwing on nut 47 or 73 on an automobile with no opportunity of rising in the scale as a craftsman, must be left to a Munsterberg to discover.

In practice "scientific management" seeks continually to specialize and subdivide the work, so that of the worker performs but a minute part of the work formerly done by a craftsman and required to complete a product.

In one of the foundries visited, five men were employed on various parts of the same small mold which formerly had been made in its entirety by one molder.

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In a garment manufacturing establishment the manager informed us that previously there had been twenty-five operations to complete a pair of trousers, but now there were seventy-five; that under the old system there were about fifty separate operations in the making of a coat, but that under "scientific management" this had been increased to one hundred and fifty. Even in the pressing of the clothes, the pressers no longer pressed an entire suit, but only some of the parts.

Going through one large establishment we stopped before a girl who was taking threads previously cut to a certain length, threading these into a needle, and then waxing the thread. The firm's expert informed us that previous to the installation of "scientific management" each girl had threaded her own needle, cutting off the threads in lengths to suit herself.

The methods of "scientific management," however, had shown this to be all wrong, for if a girl cut the threads too short she had to thread her needle too often, which was a

waste of time, while if she cut the thread too long, she lost much time taking the long draws necessary until the thread became shorter. The girls sewing on buttons were, therefore, given different lengths of thread, and a careful record was kept of the number of buttons each girl sewed on per day, and when the length of thread which enabled the girls to sew on the largest number of buttons per day was secured through analyzing the results, this length of thread was made the standard. Based on the theory that a girl trained to thread needles could do this more efficiently than any one else, one girl spent much of her time threading needles with the standard length of thread, this being one subdivision of the trade of sewing on buttons.

However, from a "scientific" standpoint, this was but a clumsy and slipshod result of an analysis of the "sewing on of buttons" trade, as we soon discovered, for in another garment making establishment they had studied this trade with a more searching

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spirit. If the length of thread with which the needle was threaded determined the number of buttons a girl could sew on in a day, then the length of her arms would also be a factor, for the girl with long arms would take a longer draw after putting the needle through the cloth and the button than the girl with short arms.

Once this "scientific" fact was discovered the experts made elaborate studies of the problem, girls with short, medium or long arms, working with standard lengths of thread, being watched and the results of their day's output analyzed. As a result of these studies it was possible for the experts to discover the proper length of arm to enable the girl to sew on the largest number of buttons, and the employing department was instructed to supply the button sewing department with girls whose arms were of the desired length. But even this was not scientifically thorough-going, for it was found that the length of the fingers undoubtedly had an influence, and studies were made to determine what the

most efficient length of finger was, so that the girls in this department who were being specialized as button sewers would all have fingers and arms of the same length. So in time the firm had a group of girls sewing on buttons, with standardized lengths of thread, with their standard fingers and arms.

Here was the perfection of "scientific management!"

But human nature or human qualities and characteristics are prone to upset the rigid rules of mechanical motions when these are applied to them.

It was not long before the experts, who had studied for many weary days with stop-watches and pondered deeply over huge masses of the time studies they had accumulated, discovered that though they had standardized the length of thread and the length of fingers and arms which were to sew on buttons with the thread, there was still a wide difference between the girls' output.

What the efficiency experts had failed to standardize, what as a matter of fact they

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could not standardize, were the physical and mental qualities of the workers, their vitality, their ambitions, their nervous co-ordination, their ability to work without physical, nervous and mental deterioration under the monotonous character of their work.

In the end, in the latter plant, standard lengths of thread, or of fingers, or of arms, were discarded, and each girl was permitted to cut the length of the thread to suit herself, with the result that the unstandardized girls were apparently enjoying better health, were less rushed, and were doing better for themselves and their employers than their standardized sisters.

There may have been a modicum of scientific research, coupled with other objects, which led to the original time and motion studies resulting in the standardizing of the lengths of thread, fingers and arms in the trade of sewing on buttons, but the welfare of the girls, the desire to teach them to become competent garment workers, was certainly not the prime motive.

A result of this specializing and subdividing of the work is the employment of workers of less craft knowledge and narrower manual skill, who for lower earnings replace the skilled workmen. One instance came under our observation where skilled workmen who had been employed for years by the firm and whose earnings were from thirty dollars per week upwards were replaced by girls and women whose wages were less than half of that amount. These female workers each completed but a small part of the finished whole.

The extensive specialization which occurs could be illustrated by a barber shop where one worker would attend to the hot water, another work up the lather, a third apply it to the face, a fourth do the shaving, a fifth the stropping of the razor, while still others would respectively wash, dry and perfume the shavee's face. It is true that each of these workers might be termed a highly trained specialist, but such a narrow degree of craft or industrial knowledge would be

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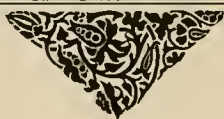
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of little practical value to him, to the community, or to the industries.

The detailed observations of the workers' motions while at work, known as motion study, are carried on for two principal purposes.

The highly skilled workers are closely observed so that their manual motions and method of laying out and handling their work may be studied until a record of the most efficient method of doing each minute part of the job can be secured and analyzed.

The best way to pick up a tool, to use it, to handle the material and prepare it for the finished product, are determined by the time and motion study man and recorded. This enables him later on to take the work formerly requiring skilled workmen and subdivide it, giving the doing of one part of the job to one worker and another to some one else taken from the ranks of the lesser paid and taught to do the simple parts of the job to which they were assigned.

Through this careful study of every motion

and method used by the skilled worker and its recording upon index cards, the employer in time acquires as personal property the craftsman's skill and knowledge and then doles this out to the lesser skilled and lower paid workers, who are then employed to supplant the skilled craftsmen formerly required.

This practice raises a most serious problem relative to which the Hoxie report says:

"There can be little doubt that 'scientific management' tends in practice to weaken the power of the individual workers as against the employer, setting aside all questions of personal attitude and the particular opportunities and methods for voicing complaints and enforcing demands. As we have seen, it gathers up and transfers to the management the traditional craft knowledge and transmits this again to the workers only piecemeal as it is needed in the performance of the particular job or task. It tends in practice to confine each worker to a particular task or small cycle of tasks. It thus narrow his outlook and skill and the experience and training which are necessary to do the work. He is, therefore, easier of displacement. Moreover, the changing of methods and conditions of work and the setting of tasks by time study with its assumption always of scientific accuracy put the individual worker at a disadvantage in any attempt to question the

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PITTSBURGH—Laurel Line Station
WILKES-BARRE—Laurel Line Station

Justice of the demands made upon him, and the assumed payment of wages in proportion to efficiency with the opportunities of exceptional reward held out, if he will but make the task, tend to put upon him responsibility for wage results of which he complains. There are no simple, definite, recognized and permanent standards of work and earnings to which he can appeal. The onus of proof is upon him and the standards of judgment are set up by the employer, covered by the mantle of scientific accuracy. The unskilled worker, especially, under 'scientific management,' loses what little chance of success as an individual he may elsewhere have, in any contest with the employer, and 'scientific management,' from the standpoint of competitive power, tends to relegate workers to the condition of the unskilled."

In addition to the gathering up of the craftsman's skill and transferring it to the employer's index records, motion study in practice is applied in instructing the worker so that no unnecessary motions will be made in connection with the work. The instructor with the motion study records at his disposal, plus the untrained worker, is expected to take the craftsman's place.

If the form of specialization which was found in operation in the great majority of plants visited could be applied to our industries as a whole, craft skill and knowledge among the workmen would disappear. The craft knowledge would become the employer's property in the same degree that his machinery is something personally owned, craft skill would also be the employer's possession, that particular part required for the performance of the work being given to the worker by in-

structors. The workers would have neither knowledge nor skill except that small and limited part which would be required to accomplish the simple portion of the work to which they were assigned.

The manager of one large establishment informed us that owing to the degree of specialization he had carried out it was possible for him to take untrained workers and instruct them so that in ten or fifteen days they could do the most of the work in the plant. Others informed us that in a month or two, under their system, they could make fully competent operatives for the work in their establishments. In a word, the specialization and standardization of labor under "scientific management" as we found it, provides no apprenticeship system for the training of craftsmen and assumes that the thoroughly trained mechanic is no longer required except in rare instances. It aims to replace the trained craftsmen with workers whose knowledge is limited to a few simple operations and whose labor is directed by instructors.

If generally applied the craftsmen would pass out of existence, and the workers would become dependent for their existence upon the scanty and insignificant industrial knowledge and experience afforded them by their limited opportunities, regulated by those who, in addition to ownership of machinery, had also acquired possession of craft knowledge and skilled workers' methods.

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*A New Year begins, let us take courage, brothers,
Let us gain inspiration from victories achieved;
Turn our thoughts to the future—leaving failure to others
Who are lacking in courage—who have never believed
That the toilers, whose labor has fashioned the world,
Could at last realize that in union there's strength—
And go forward undaunted, 'neath one flag unfurled,
With ideals attuned and with purpose unbent.*

*Ah! 'tis glorious to work for a cause so resplendent,
Which is bringing the sunlight of youth to the earth,
Which leaves no stone unturned to make all independent
And which strives with insistence and might to insert
In the minds of the millions who toil for a living
An implicit belief in their strength, power and might,
So that they may, at last, without fear or misgiving
See their dreams realized in the triumph of Right!*

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By FRANK DUFFY

OLD age creeps on us in spite of every-
thing we can do to ward it off. When
gray hairs appear the services of a man
as a rule are no longer required. He is looked
upon as one fit for the scrap-heap; his use-
fulness in the world is at an end. At least,
that is usually the way "Big Business" looks
at it. But it is not very pleasant for a man
in the prime of life to be told his use-
fulness is at an end and I do not agree with
those who say "gray hairs are a sign of
weakness and inferiority and a mark of
decay." Nor do I agree with them when

they say that "a man has reached his limit
and has gone beyond his best at thirty-five
or fifty years of age.

Cato learned Greek at eighty; Sophocles
Write his grand Oedipus and Simonides
Bore off the price of verse from his compeers,
When each had numbered more than four score
years
And Theophrastus at four score and ten
Had but begun his "Characters of Men."
Chaucer, at Woodstock with the nightingales,
At sixty wrote the "Canterbury Tales."
Goethe, at Weimer, toiling to the last,
Completed "Faust" when eighty years were past.

There is no doubt about it, the aged should

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be respected. We should look up to them with devotion, admiration and confidence. Their life has not been barren of knowledge. They have had experience in Life's drama; they have passed through vicissitudes of all kinds in their time. They have known gladness, happiness, contentment, prosperity, have had their share of sorrow and sadness, remorse and discontent, hunger and poverty. Their knowledge has been gained in the school of experience, therefore their advice and counsel should be worth something and should be heeded.

Old people or those of mature age do not reach hasty conclusions nor rush headlong into extravagances. They think before they act, they counsel reflection, they advise deliberation in all matters. They act the part of the balance wheel of stability in all things. It has been well said: "Old men for direction, discretion, instruction, counsel, advice, wisdom; young men for life, ambition, gayety, impetuosity, war, etc." So you see both young men and old have their place in the world.

But let it be remembered that the aged should be respected at all times.

There is a story told which illustrates the reverence the ancient Spartans felt for the aged. Into one of the greatest amphitheatres of Greece, filled to the gates with a throng assembled to witness the athletic games so popular in those far-away days, an old man went one day. Every seat was taken. One hundred Athenian boys sat on one side; as many Spartan boys sat on the other side. Seeing the old man the Athenian boys, true to their instructions, rose and uncovered their heads, but not one went so far as to offer him his place. The old man then turned toward the Spartan boys. All arose, and bowing low, each proffered his seat, whereupon the Athenian lads burst into prolonged applause. The old man paused, smiled, and bowing, said: "The Athenians know what reverence for old age is; the Spartans show that reverence."

In old age men should not be thrown on the scrap-heap as useless outcasts of society. They have their place in the world and can

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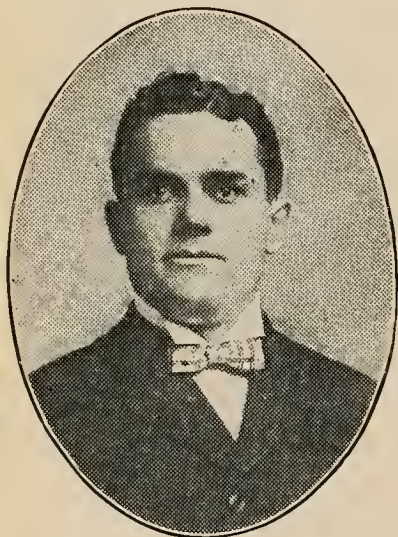
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accomplish much. Some one may say: "It is too late." But we reply:

"Nothing is too late
Till the tired heart shall cease
to palpitate."

The gray-haired men of the labor movement above all others should be respected. They fought the battles of Life years ago so that we might enjoy better things and better times; they stood solidly for the right to organize, for shorter hours of toil, for better pay, for better working conditions, for protection of the home, for the education of the children, for a better manhood, for a more beautiful womanhood, for a better child-

hood; they stood for every reform that had any merit in it, and all with the object in view of making this world better than they found it. These veterans of the labor movement deserve all the credit and all the praise we can bestow upon them. Yes, more than that, we should see that they are properly taken care of in their declining days. We should establish a pension fund for them and in this manner, if in no other, repay them in part for the good they have done for us in their time. Thus we would be giving them the respect they deserve and are entitled to after holding life-long membership in our organization.

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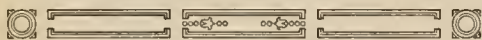
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Labor, War and Peace

By RICHARD HAZLETON

A PHILOSOPHICAL college professor writing in one of the current monthly magazines states that the cause of the calamitous world war now raging is due to the fact that the economic development of mankind has outstripped the moral development, nations having grown richer without becoming wiser and juster in a corresponding degree.

Whatever may be thought of this doctrine—which to the writer seems a very correct diagnosis of the European war malady—few can have failed to observe that the period in Europe immediately preceding the war presented many striking characteristics. It was, for example, a time of great contrasts. It was at once a time of great prosperity for the few, and of great poverty for the many.

Great luxury flaunted itself on the one hand, while great squalor and misery were apparent on the other. A strong current of unrest smouldered beneath the surface which threatened to burst forth into a vast conflagration, and did actually find an outlet in labor troubles and bitterly contested strikes in the more democratic countries.

In this swirling vortex of change and unrest and readjustment, the labor movement was one of the few constructive forces which gained in strength and branched out in development. The wage-earners in the various nations learned at last that their interests were identical and that they had all to gain and nothing to lose by standing solidly together. Thus the spirit of internationalism among the workers grew and was fast be-

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coming a reality. Thinking men and women instinctively felt that the world was on the eve of great happenings (as it surely was!) and, had it not been for the war catastrophe, great social changes most likely would have taken place.

As it is, the progress of the world and the struggle to bring about a full measure of justice and harmony in human relations and to bring order out of industrial chaos has been arrested by the spirit of militarism, and thus baffled and oppressed by the spectacle presented, we can only clutch at the assumption that we are in the midst of changes greater than our finite minds anticipate, the trend of which we can only conjecture.

Of one thing we may be sure, the European conflict will affect social as well as national relationships, though whether for good or ill, remains to be seen. It has been said, for instance, that the war will revolutionize European society. That the constant commingling of all classes, royalists and republicans, conservatives and liberals, autocrats and socialists, in the trenches and in the field for such

long periods, the friendships which have sprung up mingled with mutual acts of self-sacrifice and heroism, will go far toward breaking down all the artificial barriers of caste and class and work wonders for the spread of democracy throughout Europe.

Such a consummation would be some consolation at least for the millions of lives which have been sacrificed to appease the Moloch of War, for the realization of universal democracy in Europe would be an event worthy of the millennium. Perhaps, destiny will compensate Europe for her sufferings in this way by welding the various classes in a firm bond of brotherhood and a solid identity of interests, who knows?

This thought, also, is one that should give us pause, for were Europe's political and industrial woes to be solved by the great war Europe might become in time the land of democracy and the United States the home of industrial autocracy. Indeed, the situation which has faced us in recent months is not very much dissimilar to that which faced Europe before the war. We have had our

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unrest, our poverty and unemployment, our feudal wars. In this connection, Colorado, West Virginia, the Calumet region of Michigan, Paterson, N. J., and Lawrence, Mass., come to mind. Of the distribution of wealth, we know from the recent report of the Industrial Relations Commission that the "rich," two per cent. of the people, own sixty per cent. of the wealth of the country; that the "middle class," thirty-three per cent. of the people, own thirty-five per cent. of the wealth, and that the "poor," sixty-five per cent. of the people, own only five per cent. Investigations also made into the condition of American laborers shows that they have little to boast of over their European brothers.

Thankful as we are then that we have not been forced into the horrors of war and that we are one of the leading neutral nations of the world, the contemplation of the millions of lives lost and the havoc of rapine, death and desolation that is sweeping through the belligerent nations should have a steady effect on the citizens of our land, quickening their social conscience and making them more responsive to the call of duty—duty to their country, to themselves, and to their fellow men.

Another analogy to European conditions prior to the war is found in the fact that the American labor movement has been one of

the most potent forces heretofore in putting humanitarian ideals to the forefront, insisting on the sacredness of human life and the right of every man to a decent livelihood. It has pointed out with singular force what it believes to be the main cause of national discontent and the major source of the international hatred, mistrust and jealousy which have so long plagued the world—faulty economic and industrial conditions, escape from which forces the rulers of such countries to infringe upon the rights of other nations.

Thus the labor movement stands as our greatest bulwark against entering into an unjust war, a war of oppression. It believes in the taking of adequate safeguards for national defense, but a war of conquest, of aggrandizement, of revenge is hateful to it. The plough-share, not the sword, is its natural weapon, and it would like to see the latter relegated to the scrap-heap if it were possible for mankind to outgrow the armed appeal to force as a last resort and final argument.

There is present in the minds of many men interested in the American labor movement today the thought that if, perhaps, it is Europe's destiny to have its political and industrial wrongs of centuries settled by physical force, may it not be ours to right the economic and industrial wrongs that have crept into American life by moral and mental

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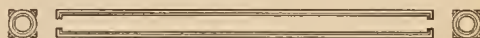
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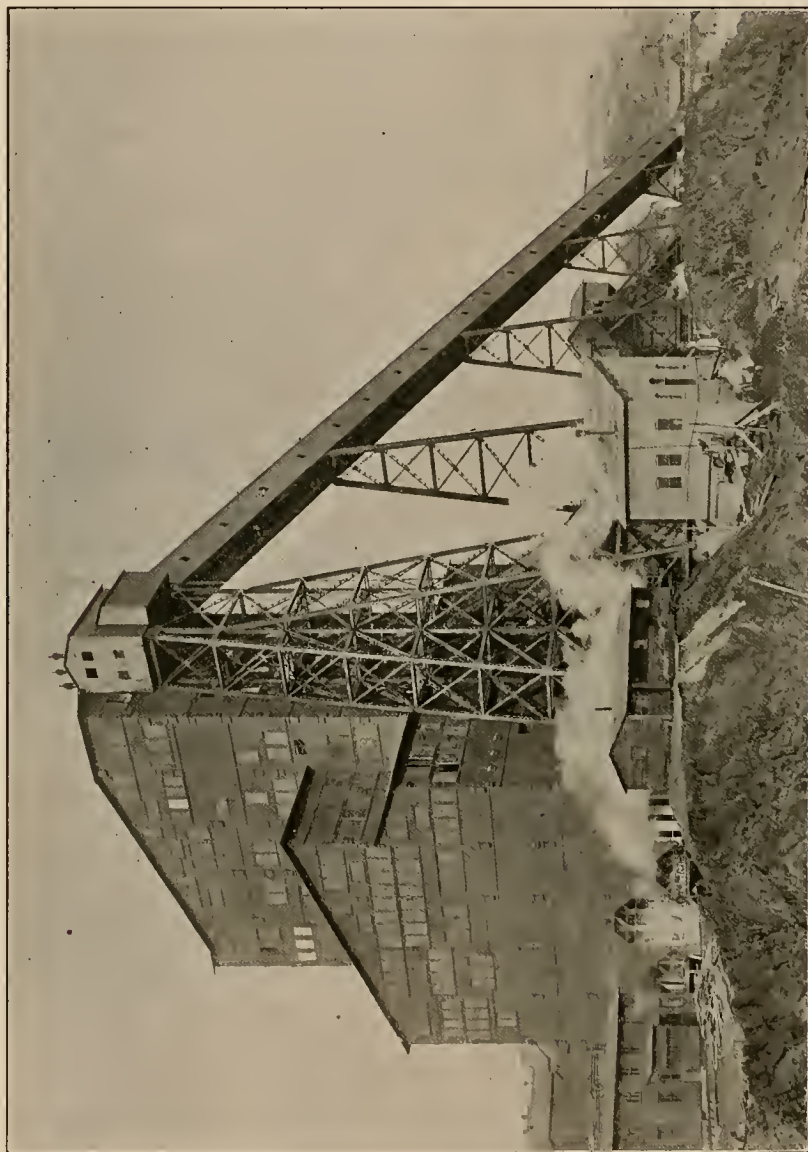
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force; by a clash of wills, by agitating for our rights, and by a concerted move on the part of the great mass of the people, the wage-earning millions, for justice.

The trade unions are admirably fitted to form the nucleus of such a movement today, in fact, they have been working toward that end since their inception, although the full measure of their activity has been circumscribed somewhat by the apathy and indifference of a portion of the workers who have failed to realize the benefits to be obtained from organization. That has not prevented the labor movement, however, from increasing its power and prestige year by year, until today it has an influence on the national life worthy of its high ideals and aspirations.

Indications are not wanting that it will make progress and extend its sphere of influence in the coming years, but to achieve results really worthy of such a movement the close

co-operation and help of each and every trade unionist is necessary. Each one of us must do his duty as a trade unionist and stand up for the principles which he has obligated himself to support. Each one must acquaint himself with the numerous national issues with which the labor movement is concerned and carry the torch of unionism to those workers who are yet unorganized. By this means we can hasten the day when the labor movement shall have reached its highest expression, when it shall bring about standards of life and living compatible with life in the twentieth century and the greatest well-being of the workers. And may we not expect that then, and only then, true peace shall dawn upon our land, and upon the earth and the fullness thereof, a peace, obtained not through strife but through reason; born, not of the havoc of war, but of the triumph of right and justice.

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Work for Winter Weather

By E. H. CLARK

ONE of the most pleasant and profitable is the employment of your otherwise pastimes for profit among the crafts, idle hours during the winter months in the manufacture of fossil and recent ideas in furniture. When the time for continuous outdoor work is past the majority of us are anxious to find something lucrative to get by on while the cold season has its inning.

While tearing out old construction at any time in the past, were you ever impressed with the thought of the large amount of material in oak, poplar, walnut, ash and other woods which were long ago used unsparingly? Occasions are numerous when boards of this kind can be had for a very reasonable

sum, and, rightly and skillfully used, they will furnish you a handsome return for your labor.

In following this class of work, the carpenter is very fortunate who has a comfortable shop or room in which to work during the cold weather, and has a sure way to meet expenses, which is far better than that gripping despair which is so embarrassing, and which is so prone to confront many of us. There is always a demand for well-made home-made furniture everywhere. Do not be afraid you can not dispose of your product, if creditably made. A fellow in our town, who is claver in the use of tools (and yet no more so than thousands of others) made

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a china cupboard last winter. It took him ten days, working at will, to complete it. The material, lumber, hardware, glass, varnish, etc., cost him not in excess of \$10.00. Much of his lumber he acquired at very little expense from old houses that were torn down. It was a beautiful piece of furniture, with inside enamelled in white. It was profitable work for him, besides being intensely interesting.

Chairs, library tables, book-cases, etc., and complete sets of porch furniture can be made out of perfectly good stuff, which, in many cases, would be cut up for kindling or nailed up for hog houses, by people who would not appreciate its value. With the application of your careful labor, this material can be put into shape at a handsome profit. It finishes beautifully, and another very important advantage is, that when you make a good joint it will "stay put," for it has been seasoned for ages and is perfectly set. Some of the

finest lumber I ever saw came out of old cupboards and presses in houses of long ago. Haven't you seen those boards, wide and heavy, thick and thin, perfectly dry and in good condition? Of course, you have. The possibilities of this kind of material in furniture making are unlimited. I have in mind some old poplar church pews which had to give way to a modern pattern. They were made fifty-five years ago, the backs $1\frac{1}{2}$ inches by 16 inches, the bottoms $1\frac{1}{4}$ inches thick and the apron pieces one inch thick. When dressed the boards showed clear and as yellow as gold! What wonderful things we made out of them!

Fancy prices are willingly paid for articles made from old-time, well preserved material in oak, poplar, black walnut, ash and cherry.

Furniture made from such stuff is solid—no veneering, no sham! Why should it not command a good price? It is such a pleasure

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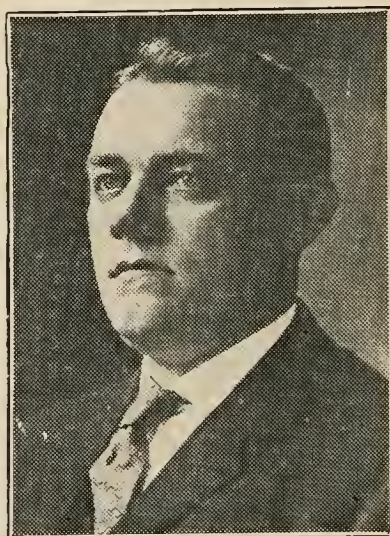
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to work it, and any handy workman can make useful articles which will well repay him, besides having the assurance that he has made something worth while. The above mentioned man who made the china closet, has a fine display of furniture in his home, practically all hand-made. It is a feast for the craftsman's eyes, and is well worth twice the money the corresponding pieces would have cost in the general run of furniture stores.

Another feature of this class of stuff is the fact that water will not damage it like the veneered, unseasoned articles. The floods of 1913 proved this. Cheap stuff was ruined, but where a piece of real furniture was found, a little varnish or paint restored it to almost as good as new. Money can not buy, in stock, such timber as was used fifty or seventy-five

years ago. Therefore, I would say to the average carpenter: Keep a sharp look-out for good old lumber and use it in making articles of household use which will yield you a welcome piece of money during the winter, when you can't work outdoors. Every carpenter runs across such material occasionally. Don't let it get away from you. It is valuable. Many are doing this—why not more. There is always a market for this stuff. Try it out this winter. It will afford you many a dollar which you might not otherwise be able to earn. Better to have a sure way of making expenses than to exist precariously, hoping for "something to turn up." The making of home-made furniture affords a happy combination—profit and pleasure.

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Slate Pickers, Interior View of Breaker

The Latest Injunction Outrage— Each the Worst Yet

By DANTE BARTON

UNION labor in Chicago with its back to the wall, is fighting a desperate combination of employers grouped around the International Harvester Company, and against the power of the courts. The most sweeping injunctions in the whole history of the use of injunctions against labor have been issued, in the form, as yet, of temporary restraining orders, on behalf of the Harvester Company and the Illinois Malleable Iron Company and on behalf of the big and little tannery companies of Chicago, whose workmen are also on strike for some small

share of the prosperity which their labor is creating.

The unions are winning the strike and would have it won except for the resort of the employers to the courts to help them save their profits and starve the strikers into submission.

The employers see that labor now has its opportunity. THROUGH ORGANIZATION, to get the directing control of its own life and to gain fair wages. So they are desperately determined to do all in their power, and to use every legal process their lawyers

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Business Opportunity

A man will put money into a business and think himself fortunate if he gets a bare living out of it. Many do not get as much as that and eventually find their way into bankruptcy. Here is your opportunity. A paying business for nothing.

There is more money in selling life insurance for the effort required than in any other legitimate business you can name. Of course, it requires a certain amount of training, but long apprenticeship or experience are not absolutely necessary.

If live, able men knew what is in the business in return for faithful work, there are thousands of them in this State today who would quit plodding along in the same old rut and take it up immediately. But we do not need thousands of men. We have places for a few, and if you can prove you are made of the right stuff, you need have no fear for the future.

As one of our salesmen you are your own boss always. We stand ready to help but not to dictate or order you around like a man of all work. If you are awake and want to greatly better your condition, get in touch with the sales department of this Company. We have a proposition to make to you that will satisfy you, if you are the right man.

SCRANTON LIFE INSURANCE CO., SALES DEPARTMENT
SCRANTON, PA.

have devised, to prevent the workers from organizing and helping one another by labor union action.

The employees of the Deering plant and the McCormick plant of the International Harvester Company and the employees of the Illinois Malleable Iron Company presented demands on May 1 for a shorter work day and for increases in wages amounting to an average of about 11 per cent. for both piece and day work. They walked out when the demands were refused. They have stayed out ever since and the plants have been tied up ever since, for the molders, coremakers and foundrymen on strike were essential to the operation of the works. The companies could not get strikebreakers to take the places of the workers and no trickery or intimidation could bring the men back into the plants.

Trusting then to their hold on the courts and the process of injunction, the employers (with the International Harvester Company covering up in the center) flung themselves

full against the American Federation of Labor and the Chicago Federation and the local unions of the strikers and against the individual strikers themselves.

The injunction they asked, and which a judge issued, actually denies and sets aside the freedom of the press. It forbids the use of any kind of publicity by the workers to ask or to induce other workers not to take their places in the plant or to come out and join the union. Specifically the companies asked that the unions be forbidden to repeat such notices in the Polish Daily and Weekly "Zogda" as the following, which the unions had inserted:

"We are asking all working men not to go into the shops of the Illinois Malleable Iron Company as there is a strike there. Be sure and keep away from the plant. The conferences with the company are sure to be successful. The meetings take place at Webster Hall, Webster and Robey streets."

What becomes of the freedom of the press

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Full measure in quality. Full measure in quantity. Full measure in service. Once you burn our coal you'll enthusiastically endorse it.

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if a plain, unthreatening statement like that can be forbidden publication both in a newspaper and by circular?

That assault on the freedom of the press and on free speech and on the right of the workers to address their fellow workers would seem to be as far as corporation employes could go in the use of injunctions. But these Chicago fighters against union labor have tried to use the power of the courts to starve the workers and their families.

The injunction prohibits the American Federation of Labor and the Chicago Federation of Labor and all union men and all other people from helping the strikers with money, or with groceries, or with credit, or with new jobs, or with any other kind of assistance or reward.

If these underpaid foundry workers and molders and other striking workers are hungry or are out of money, after weeks of heroic struggle and sacrifice for their families, they are to be branded as criminals and put

in jail for contempt of court if they accept a loan or a gift from their fellow unionists to help them over into the day of better industrial justice.

If union labor, national, or state, or city, or local, helps these Chicago strikers to win their particular battle in the general fight of the working people, then all union labor is to be in contempt of court and is to be punished.

Could anything be clearer than is the attempt of these Chicago employers to prevent all co-operation and organization by the workers for the workers' mutual protection? Their challenge in these Chicago injunctions is a challenge to the whole labor movement.

They make the attempt to destroy union labor and this attempt to starve their striking workmen into submission with the bold and unvarnished declaration that they want the courts to guard their profits! They boldly declare, in asking for the injunction, that

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FIRST DIVISION—United Mine Workers form on Franklin Avenue, right resting on Spruce.

SECOND DIVISION—Building Trades form on Mifflin Ave., right resting on Spruce.

THIRD DIVISION—Miscellaneous Trades form on Penn Ave., right resting on Spruce.

FOURTH DIVISION—Merchants' Industrial Division form on Linden, right resting on Franklin.

WILLIAM FLANAGAN, MARSHAL

OTTO E. MUSSELMAN, CHIEF OF STAFF

Aids—Harry Schuessler, James Gillespie, E. E. Knapp, R. F. Kirchner

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Franklin Avenue to Lackawanna Avenue to Adams to Spruce to Washington to Gibson and counter march on Washington Avenue to Court House Square and disband.

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MARSHAL

CHIEF OF STAFF

Four Aids

CENTRAL LABOR UNION DELEGATES

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ARTHUR LEWIS, *Commander*

Aids—A. J. Walsh, Geo. Brown

Miners whose Locals are not listed here are requested to fall in line.
Locals 213, 1331, 1010, 526, 151, 1311, 1681, 1428, 1617, 1740, 808,
1036, 519, 1229, 2519, 1004, 1360, 1644, 1656, 460, 433, 1052,
1016, 1072, 1680, 1716, 143, 834, 862, 1278, 1427, 1530, 1367,
1693, 1681, 1239, 1676, 1750, 1760, 879, 1789, 131, 306,
336, 641, 901, 1296, 1556, 1649, 402, 778, 816, 1779.

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C. J. BOYLE, *Commander*

Aids—Wm. F. Kerrigan, Henry Serifni

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Fitters, Sheet Metal Workers, Structural Iron Workers, Lathers,
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THIRD DIVISION—MISCELLANEOUS TRADES

M. E. KANE, *Commander*

Aids—Joe Gill, John W. Mullin

Musicians, Brewery Workers, Teamsters, Iron Moulders, Locals 341
and 34; Machinists, Stationary Firemen, Steam Engineers, Allied
Printing Trades, Pavers and Rammers, Cigar Makers, Street
and Electric Railway Employes, Barbers, Tobacco Workers
Garment Workers, Textile Workers, Laurel Line Train-
men, Carriage and Wagon Workers, Theatrical
Stage Employes, Moving Picture Operators
Bill Posters, Switchmen, Lace Workers
Amalgamated Association of Iron,
Steel and Tin Workers.

FOURTH DIVISION—MERCHANTS' INDUSTRIAL DIVISION

JOE SIZE, *Commander*

Aids—Wm. Loftus, Wm. H. Pote



Corner Washington Avenue and Spruce Street

the strike was keeping them from making money. They said they had material on hand which would be valueless unless labor would give it a value. And yet, on that admission that their own profits depended on the labor of the workers, they asked that the workers be starved or put in jail for trying to get an eight or a nine-hour day and an increase in wages less than the increase in the cost of living.

These same workers are told in the same injunction that they must not picket, that they must not congregate in the streets near the companies' plants, that they must not try to induce other workers to leave the plants. They are told not to do these and many other things that are harmless or that they have not attempted to do.

The injunction against the Chicago foundry

workers as well as the one issued somewhat earlier against the tannery workers imputes to the workers acts of violence such as have actually been committed against the workers. For instance, tannery workers have been tricked into going into the companies' offices and there have been beaten up on their refusal to go back to work at the companies' dictation. There have been too many affidavits of this almost unbelievable brutality to leave any doubt that it is a fact.

The workers have the support of organized labor and have proved themselves masters of the situation, able to win their strike. It remains to be seen whether the rush of the employers to the courts with their losing fights can rob the workers of their earned victory and can stamp fraternity and mutual aid among workers as criminal offenses.

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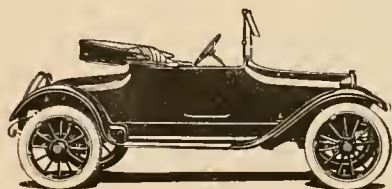
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How Rockefeller Rules

"FRAUDULENT and infamous prostitution of the ballot" was resorted to at the last election by the Republican organization of the Colorado coal fields on behalf of John D. Rockefeller's Colorado Fuel & Iron Company. This is the latest charge brought against the men who "put over" Governor George Carlson, Sheriff Jeff Farr, and the other "Law and Order" candidates who succeeded in the last election.

Who charges it?

Frank P. Walsh?

Guess again.

The Supreme Court of the State of Colorado!

In a decision that confirms all Walsh said about the corrupt methods of the Rockefeller company, the highest court in the state orders Sheriff Jeff Farr and all his coal company crew to step down and out and turn over their stolen offices to their Democratic opponents.

The same "infamous and fraudulent prostitution of the ballot" that gave Farr his

bogus election also swelled the plurality of Carlson, the coal-company governor now in office. But because the case at bar concerned only the result in Huerfano county, Carlson is left undisturbed.

The decision and opinion just handed down by the Colorado Supreme Court constitutes an amazing expose of high-handed intimidation, coercion and corruption practiced by the coal company and the Republican party. The court finds that the coal company WAS the Republican party, and that party's candidates merely the servile tools used by the company to rivet the chains of industrial tyranny on its employees.

"There can be," says the court, referring to conditions proved to exist in the Colorado coal fields, "no free, open and fair election as contemplated by the constitution, where private industrial corporations so throttle public opinion, deny the free exercise of choice by sovereign electors, dictate and control all election officers, prohibit public discussion of

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Believing that prosperity consists chiefly, if not solely, in affording to every man willing to work an opportunity to do so and to receive a fair share of the products of his labor in return, I will, if elected to represent the people of this district in Congress, consistently and conscientiously defend the economic and administrative policies of the present Democratic administration, which has given to the whole country the largest measure of prosperity the American, or any other, people have ever enjoyed.

I shall regard it as a pleasure as well as a duty to support all progressive measures, and especially those designed to secure a more equitable distribution of the products of labor, to the end that the farmer, the mechanic and laborer, who produce the wealth and pay the taxes of the nation, may enjoy a few of the comforts and luxuries of life.

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public questions, and imperially command what citizens may and what citizens may not, peacefully and for lawful purposes, enter upon election, or public territory."

Every act of corruption described by the Supreme Court was committed late in the year 1914, after the date when Rockefeller's agents had sworn that political activity had ceased, and after John D. Rockefeller had practically assumed personal charge by sending Mackenzie King to Colorado and had formulated his much advertised Colorado plan.

They were committed, says the court, long after all disorder had ceased, and when the federal troops were in charge of the district.

To corroborate its findings, the Supreme Court quotes the admissions of E. H. Weitzel, highest field officer for Rockefeller, who personally ordered the Democratic candidates kept out of the eight closed precincts on the ground that they were agitators!

The whole case is summed up by the court as follows:

"We are unable to find a precedent where like, or similar conditions, have been considered as in this case, wherein private corporations have assumed to deny the public character of an election and to arbitrarily take charge of and conduct the same as if it were the sole private business of the corporation.

"These companies plainly connived with certain county officials to secure the creation of election precincts, bounded so as to include their private property only, and with lines marked by their own fences, or guarded by their own armed men, and within which were only their own employees.

"They excluded the public from entrance to such election precincts, labeled the same as private property, and warned the public that entrance thereon constituted trespass. They denied the right of free public assemblage within such election precincts, and likewise the right of free or open discussion of public questions therein.

"They denied the right to circulate election

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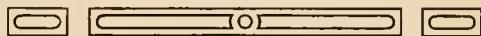
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literature or the distribution of the cards of candidates within such precincts. They secured the selection of their own employes exclusively as judges and clerks of election, and by the location of precinct boundaries no other than their employes could so serve. They apparently made the registration lists from their pay rolls. They kept such lists in their private places of business and in charge of their employes.

"They prohibited all public investigation within such election precincts as to the qualification of the persons so registered as electors of the precinct.

"Through their employes acting as election officials, they assisted numerous non-English speaking persons to vote by marking their ballots for them, in plain violation of the law. They provided other non-English speaking persons with a fraudulent device by which such persons might be enabled to vote the Republican ticket, without being able to read either the name of the candidate of the party ticket for which they so voted.

"They coerced and intimidated their employes in many instances.

"We find no such example of fraud within the books, and must seek the letter and spirit of the law in a free government, as a scale in which to weigh such conduct."

This is the court's summing up of a review of the evidence which bristles with amazing instances of corruption and intimidation perpetrated by the company in close cooperation with Sheriff Jeff Farr, known as the "king of Huerfano county." This is the same Farr who deputized strike guards who, he admitted, might have been, for all he knew, "red-handed murderers."

Most amazing of all is the admission of the attorneys for the Rockefeller-Farr combination, in their brief quoted by the Supreme Court, that:

"It is a matter of present, or of only recently past history, that the Republican party of the whole state, from the candidate for governor down, and particularly those in Huerfano county, ran on what they were pleased to call a 'law and order' platform. *This meant or was taken to mean that the Republicans sided against the strikers. Indeed this was the open attitude of the Republican party in the strike district.*"

This is brazenly offered as justification for the Rockefeller-Farr methods.

Every judge, clerk or officer of election with the exception of a saloon keeper was an employe of the coal companies, the court finds. The one exception was a saloon keeper and partner of Sheriff Farr. Remember

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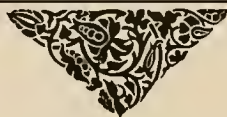
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FOR RATES AND SCHEDULES APPLY TO 227 WYOMING AVENUE

that Rockefeller and his agents protested that their interest in the campaign was prohibition.

After describing the process by which economic mastery was used to seize political control, the Supreme Court says:

"Thus were the public election districts and the public election machinery turned over to the absolute domination and imperial control of private coal corporations, and used by them as absolutely and privately as were their mines, to and for their own private purposes."

Now for a specific instance of how industrial absolutism accomplishes political absolutism. The court says:

"Again, it appears that the ballots were printed so that the first letter of the name of each political party was printed in unusually large type. The coal company employes provided voters not familiar with the English language, a card upon which was printed a large capital 'R' corresponding with the letter 'R' on the ballot in the word 'Re-

publican,' and the testimony in relation to the use of this card is as follows:

"This card could be slipped right down the ballot until the letter 'R' on the card corresponded with the first letter of the word 'Republican' and a mark placed right at the top. The card was of the same length as the column on the ballot having the names of the candidates and the 'R' was so arranged that if the card was placed lengthwise it would meet the 'R' in the word Republican."

Disposing of the coal company defense, the court says:

"The defense relies not upon conflicting evidence, but upon the contention that the conduct of the election was justified as an 'Industrial necessity.'

"We have heard much in this state in recent years as to the denial of inherent and constitutional rights of citizens being justified by 'military necessity,' but this, we believe, is the first time in our experience when the violation of the fundamental rights

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of freemen has been attempted to be justified by the plea of 'industrial necessity.'

"Even if we were to concede that there may be some palliation in the plea of military necessity, yet that a private corporation, with its privately armed forces, may violate the most sacred rights of the citizenship of the state and find lawful means in the plea of 'private necessity', savors too much of anarchy to find approval by courts of justice."

The Supreme Court finds in effect that the Huerfano county judge who tried the case, Henry Blickhan, was himself a part of the Rockefeller-Farr machine. It says:

"A careful reading of the record disclosed the rejection by the court of so much palpably pertinent and competent testimony offered by the contestors, as to force the conclusion that the trial judge was influenced by bias and

prejudice, sufficient in itself to justify a reversal of the judgment."

Pointing out the national importance of the case, the court says:

"Many state elections have been determined by a majority or plurality of fewer votes than here involved. The choice of the national electoral college has been decided by a majority of but one vote. It is sufficient to cause every liberty loving American citizen to shudder in contemplation of the possibility that the private 'industrial necessity, of some industrial company or corporation, employing large numbers of men, may thus determine the policies, or the fate of the republic. The links in the chains of tyranny are usually forged, singly and silently, and sometimes unconsciously, by those who are destined to wear them."

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Dumping At Our Doors

By CASSIUS CLAY

ONE of the most peculiar characteristics of human nature is that when people are comparatively prosperous and relatively happy they mar their own happiness by picturing to themselves the evils and disasters they are persuaded must overtake them in the future.

This condition of mind is accounted for by the fact that in all ages and in all countries the great masses of humanity have been constantly beset by plagues, pestilences and perpetual poverty, in consequence of which it is not difficult to persuade them that prosperity and the happiness it brings them are but "temporary" or accidental. Being governed

by "divinely appointed" rulers, who dissipation, luxury and profligacy are the antithesis of the poverty, squalor and misery in which their "subjects" live and die, the deluded and despised proletariat of all nations have through all ages meekly accepted the explanations of authority that their sufferings were punishments inflicted by Providence to atone for their sins, while in fact their misfortunes have always been the result of exploitation by the few who maintain that by reason of their superior intelligence and great virtues they are divinely chosen to rule. No greater farce, perhaps, than the economic history of civilization has ever been written.

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In the United States the public school which has liberated the minds of men and enthroned reason where ignorance and superstition for so long ruled supreme, the philosophy, that plagues and pestilences are visitations by the Creator is rejected, as science demonstrates that they are the children of ignorance, fattening on filth and violations of the laws of Nature. Slowly, but surely, we are learning that peace, prosperity and happiness are natural and normal conditions, rather than war, adversity, destitution, degradation and misery.

But even in this great country of ours men's minds are not yet fully emancipated. The sophists and spokesmen of special privilege continue to feed us the same mental pabulum distributed to our ancestors in the ages gone by, when the producing classes of each nation were persuaded that their most deadly enemies were the producing classes of the other nations.

It is difficult indeed, if not impossible, to

conceive a more absurd proposition, if we except the belief so long prevalent among some deluded workmen that labor-saving machinery was the enemy of labor. The difference between the two views is that the latter was born of ignorance and was at least honest in conception, while the former is a craftily designed subterfuge put forward by the interests of privilege to promote the exploitation of the producing classes.

At present the United States is enjoying a period of normal prosperity heretofore unexampled. The condition is so rare that persons who are unable or unwilling to trace the relation of cause to effect are easily persuaded that the prosperity the nation is enjoying is both temporary and abnormal.

The hobgoblin with which the interests are now endeavoring to frighten the producers of the nation is the danger that when the conflagration in Europe shall have burned itself out the devastated nations of the eastern hemisphere will paralyze industry in this

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country by dumping European products and manufactures on our shores. The proposed remedy for this threatened condition is a tariff wall that will keep out foreign products and enable American manufactures to exploit American consumers.

To show the absurdity of the contention that the country is, or will be, menaced by a flood of cheap manufactures from abroad when peace is restored, it is only necessary to remember that every American producer is also a consumer, and that if there should be a decline in the prices of products and manufactures when reason is restored to the warring nations and industry is resumed, they will be the chief beneficiaries.

To prove the fallacy of the philosophy that one nation can be injured by the industrial genius and activity of another, it is only

necessary to remember that for every dollar's worth of European products "dumped upon our shores" a dollar's worth of American products or manufactures must be exchanged. This fact is indisputable, but those who find profit in obscuring it always persist in overlooking it entirely.

All trade is a barter—the exchange of one product for another—facilitated by the medium of exchange known as money, which is neither more nor less than an order for an equal amount of products given by the purchaser to the seller. Even gold, which is almost universally used as money, or the medium of exchange, is a product, enjoying the special privilege of having its price fixed by law. It is too limited in quantity to furnish an adequate money supply for the nations using it as money, though to a large extent

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it serves the purpose of settling balances of trade between the nations—not, however, as money, but as a metal whose price is arbitrarily fixed by law. There is no such thing in existence as international money, and in the final analysis every shipment of products or manufactures from one country to another is paid for by a shipment of equal value for which it is exchanged.

Hence whatever "dumping" of European products or manufactures may occur at, or after, the end of the war, on the American shores, must be inevitably followed by the "dumping" of an equal quantity of American products and manufacturers on foreign shores.

There is, therefore, precisely the same ground for the apprehension that when peace is restored to Europe the United States will be made the dumping ground for "pauper-made" European goods that there was for the fear so widely felt throughout the country twenty years ago that if the coinage of silver, even at the rate of \$2,000,000 a month, were resumed, the coin would become so plentiful and valueless that men would have to guard their premises at night with a shot gun to prevent dumping of the metal by cart loads in their back yards.

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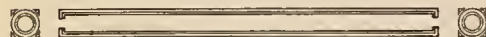
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Visitors to Scranton are always cordially welcome to inspect the I. C. S. Printery and Instruction Departments and the Administration Building. Visiting hours: 8 to 11 A. M., and 2 to 4 P. M. Courteous guides are in attendance to explain everything.

INTERNATIONAL CORRESPONDENCE SCHOOLS, Scranton, Pa.

Let the workers keep in their own hands and under their immediate control regulation of matters that vitally affect industrial welfare. Organizations of workers aware of their own interests and alert to further that which promotes their own welfare are more capable of steadily securing wider opportunities and better things than any outside agents to whom this responsibility can be delegated. The way to industrial betterment and progress and freedom lies in our well-tried policy—Educate! Agitate! Organize!

The trade union movement, true to its history, its traditions, and aspirations, has done, is doing, and will undoubtedly do more for the welfare of mankind than all other agencies combined.

In this labor movement we gather as the representatives and by direction of our organized fellow-workers, and it is upon the labor movement that the toilers and the lovers of human freedom have set their hearts and hopes. They realize that the trade union movement of America is the historically developed potential force which bears the brunt and scars of battle and which makes sacrifices for right and justice for all, for all time. There is not a wrong against which we fail to protect or seek to remedy; there is not a right to which any of our fellows are entitled which it is not our duty, mission, and work and struggle to attain. So long as there shall remain a wrong unrighted or a right denied, there will be ample work for the labor movement to do.

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Industrial Training Favored By Senate

THE Senate has passed the Smith-Hughes bill, which provides for vocational education and industrial training, and which has been approved by the Committee on Education and is now on the House calendar.

Under this bill the Federal Government will pay an amount equal to that expended by states for education designed to prepare boys and girls over 14 years of age for use-

ful and profitable employment in agriculture, in the trades and industries and in home economics, and to extend knowledge of mature workers. Only schools controlled by the public are eligible to Federal assistance.

Three classes of schools are contemplated:

First—To aid schools in which practically half the time is given to vocational instruction.

Second—Part-time schools for young work-

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ers over 14 years of age, with a view of extending their vocational knowledge for workers over 16 years of age.

Provision is made for the training of teachers of agricultural, trade, industrial and home economic subjects.

A Federal Board for Vocational Education is created which will work with state boards designated or created for this purpose.

To secure Federal aid the states, through their legislative authorities, most formally accept the conditions of this act.

The bill was prepared largely through the work of a Commission on National Aid of Vocational Education, created by act of Congress and approved by President Wilson, Jan-

uary 20, 1914. On this commission the president appointed, as representatives of organized labor, Miss Agnes Nestor, president of the International Glove Workers' Union, and Charles H. Winslow, Sawsmith's Union.

While little publicity has been given this legislation, which is based on a need for real efficiency, it involves the expenditure of large sums. In the matter of salaries for teachers, supervisors and directors of agricultural, trade and industrial subjects alone, \$28,500,000 will be expended between the years 1916 and 1925. These appropriations start with \$1,000,000 for the year 1916 and increase annually until the maximum is reached.

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